

2023

**CITY OF LITTLE ROCK
COMPENSATION MANUAL**



PREPARED BY THE DEPARTMENT OF HUMAN RESOURCES

**CITY OF LITTLE ROCK
ALPHABETICAL LISTING OF CLASSIFICATIONS**

JOB TITLE	GRADE	Exemption	Union	ANNUAL SALARY RANGE			HOURLY RATE OF PAY		
		Status	Eligibility	MINIMUM	MIDPOINT	MAXIMUM	MINIMUM	MIDPOINT	MAXIMUM
		E/N	NU/U						
311 CUSTOMER SERVICE REPRESENTATIVE	706	N	NU	\$28,479	\$36,169	\$43,858	13.69	17.39	21.09
311 CUSTOMER SERVICE REPRESENTATIVE - LEAD	708	N	NU	\$36,196	\$45,969	\$55,742	17.40	22.10	26.80
311 SERVICE CENTER MANAGER	911	E	NU	\$51,280	\$65,126	\$78,971	24.65	\$31	37.97
911 COMMUNICATIONS OPERATOR	826	N	NU	\$39,021	----	\$43,680	18.76	----	21.00
ACCOUNTANT	711	E	NU	\$51,280	\$65,126	\$78,971	24.65	31.31	37.97
ACCOUNTING CLERK - SENIOR	708	N	NU	\$36,196	\$45,969	\$55,742	17.40	22.10	26.80
ACCOUNTING CLERK I	406	N	U	\$29,162	----	\$40,976	14.02	----	19.70
ACCOUNTING CLERK II	407	N	U	\$30,326	----	\$42,578	14.58	----	20.47
ACCOUNTING SPECIALIST	708	N	NU	\$36,196	\$45,969	\$55,742	17.40	22.10	26.80
ACCOUNTS PAYABLE SPECIALIST	709	N	NU	\$39,913	\$50,690	\$61,466	19.19	24.37	29.55
ACCOUNTS PAYABLE SUPERVISOR	712	E	NU	\$60,163	\$76,407	\$92,651	28.92	36.73	44.54
ADMINISTRATIVE ASSISTANT I	708	N	NU	\$36,196	\$45,969	\$55,742	17.40	22.10	26.80
ADMINISTRATIVE OPERATIONS COORDINATOR	709	N	NU	\$39,913	\$50,690	\$61,466	19.19	24.37	29.55
ADMINISTRATIVE OPERATIONS MANAGER	911	E	NU	\$51,280	\$65,126	\$78,971	24.65	31.31	37.97
ADMINISTRATIVE SERVICES MANAGER	912	E	NU	\$60,163	\$76,407	\$92,651	28.92	36.73	44.54
ADMINISTRATIVE TECHNICIAN	707	N	NU	\$31,757	\$40,332	\$48,906	15.27	19.39	23.51
AGING AND ACTIVE SUPERVISOR	710	E	NU	\$45,855	\$58,236	\$70,617	22.05	28.00	33.95
AMERICORPS URBAN SAFETY/ENVIRONMENTAL COORDINATOR	999	E	NU	----	----	----	----	'-----	'-----
ANIMAL CARE TECHNICIAN	304	N	U	\$29,162	----	\$40,955	14.02	----	19.69
ANIMAL KEEPER	305	N	U	\$30,659	----	\$43,056	14.74	----	20.70
ANIMAL KEEPER - SENIOR	707	N	NU	\$31,757	\$40,332	\$48,906	15.27	19.39	23.51
ANIMAL SERVICES ASSISTANT MANAGER	710	E	NU	\$45,855	\$58,236	\$70,617	22.05	28.00	33.95
ANIMAL SERVICES COORDINATOR	708	N	NU	\$36,196	\$45,969	\$55,742	17.40	22.10	26.80
ANIMAL SERVICES MANAGER	912	E	NU	\$60,163	\$76,407	\$92,651	28.92	36.73	44.54
ANIMAL SERVICES OFFICER	305	N	U	\$30,659	----	\$43,056	14.74	----	20.70
ANIMAL SERVICES SUPERVISOR	708	N	NU	\$36,196	\$45,969	\$55,742	17.40	22.10	26.80
APPLICATIONS DEVELOPMENT MANAGER	923	E	NU	\$76,490	\$97,142	\$117,794	36.77	46.70	56.63
AQUATICS SPECIALIST	708	E	NU	\$36,196	\$45,969	\$55,742	17.40	22.10	26.80
ASSET MANAGEMENT ADMINISTRATOR	711	E	NU	\$51,280	\$65,126	\$78,971	24.65	31.31	37.97
ASSISTANT AQUATICS SPECIALIST	707	N	NU	\$31,757	\$40,332	\$48,906	15.27	19.39	23.51
ASSISTANT CITY ATTORNEY	711	E	NU	\$51,280	\$65,126	\$78,971	24.65	31.31	37.97
ASSISTANT CITY CLERK	999	N	NU	----	----	----	----	'-----	'-----
ASSISTANT CITY MANAGER	999	E	NU	----	----	----	----	'-----	'-----
ASSISTANT CURATOR	709	N	NU	\$39,913	\$50,690	\$61,466	19.19	24.37	29.55
ASSISTANT DIRECTOR OF COMMUNITY PROGRAMS	914	E	NU	\$77,963	\$99,013	\$120,063	37.48	47.60	57.72
ASSISTANT DIRECTOR OF PUBLIC WORKS	925	E	NU	\$98,226	\$124,747	\$151,268	47.22	59.97	72.73
ASSISTANT DIRECTOR OF THE ZOO	914	E	NU	\$77,963	\$99,013	\$120,063	37.48	47.60	57.72
ASSISTANT FACILITY SUPERVISOR	707	N	NU	\$31,757	\$40,332	\$48,906	15.27	19.39	23.51

**CITY OF LITTLE ROCK
ALPHABETICAL LISTING OF CLASSIFICATIONS**

JOB TITLE	GRADE	Exemption Status	Union Eligibility	ANNUAL SALARY RANGE			HOURLY RATE OF PAY		
		E/N	NU/U	MINIMUM	MIDPOINT	MAXIMUM	MINIMUM	MIDPOINT	MAXIMUM
ASSISTANT FIRE CHIEF	250	E	NU	\$87,421	\$109,277	\$131,132	42.03	52.54	63.04
ASSISTANT FITNESS CENTER SUPERVISOR	709	E	NU	\$39,913	\$50,690	\$61,466	19.19	24.37	29.55
ASSISTANT FITNESS SPECIALIST	707	N	NU	\$31,757	\$40,332	\$48,906	15.27	19.39	23.51
ASSISTANT POLICE CHIEF	150	E	NU	\$95,494	\$119,368	\$143,241	45.91	57.39	68.87
ASSISTANT PROCUREMENT MANAGER	713	E	NU	\$69,536	\$88,311	\$107,085	33.43	42.46	51.48
ASSISTANT RECORDS SUPERVISOR	708	E	NU	\$36,196	\$45,969	\$55,742	17.40	22.10	26.80
ASSISTANT RECREATION PROGRAMS COORDINATOR	709	E	NU	\$39,913	\$50,690	\$61,466	19.19	24.37	29.55
ASSISTANT SOLID WASTE COLLECTION SUPERVISOR	710	E	NU	\$45,855	\$58,236	\$70,617	22.05	28.00	33.95
ASSISTANT STREET SUPERINTENDENT	710	E	NU	\$45,855	\$58,236	\$70,617	22.05	28.00	33.95
ASST. DIR. OF HOUSING AND NEIGHBORHOOD PROGRAMS	914	E	NU	\$77,963	\$99,013	\$120,063	37.48	47.60	57.72
AUTOMOTIVE BODY TECHNICIAN	358	N	U	\$38,563	-----	\$54,122	18.54	-----	26.02
AUTOMOTIVE TEAM LEADER	463	N	U	\$43,763	-----	\$61,422	21.04	-----	29.53
AUTOMOTIVE TECHNICIAN I	356	N	U	\$35,256	-----	\$49,483	16.95	-----	23.79
AUTOMOTIVE TECHNICIAN II	358	N	U	\$38,563	-----	\$54,122	18.54	-----	26.02
AUTOMOTIVE/EQUIPMENT COORDINATOR	706	N	NU	\$28,479	\$36,169	\$43,858	13.69	17.39	21.09
BATTALION CHIEF (40 HOUR)	241	E	NU	\$78,667	\$98,334	\$118,001	37.82	47.28	56.73
BATTALION CHIEF (56 HOUR)	240	E	NU	\$78,667	\$98,334	\$118,001	27.01	33.77	40.52
BATTERERS TREATMENT PROGRAM COORDINATOR	709	N	NU	\$39,913	\$50,690	\$61,466	19.19	24.37	29.55
BENEFITS ANALYST	709	N	NU	\$39,913	\$50,690	\$61,466	19.19	24.37	29.55
BENEFITS AND RISK MANAGER	913	E	NU	\$69,536	\$88,311	\$107,085	33.43	42.46	51.48
BICYCLE AND PEDESTRIAN COORDINATOR	709	E	NU	\$39,913	\$50,690	\$61,466	19.19	24.37	29.55
BOARD OF DIRECTORS ADMINISTRATIVE ASSISTANT	999	N	NU	-----	-----	-----	'-----	'-----	'-----
BUDGET AND MANAGEMENT ANALYST	711	E	NU	\$51,280	\$65,126	\$78,971	24.65	31.31	37.97
BUILDING AND PROPERTY MAINTENANCE INSPECTOR	527	N	NU	\$32,957	\$41,856	\$50,754	15.84	20.12	24.40
BUILDING CODES MANAGER	912	E	NU	\$60,163	\$76,407	\$92,651	28.92	36.73	44.54
BUILDING INSPECTION SUPERVISOR	708	N	NU	\$36,196	\$45,969	\$55,742	17.40	22.10	26.80
BUILDING MAINTENANCE MECHANIC	308	N	U	\$35,048	-----	\$49,192	16.85	-----	23.65
BUILDING MAINTENANCE MECHANIC - SENIOR	708	N	NU	\$36,196	\$45,969	\$55,742	17.40	22.10	26.80
BUILDING SERVICES MANAGER	912	E	NU	\$60,163	\$76,407	\$92,651	28.92	36.73	44.54
BUILDING SERVICES SUPERVISOR	710	E	NU	\$45,855	\$58,236	\$70,617	22.05	28.00	33.95
BUSINESS APPLICATIONS ANALYST	999	E	NU	-----	-----	-----	-----	-----	-----
CASE COORDINATOR	708	N	NU	\$36,196	\$45,969	\$55,742	17.40	22.10	26.80
CENTRE FACILITY SUPERVISOR	710	E	NU	\$45,855	\$58,236	\$70,617	22.05	28.00	33.95
CHIEF COURT CLERK	709	E	NU	\$39,913	\$50,690	\$61,466	19.19	24.37	29.55
CHIEF DEPUTY CITY ATTORNEY	617	E	NU	\$103,780	\$131,801	\$159,821	49.89	63.37	76.84
CHIEF EDUCATION OFFICER	999	E	NU	-----	-----	-----	'-----	'-----	'-----
CHIEF EQUITY OFFICER	999	E	NU	-----	-----	-----	'-----	'-----	'-----
CHIEF FINANCIAL OFFICER	603	E	NU	\$105,377	\$133,829	\$162,281	50.66	64.34	78.02

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		E/N	NU/U	MINIMUM	MIDPOINT	MAXIMUM	MINIMUM	MIDPOINT	MAXIMUM
CHIEF INFORMATION OFFICER	602	E	NU	\$101,106	\$128,405	\$155,703	48.61	61.73	74.86
CHIEF OF POLICE	603	E	NU	\$105,377	\$133,829	\$162,281	50.66	64.34	78.02
CHIEF PEOPLE OFFICER	602	E	NU	\$101,106	\$128,405	\$155,703	48.61	61.73	74.86
CITY ATTORNEY	611	E	NU	\$121,029	\$153,707	\$186,385	58.19	73.90	89.61
CITY CLERK/ADMINISTRATIVE SERVICES MANAGER	602	E	NU	\$101,106	\$128,405	\$155,703	48.61	61.73	74.86
CITY MANAGER	999	E	NU	----	----	----	'----	'----	'----
CITY MANAGER ADMINISTRATIVE ASSISTANT	999	N	NU	----	----	----	'----	'----	'----
CIVIL ENGINEER I	869	E	NU	\$48,294	\$61,334	\$74,374	23.22	29.49	35.76
CIVIL ENGINEER II	871	E	NU	\$62,049	\$78,802	\$95,555	29.83	37.89	45.94
CIVIL ENGINEER III	872	E	NU	\$72,797	\$92,453	\$112,108	35.00	44.45	53.90
CIVIL ENGINEERING MANAGER	924	E	NU	\$85,759	\$108,914	\$132,069	41.23	52.36	63.49
CIVIL TRAFFIC WARDEN	527	N	NU	\$32,957	\$41,856	\$50,754	15.84	20.12	24.40
CLASSIFICATION AND COMPENSATION ANALYST I	709	N	NU	\$39,913	\$50,690	\$61,466	19.19	24.37	29.55
CLASSIFICATION MANAGER	912	E	NU	\$60,163	\$76,407	\$92,651	28.92	36.73	44.54
COC PROGRAM COORDINATOR	709	N	NU	\$39,913	\$50,690	\$61,466	19.19	24.37	29.55
CODE ENFORCEMENT MANAGER	912	E	NU	\$60,163	\$76,407	\$92,651	28.92	36.73	44.54
CODE ENFORCEMENT OFFICER	527	N	NU	\$32,957	\$41,856	\$50,754	15.84	20.12	24.40
CODE ENFORCEMENT OFFICER - SENIOR	528	N	NU	\$37,396	\$47,493	\$57,590	17.98	22.83	27.69
CODE ENFORCEMENT OFFICER (PLANNING DEPT ONLY)	707	N	NU	\$31,757	\$40,332	\$48,906	15.27	19.39	23.51
CODE ENFORCEMENT SUPERVISOR	709	E	NU	\$39,913	\$50,690	\$61,466	19.19	24.37	29.55
COLLECTIONS SUPERVISOR	710	E	NU	\$45,855	\$58,236	\$70,617	22.05	28.00	33.95
COLLECTIONS SYSTEMS SPECIALIST	708	N	NU	\$36,196	\$45,969	\$55,742	17.40	22.10	26.80
COMMUNICATIONS AND COMMUNITY RELATIONS PROJECT MANAGER	999	E	NU	----	----	----	----	----	----
COMMUNICATIONS AND MARKETING MANAGER	999	E	NU	----	----	----	----	'----	'----
COMMUNICATIONS DIRECTOR	999	E	NU	----	----	----	----	----	----
COMMUNICATIONS DISPATCHER	828	N	NU	\$47,570	----	\$66,955	22.87	----	32.19
COMMUNICATIONS SHIFT SUPERVISOR	829	N	NU	\$50,752	----	\$71,510	24.40	----	34.38
COMMUNICATIONS SYSTEM SPECIALIST	808	N	NU	\$39,816	\$50,566	\$61,316	19.14	24.31	29.48
COMMUNITY DEVELOPMENT ADMINISTRATIVE SPECIALIST	708	N	NU	\$36,196	\$45,969	\$55,742	17.40	22.10	26.80
COMMUNITY DEVELOPMENT ADMINISTRATOR	711	E	NU	\$51,280	\$65,126	\$78,971	24.65	31.31	37.97
COMMUNITY DEVELOPMENT COMPLIANCE ANALYST	710	E	NU	\$45,855	\$58,236	\$70,617	22.05	28.00	33.95
COMMUNITY DEVELOPMENT CONSTRUCTION SPECIALIST	999	N	NU	----	----	----	----	----	----
COMMUNITY DEVELOPMENT HOUSING ASSISTANT	706	N	NU	\$28,479	\$36,169	\$43,858	13.69	17.39	21.09
COMMUNITY DEVELOPMENT MANAGER	912	E	NU	\$60,163	\$76,407	\$92,651	28.92	36.73	44.54
COMMUNITY DEVELOPMENT PLANNER	711	E	NU	\$51,280	\$65,126	\$78,971	24.65	31.31	37.97
COMMUNITY DEVELOPMENT REHABILITATION ADMINISTRATOR	999	E	NU	----	----	----	----	----	----
COMMUNITY ENGAGEMENT SPECIALIST	707	N	NU	\$31,757	\$40,332	\$48,906	15.27	19.39	23.51
COMMUNITY PROGRAMS DATA COORDINATOR	709	E	NU	\$39,913	\$50,690	\$61,466	19.19	24.37	29.55

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ALPHABETICAL LISTING OF CLASSIFICATIONS**

JOB TITLE	GRADE	Exemption Status	Union Eligibility	ANNUAL SALARY RANGE			HOURLY RATE OF PAY		
		E/N	NU/U	MINIMUM	MIDPOINT	MAXIMUM	MINIMUM	MIDPOINT	MAXIMUM
COMMUNITY PROGRAMS DEVELOPMENT MANAGER	912	E	NU	\$60,163	\$76,407	\$92,651	28.92	36.73	44.54
COMMUNITY PROGRAMS OPERATIONS COORDINATOR	710	E	NU	\$45,855	\$58,236	\$70,617	22.05	28.00	33.95
COMMUNITY RESOURCES MANAGER	911	E	NU	\$51,280	\$65,126	\$78,971	24.65	31.31	37.97
COMMUNITY SERVICES COORDINATOR	708	N	NU	\$36,196	\$45,969	\$55,742	17.40	22.10	26.80
COMPOST EQUIPMENT OPERATOR	316	N	U	\$34,237	-----	\$48,048	16.46	-----	23.10
COMPTROLLER	999	E	NU	-----	-----	-----	-----	-----	-----
COMPUTER AIDED-DISPATCH (CAD) 911 AND 311 SYSTEMS ADMINISTRATOR	813	E	NU	\$76,490	\$97,142	\$117,794	36.77	46.70	56.63
CONCESSION SUPERVISOR	706	N	NU	\$28,479	\$36,169	\$43,858	13.69	17.39	21.09
CONSTRUCTION PROJECT ADMINISTRATOR	710	E	NU	\$45,855	\$58,236	\$70,617	22.05	28.00	33.95
CONSTRUCTION PROJECT SCHEDULER	709	N	NU	\$39,913	\$50,690	\$61,466	19.19	24.37	29.55
COURT ADMINISTRATOR	911	E	NU	\$51,280	\$65,126	\$78,971	24.65	31.31	37.97
COURT SECURITY OFFICER	708	N	NU	\$36,196	\$45,969	\$55,742	17.40	22.10	26.80
COURT SYSTEMS OPERATIONS COORDINATOR	708	N	NU	\$36,196	\$45,969	\$55,742	17.40	22.10	26.80
CREATIVE ECONOMY AND SPECIAL PROJECTS ADVISOR	999	E	NU	-----	-----	-----	'-----	'-----	'-----
CREW WORKER - SENIOR	313	N	U	\$29,931	-----	\$41,995	14.39	-----	20.19
CRIME ANALYST	709	E	NU	\$39,913	\$50,690	\$61,466	19.19	24.37	29.55
CRIME ANALYST SUPERVISOR	710	E	NU	\$45,855	\$58,236	\$70,617	22.05	28.00	33.95
CRIME SCENE SPECIALIST I	528	N	NU	\$37,396	\$47,493	\$57,590	17.98	22.83	27.69
CRIME SCENE SPECIALIST II	529	N	NU	\$41,113	\$52,214	\$63,314	19.77	25.10	30.44
CRIME SCENE SPECIALIST III	530	N	NU	\$47,055	\$59,760	\$72,465	22.62	28.73	34.84
CRIME SCENE SPECIALIST IV	531	N	NU	\$52,480	\$66,650	\$80,819	25.23	32.04	38.86
CURATOR	910	N	NU	\$45,855	\$58,236	\$70,617	22.05	28.00	33.95
CUSTODIAN - SENIOR	304	N	U	\$29,162	-----	\$40,955	14.02	-----	19.69
CUSTODIAN II	302	N	U	\$26,229	-----	\$36,795	12.61	-----	17.69
DATA/SPECIAL PROJECTS COORDINATOR	711	E	NU	\$51,280	\$65,126	\$78,971	24.65	31.31	37.97
DEPUTY CITY ATTORNEY	604	E	NU	\$86,793	\$110,227	\$133,661	41.73	52.99	64.26
DEPUTY CITY CLERK	999	N	NU	-----	-----	-----	-----	-----	-----
DEPUTY COURT CLERK	707	N	NU	\$31,757	\$40,332	\$48,906	15.27	19.39	23.51
DEPUTY COURT CLERK - SENIOR	708	E	NU	\$36,196	\$45,969	\$55,742	17.40	22.10	26.80
DEPUTY COURT CLERK - SENIOR	708	N	NU	\$36,196	\$45,969	\$55,742	17.40	22.10	26.80
DEPUTY DIRECTOR OF FINANCE	915	E	NU	\$89,296	\$113,406	\$137,516	42.93	54.52	66.11
DEPUTY DIRECTOR OF PARKS	913	E	NU	\$69,536	\$88,311	\$107,085	33.43	42.46	51.48
DESIGN REVIEW MANAGER	923	E	NU	\$76,490	\$97,142	\$117,794	36.77	46.70	56.63
DEVELOPMENT ADMINISTRATOR	999	E	NU	-----	-----	-----	-----	-----	-----
DEVELOPMENT MANAGER	912	E	NU	\$60,163	\$76,407	\$92,651	28.92	36.73	44.54
DEVELOPMENT SPECIALIST	710	E	NU	\$45,855	\$58,236	\$70,617	22.05	28.00	33.95
DIRECTOR OF 911 COMMUNICATIONS CENTER	602	E	NU	\$101,106	\$128,405	\$155,703	48.61	61.73	74.86
DIRECTOR OF COMMUNITY PROGRAMS	602	E	NU	\$101,106	\$128,405	\$155,703	48.61	61.73	74.86

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ALPHABETICAL LISTING OF CLASSIFICATIONS**

JOB TITLE	GRADE	Exemption Status	Union Eligibility	ANNUAL SALARY RANGE			HOURLY RATE OF PAY		
		E/N	NU/U	MINIMUM	MIDPOINT	MAXIMUM	MINIMUM	MIDPOINT	MAXIMUM
DIRECTOR OF FLEET SERVICES	602	E	NU	\$101,106	\$128,405	\$155,703	48.61	61.73	74.86
DIRECTOR OF HOUSING AND NEIGHBORHOOD PROGRAMS	602	E	NU	\$101,106	\$128,405	\$155,703	48.61	61.73	74.86
DIRECTOR OF PARKS AND RECREATION	602	E	NU	\$101,106	\$128,405	\$155,703	48.61	61.73	74.86
DIRECTOR OF PLANNING AND DEVELOPMENT	602	E	NU	\$101,106	\$128,405	\$155,703	48.61	61.73	74.86
DIRECTOR OF PUBLIC WORKS	603	E	NU	\$105,377	\$133,829	\$162,281	50.66	64.34	78.02
DIRECTOR OF THE ZOO	602	E	NU	\$101,106	\$128,405	\$155,703	48.61	61.73	74.86
DISPATCHER/WORK COORDINATOR	427	N	U	\$32,531	-----	\$45,656	15.64	-----	21.95
DIVERSITY PROGRAM COORDINATOR	709	N	NU	\$39,913	\$50,690	\$61,466	19.19	24.37	29.55
DUMP TRUCK OPERATOR (PARKS AND RECREATION)	304	N	U	\$29,162	-----	\$40,955	14.02	-----	19.69
DUMP TRUCK OPERATOR (PUBLIC WORKS)	325	N	U	\$35,048	-----	\$49,213	16.85	-----	23.66
EDUCATION CURATOR	910	N	NU	\$45,855	\$58,236	\$70,617	22.05	28.00	33.95
ELECTRICAL INSPECTION SUPERVISOR	708	N	NU	\$36,196	\$45,969	\$55,742	17.40	22.10	26.80
ELECTRICAL INSPECTOR	527	N	NU	\$32,957	\$41,856	\$50,754	15.84	20.12	24.40
ELECTRICIAN	999	N	U	\$44,262	-----	\$62,109	21.28	-----	29.86
ELEPHANT AND HOOFSTOCK SPECIALIST	807	N	NU	\$34,933	\$44,365	\$53,797	16.79	21.33	25.86
ELEPHANT CARE TECHNICIAN	306	N	U	\$32,032	-----	\$45,011	15.40	-----	21.64
EMERGENCY COMMUNICATIONS ADMINISTRATIVE COORDINATOR	709	N	NU	\$39,913	\$50,690	\$61,466	19.19	24.37	29.55
EMERGENCY COMMUNICATIONS GIS SPECIALIST	809	E	NU	\$43,904	\$55,759	\$67,613	21.11	26.81	32.51
EMERGENCY COMMUNICATIONS OPERATIONS MANAGER	931	E	NU	\$57,146	-----	\$80,618	27.47	-----	38.76
EMERGENCY COMMUNICATIONS TRAINER	829	N	NU	\$50,752	-----	\$71,510	24.40	-----	34.38
EMERGENCY COMMUNICATIONS TRAINING/QA MANAGER	931	E	NU	\$57,146	-----	\$80,618	27.47	-----	38.76
EMERGENCY MANAGEMENT ADMINISTRATOR	999	E	NU	-----	-----	-----	-----	-----	-----
EMERGENCY MANAGEMENT SPECIALIST	999	E	NU	-----	-----	-----	-----	-----	-----
EMPLOYMENT SERVICES MANAGER	913	E	NU	\$69,536	\$88,311	\$107,085	33.43	42.46	51.48
ENGINEERING SPECIALIST	528	N	NU	\$37,396	\$47,493	\$57,590	17.98	22.83	27.69
ENGINEERING SPECIALIST - SENIOR	529	N	NU	\$41,113	\$52,214	\$63,314	19.77	25.10	30.44
ENGINEERING TECHNICIAN - SENIOR	708	N	NU	\$36,196	\$45,969	\$55,742	17.40	22.10	26.80
ENVIRONMENTAL COMPLIANCE ENGINEER	870	E	NU	\$55,485	\$70,466	\$85,447	26.68	33.88	41.08
ENVIRONMENTAL COURT ASSISTANT	706	N	NU	\$28,479	\$36,169	\$43,858	13.69	17.39	21.09
ENVIRONMENTAL PLANNING MANAGER	712	E	NU	\$60,163	\$76,407	\$92,651	28.92	36.73	44.54
EQUIPMENT OPERATOR I	323	N	U	\$32,115	-----	\$45,053	15.44	-----	21.66
EQUIPMENT OPERATOR III	324	N	U	\$33,550	-----	\$47,133	16.13	-----	22.66
EQUIPMENT OPERATOR IV (PARKS)	305	N	U	\$30,659	-----	\$43,056	14.74	-----	20.70
EQUIPMENT OPERATOR IV (STREET OPERATIONS)	325	N	U	\$35,048	-----	\$49,213	16.85	-----	23.66
EQUIPMENT OPERATOR V	326	N	U	\$36,421	-----	\$51,106	17.51	-----	24.57
EQUITY PROGRAM MANAGER	712	E	NU	\$60,163	\$76,407	\$92,651	28.92	36.73	44.54
EXECUTIVE ASSISTANT TO THE CITY MANAGER	999	N	NU	-----	-----	-----	-----	-----	-----
EXECUTIVE ASSISTANT TO THE MAYOR	999	N	NU	-----	-----	-----	'-----	'-----	'-----

**CITY OF LITTLE ROCK
ALPHABETICAL LISTING OF CLASSIFICATIONS**

JOB TITLE	GRADE	Exemption Status	Union Eligibility	ANNUAL SALARY RANGE			HOURLY RATE OF PAY		
		E/N	NU/U	MINIMUM	MIDPOINT	MAXIMUM	MINIMUM	MIDPOINT	MAXIMUM
EXECUTIVE LEGAL MANAGER	911	E	NU	\$51,280	\$65,126	\$78,971	24.65	31.31	37.97
FACILITY MAINTENANCE COORDINATOR	708	N	NU	\$36,196	\$45,969	\$55,742	17.40	22.10	26.80
FACILITY SUPERVISOR	711	E	NU	\$51,280	\$65,126	\$78,971	24.65	31.31	37.97
FILE CLERK	405	N	U	\$27,976	-----	\$39,250	13.45	-----	18.87
FINANCE SPECIAL OPERATIONS MANAGER	914	E	NU	\$77,963	\$99,013	\$120,063	37.48	47.60	57.72
FINANCIAL SERVICES ASSISTANT (POLICE)	708	E	NU	\$36,196	\$45,969	\$55,742	17.40	22.10	26.80
FINANCIAL SYSTEMS ANALYST	711	E	NU	\$51,280	\$65,126	\$78,971	24.65	31.31	37.97
FIRE ACCREDITATION/DATA ANALYST	709	E	NU	\$39,913	\$50,690	\$61,466	19.19	24.37	29.55
FIRE ADMINISTRATIVE/PAYROLL COORDINATOR	708	N	NU	\$36,196	\$45,969	\$55,742	17.40	22.10	26.80
FIRE APPARATUS ENGINEER (40 HOUR)	221	N	U	\$69,826	\$70,346	\$70,866	33.57	33.82	34.07
FIRE APPARATUS ENGINEER (56 HOUR)	220	N	U	\$67,063	\$68,243	\$69,422	23.03	23.44	23.84
FIRE CAPTAIN (40 HOUR)	231	N	U	\$74,651	\$77,792	\$80,933	35.89	37.40	38.91
FIRE CAPTAIN (56 HOUR)	230	N	U	\$73,120	\$76,192	\$79,265	25.11	26.17	27.22
FIRE CHIEF	603	E	NU	\$105,377	\$133,829	\$162,281	50.66	64.34	78.02
FIRE COMMUNICATIONS ADMINISTRATOR	711	E	NU	\$51,280	\$65,126	\$78,971	24.65	31.31	37.97
FIRE EQUIPMENT REPAIR COORDINATOR	709	N	NU	\$39,913	\$50,690	\$61,466	19.19	24.37	29.55
FIRE PURCHASING SPECIALIST	999	N	NU	-----	-----	-----	-----	-----	-----
FIREFIGHTER (40 HOUR)	211	N	U	\$44,658	\$54,860	\$65,062	21.47	26.38	31.28
FIREFIGHTER (56 HOUR)	210	N	U	\$43,680	\$53,712	\$63,744	15.00	18.45	21.89
FITNESS CENTER SUPERVISOR	711	E	NU	\$51,280	\$65,126	\$78,971	24.65	31.31	37.97
FITNESS SPECIALIST	708	E	NU	\$36,196	\$45,969	\$55,742	17.40	22.10	26.80
FLEET ACQUISITIONS AND INVENTORY MANAGER	912	E	NU	\$60,163	\$76,407	\$92,651	28.92	36.73	44.54
FLEET ADMINISTRATIVE/SYSTEMS OPERATIONS COORDINATOR	711	E	NU	\$51,280	\$65,126	\$78,971	24.65	31.31	37.97
FLEET ASSET SPECIALIST	709	N	NU	\$39,913	\$50,690	\$61,466	19.19	24.37	29.55
FLEET FINANCIAL MANAGER	911	E	NU	\$51,280	\$65,126	\$78,971	24.65	31.31	37.97
FLEET PROCUREMENT AND INVENTORY PLANNER	710	E	NU	\$45,855	\$58,236	\$70,617	22.05	28.00	33.95
FLEET PROCUREMENT SPECIALIST	710	E	NU	\$45,855	\$58,236	\$70,617	22.05	28.00	33.95
FLEET SERVICE ADVISOR	708	N	NU	\$36,196	\$45,969	\$55,742	17.40	22.10	26.80
FLEET SERVICE CENTER SUPERVISOR	711	E	NU	\$51,280	\$65,126	\$78,971	24.65	31.31	37.97
FOIA COORDINATOR	999	N	NU	-----	-----	-----	-----	-----	-----
FUEL SYSTEM TECHNICIAN	406	N	U	\$29,162	-----	\$40,976	14.02	-----	19.70
FUEL SYSTEMS SPECIALIST	708	N	NU	\$36,196	\$45,969	\$55,742	17.40	22.10	26.80
GENERAL CURATOR	913	E	NU	\$69,536	\$88,311	\$107,085	33.43	42.46	51.48
GIS ANALYST - SENIOR	810	E	NU	\$50,441	\$64,060	\$77,679	24.25	30.80	37.35
GIS PROGRAMMER ANALYST	810	E	NU	\$50,441	\$64,060	\$77,679	24.25	30.80	37.35
GOLF COURSE SUPERINTENDENT	710	N	NU	\$45,855	\$58,236	\$70,617	22.05	28.00	33.95
GRANTS COMPLIANCE COORDINATOR	712	E	NU	\$60,163	\$76,407	\$92,651	28.92	36.73	44.54
GRANTS COORDINATOR	712	E	NU	\$60,163	\$76,407	\$92,651	28.92	36.73	44.54

**CITY OF LITTLE ROCK
ALPHABETICAL LISTING OF CLASSIFICATIONS**

JOB TITLE	GRADE	Exemption Status	Union Eligibility	ANNUAL SALARY RANGE			HOURLY RATE OF PAY		
		E/N	NU/U	MINIMUM	MIDPOINT	MAXIMUM	MINIMUM	MIDPOINT	MAXIMUM
GRANTS MANAGER	913	E	NU	\$69,536	\$88,311	\$107,085	33.43	42.46	51.48
GRAPHICS - GIS TECHNICIAN	411	N	U	\$36,795	----	\$51,605	17.69	----	24.81
GRAPHICS SUPPORT SPECIALIST	707	N	NU	\$31,757	\$40,332	\$48,906	15.27	19.39	23.51
HEALTH AND WELLNESS PROGRAM COORDINATOR	999	E	NU	----	----	----	----	----	----
HELPDESK SUPPORT SPECIALIST - SENIOR	708	N	NU	\$36,196	\$45,969	\$55,742	17.40	22.10	26.80
HOMELESS SERVICES ADVOCATE	999	E	NU	----	----	----	'----	'----	'----
HORTICULTURIST	710	E	NU	\$45,855	\$58,236	\$70,617	22.05	28.00	33.95
HOUSING COMMUNITY ENGAGEMENT ADVOCATE	999	E	NU	----	----	----	'----	'----	'----
HOUSING DEMOLITION AND SPECIAL PROJECT SUPERVISOR	528	N	NU	\$37,396	\$47,493	\$57,590	17.98	22.83	27.69
HOUSING PROGRAMS COORDINATOR	708	E	NU	\$36,196	\$45,969	\$55,742	17.40	22.10	26.80
HUMAN RESOURCES SPECIALIST	708	N	NU	\$36,196	\$45,969	\$55,742	17.40	22.10	26.80
HUMAN RESOURCES SYSTEMS COORDINATOR	709	N	NU	\$39,913	\$50,690	\$61,466	19.19	24.37	29.55
HUMAN RESOURCES TECHNICIAN II	707	N	NU	\$31,757	\$40,332	\$48,906	15.27	19.39	23.51
HVAC MECHANIC	359	N	U	\$41,226	----	\$57,845	19.82	----	27.81
HVAC MECHANIC - SENIOR	999	N	NU	----	----	----	'----	'----	'----
INFORMATION SYSTEMS COORDINATOR	710	E	NU	\$45,855	\$58,236	\$70,617	22.05	28.00	33.95
INTERNAL AUDITOR	711	E	NU	\$51,280	\$65,126	\$78,971	24.65	31.31	37.97
IT OPERATIONS MANAGER	924	E	NU	\$85,759	\$108,914	\$132,069	41.23	52.36	63.49
IT SUPPORT SPECIALIST	808	N	NU	\$39,816	\$50,566	\$61,316	19.14	24.31	29.48
IT SUPPORT SUPERVISOR	810	E	NU	\$50,441	\$64,060	\$77,679	24.25	30.80	37.35
KENNEL ASSISTANT	303	N	U	\$27,726	----	\$38,917	13.33	'----	18.71
LABOR AND EMPLOYEE RELATIONS MANAGER	913	E	NU	\$69,536	\$88,311	\$107,085	33.43	42.46	51.48
LABOR RELATIONS ANALYST I	709	E	NU	\$39,913	\$50,690	\$61,466	19.19	24.37	29.55
LABOR RELATIONS ANALYST II	710	E	NU	\$45,855	\$58,236	\$70,617	22.05	28.00	33.95
LABORER (STREET OPERATIONS)	311	N	U	\$26,978	----	\$37,835	12.97	----	18.19
LAND SURVEYOR	809	N	NU	\$43,904	\$55,759	\$67,613	21.11	26.81	32.51
LANDFILL MAINTENANCE REPAIR SPECIALIST	329	N	U	\$41,870	----	\$58,781	20.13	----	28.26
LANDFILL OPERATOR A	325	N	U	\$35,048	----	\$49,213	16.85	----	23.66
LANDFILL OPERATOR B	327	N	U	\$37,898	----	\$53,186	18.22	----	25.57
LANDFILL SUPERVISOR	710	E	NU	\$45,855	\$58,236	\$70,617	22.05	28.00	33.95
LANDSCAPE SPECIALIST	708	E	NU	\$36,196	\$45,969	\$55,742	17.40	22.10	26.80
LATENT PRINT EXAMINER	869	N	NU	\$48,294	\$61,334	\$74,374	23.22	29.49	35.76
LAW OFFICE ADMINISTRATIVE COORDINATOR	709	N	NU	\$39,913	\$50,690	\$61,466	19.19	24.37	29.55
LEADER (PARKS AND RECREATION)	305	N	U	\$30,659	----	\$43,056	14.74	----	20.70
LEADER (PUBLIC WORKS)	325	N	U	\$35,048	----	\$49,213	16.85	----	23.66
LITTLE ROCK MARATHON ASSISTANT MANAGER	999	E	NU	----	----	----	----	----	----
LITTLE ROCK MARATHON MANAGER	999	E	NU	----	----	----	----	----	----
MARATHON AND EMERGENCY MANAGEMENT ASSISTANT	710	E	NU	\$45,855	\$58,236	\$70,617	22.05	28.00	33.95

**CITY OF LITTLE ROCK
ALPHABETICAL LISTING OF CLASSIFICATIONS**

JOB TITLE	GRADE	Exemption Status	Union Eligibility	ANNUAL SALARY RANGE			HOURLY RATE OF PAY		
		E/N	NU/U	MINIMUM	MIDPOINT	MAXIMUM	MINIMUM	MIDPOINT	MAXIMUM
MARATHON ASSISTANT	706	N	NU	\$28,479	\$36,169	\$43,858	13.69	17.39	21.09
MAYOR	999	E	NU	----	----	----	'----	'----	'----
MAYOR'S CHIEF OF STAFF	999	E	NU	----	----	----	'----	'----	'----
MECHANICAL INSPECTION SUPERVISOR	708	N	NU	\$36,196	\$45,969	\$55,742	17.40	22.10	26.80
MECHANICAL INSPECTOR	527	N	NU	\$32,957	\$41,856	\$50,754	15.84	20.12	24.40
MEMBERSHIP SERVICES SPECIALIST	707	N	NU	\$31,757	\$40,332	\$48,906	15.27	19.39	23.51
METER REPAIR WORKER I	314	N	U	\$31,366	----	\$44,013	15.08	----	21.16
METER REPAIR WORKER II	315	N	U	\$32,843	----	\$46,072	15.79	----	22.15
MOBILE DEVICE ANALYST	812	E	NU	\$66,179	\$84,048	\$101,916	31.82	40.41	49.00
MULTICULTURAL LIAISON	710	E	NU	\$45,855	\$58,236	\$70,617	22.05	28.00	33.95
MULTICULTURAL LIAISON ASSISTANT	707	N	NU	\$31,757	\$40,332	\$48,906	15.27	19.39	23.51
MUSEUM PROGRAM ASSISTANT	707	N	NU	\$31,757	\$40,332	\$48,906	15.27	19.39	23.51
MUSEUM SUPERVISOR	710	E	NU	\$45,855	\$58,236	\$70,617	22.05	28.00	33.95
NEIGHBORHOOD RESOURCE CENTER COORDINATOR	708	E	NU	\$36,196	\$45,969	\$55,742	17.40	22.10	26.80
NEIGHBORHOOD RESOURCE CENTER OPERATIONS SUPERVISOR	909	E	NU	\$39,913	\$50,690	\$61,466	19.19	24.37	29.55
NEIGHBORHOOD RESOURCE SPECIALIST	707	N	NU	\$31,757	\$40,332	\$48,906	15.27	19.39	23.51
NEIGHBORHOOD WATCH AND PUBLIC AFFAIRS COORDINATOR	710	N	NU	\$45,855	\$58,236	\$70,617	22.05	28.00	33.95
NETWORK ANALYST	811	E	NU	\$56,408	\$71,638	\$86,868	27.12	34.44	41.76
NETWORK COORDINATOR	809	N	NU	\$43,904	\$55,759	\$67,613	21.11	26.81	32.51
NETWORK COORDINATOR - SENIOR	810	E	NU	\$50,441	\$64,060	\$77,679	24.25	30.80	37.35
NETWORK DATA CENTER ADMINISTRATOR	813	E	NU	\$76,490	\$97,142	\$117,794	36.77	46.70	56.63
NETWORK ENGINEER	812	E	NU	\$66,179	\$84,048	\$101,916	31.82	40.41	49.00
NETWORK SECURITY ADMINISTRATOR	813	E	NU	\$76,490	\$97,142	\$117,794	36.77	46.70	56.63
NETWORK SECURITY ENGINEER	812	E	NU	\$66,179	\$84,048	\$101,916	31.82	40.41	49.00
NETWORK SECURITY MANAGER	924	E	NU	\$85,759	\$108,914	\$132,069	41.23	52.36	63.49
OFFICE ASSISTANT I	403	N	U	\$25,896	----	\$36,317	12.45	----	17.46
OFFICE ASSISTANT I (NON-UNION ELIGIBLE)	703	N	NU	\$21,747	\$27,619	\$33,490	10.46	13.28	16.10
OFFICE ASSISTANT II	405	N	U	\$27,976	----	\$39,250	13.45	----	18.87
OFFICE ASSISTANT II (NON-UNION ELIGIBLE)	704	N	NU	\$23,552	\$29,911	\$36,270	11.32	14.38	17.44
OFFICE ASSISTANT II (SOLID WASTE)	445	N	U	\$32,365	----	\$45,490	15.56	----	21.87
OFFICE ASSISTANT II (STREET OPERATIONS)	425	N	U	\$30,181	----	\$42,390	14.51	----	20.38
OFFICE ASSISTANT III	706	N	NU	\$28,479	\$36,169	\$43,858	13.69	17.39	21.09
ON-BOARDING COORDINATOR	709	N	NU	\$39,913	\$50,690	\$61,466	19.19	24.37	29.55
PARALEGAL	710	E	NU	\$45,855	\$58,236	\$70,617	22.05	28.00	33.95
PARK RANGER/VOLUNTEER PROGRAMS COORDINATOR	711	N	NU	\$51,280	\$65,126	\$78,971	24.65	31.31	37.97
PARKING ENFORCEMENT COORDINATOR	909	E	NU	\$39,913	\$50,690	\$61,466	19.19	24.37	29.55
PARKING ENFORCEMENT TECHNICIAN	505	N	NU	\$26,397	\$33,524	\$40,651	12.69	16.12	19.54
PARKING ENFORCEMENT TECHNICIAN - LEAD	506	N	NU	\$29,079	\$36,931	\$44,782	13.98	17.76	21.53

**CITY OF LITTLE ROCK
ALPHABETICAL LISTING OF CLASSIFICATIONS**

JOB TITLE	GRADE	Exemption Status	Union Eligibility	ANNUAL SALARY RANGE			HOURLY RATE OF PAY		
		E/N	NU/U	MINIMUM	MIDPOINT	MAXIMUM	MINIMUM	MIDPOINT	MAXIMUM
PARKS COMMUNICATIONS & MARKETING COORDINATOR	710	E	NU	\$45,855	\$58,236	\$70,617	22.05	28.00	33.95
PARKS CONSTRUCTION WORKER I	306	N	U	\$32,032	----	\$45,011	15.40	----	21.64
PARKS CONSTRUCTION WORKER II	308	N	U	\$35,048	----	\$49,192	16.85	----	23.65
PARKS CONSTRUCTION WORKER/WELDER	309	N	U	\$37,482	----	\$52,603	18.02	----	25.29
PARKS EQUIPMENT OPERATOR V	306	N	U	\$32,032	----	\$45,011	15.40	----	21.64
PARKS MAINTENANCE MANAGER	912	E	NU	\$60,163	\$76,407	\$92,651	28.92	36.73	44.54
PARKS MAINTENANCE WORKER	303	N	U	\$27,726	----	\$38,917	13.33	----	18.71
PARKS MAINTENANCE WORKER I	302	N	U	\$26,229	----	\$36,795	12.61	----	17.69
PARKS MAINTENANCE WORKER - SENIOR	304	N	U	\$29,162	----	\$40,955	14.02	----	19.69
PARKS PLANNER II	710	E	NU	\$45,855	\$58,236	\$70,617	22.05	28.00	33.95
PARKS PLANNING AND CONSTRUCTION MANAGER	912	E	NU	\$60,163	\$76,407	\$92,651	28.92	36.73	44.54
PARKS REVENUE COMPLIANCE ANALYST	709	E	NU	\$39,913	\$50,690	\$61,466	19.19	24.37	29.55
PAYROLL MANAGER	713	E	NU	\$69,536	\$88,311	\$107,085	33.43	42.46	51.48
PAYROLL SPECIALIST	709	N	NU	\$39,913	\$50,690	\$61,466	19.19	24.37	29.55
PERFORMANCE AND INNOVATION COORDINATOR	999	E	NU	----	----	----	'-----	'-----	'-----
PERMIT TECHNICIAN	707	N	NU	\$31,757	\$40,332	\$48,906	15.27	19.39	23.51
PERMITS SUPERVISOR	708	N	NU	\$36,196	\$45,969	\$55,742	17.40	22.10	26.80
PLANNER	709	E	NU	\$39,913	\$50,690	\$61,466	19.19	24.37	29.55
PLANNING DOCUMENT TECHNICIAN	707	N	NU	\$31,757	\$40,332	\$48,906	15.27	19.39	23.51
PLANNING MANAGER	912	E	NU	\$60,163	\$76,407	\$92,651	28.92	36.73	44.54
PLANS DEVELOPMENT ADMINISTRATOR	710	E	NU	\$45,855	\$58,236	\$70,617	22.05	28.00	33.95
PLANS EXAMINER	710	E	NU	\$45,855	\$58,236	\$70,617	22.05	28.00	33.95
PLUMBER	999	N	U	\$44,262	----	\$62,109	21.28	----	29.86
PLUMBING AND GAS INSPECTION SUPERVISOR	708	N	NU	\$36,196	\$45,969	\$55,742	17.40	22.10	26.80
PLUMBING AND GAS INSPECTOR	527	N	NU	\$32,957	\$41,856	\$50,754	15.84	20.12	24.40
POLICE AUTOMOTIVE/EQUIPMENT MAINTENANCE COORDINATOR - SENIOR	708	N	NU	\$36,196	\$45,969	\$55,742	17.40	22.10	26.80
POLICE LIEUTENANT	130	E	NU	\$65,909	\$82,387	\$98,864	31.69	39.61	47.53
POLICE MAJOR	140	E	NU	\$76,176	\$95,220	\$114,264	36.62	45.78	54.93
POLICE MEDIA RELATIONS SPECIALIST	710	N	NU	\$45,855	\$58,236	\$70,617	22.05	28.00	33.95
POLICE OFFICER	110	N	U	\$50,000	\$59,050	\$68,100	24.04	28.39	32.74
POLICE PAYROLL COORDINATOR	708	N	NU	\$36,196	\$45,969	\$55,742	17.40	22.10	26.80
POLICE PAYROLL SPECIALIST	707	N	NU	\$31,757	\$40,332	\$48,906	15.27	19.39	23.51
POLICE RECORDS SPECIALIST	708	N	NU	\$36,196	\$45,969	\$55,742	17.40	22.10	26.80
POLICE RECRUIT	110	N	U	\$50,000	\$59,050	\$68,100	24.04	28.39	32.74
POLICE SERGEANT	120	N	U	\$75,296	\$78,292	\$81,288	36.20	37.64	39.08
POLICE SERGEANT (15 YEARS OF UNIFORMED SERVICE)	125	N	U	\$77,178	\$80,249	\$83,320	37.11	38.58	40.06
POLICE SOCIAL WORKER	999	E	NU	----	----	----	----	----	----
POLICE SUBPOENA TECHNICIAN	405	N	U	\$27,976	----	\$39,250	13.45	----	18.87

**CITY OF LITTLE ROCK
ALPHABETICAL LISTING OF CLASSIFICATIONS**

JOB TITLE	GRADE	Exemption Status	Union Eligibility	ANNUAL SALARY RANGE			HOURLY RATE OF PAY		
		E/N	NU/U	MINIMUM	MIDPOINT	MAXIMUM	MINIMUM	MIDPOINT	MAXIMUM
POLICE SYSTEMS NETWORK COORDINATOR - SENIOR	810	E	NU	\$50,441	\$64,060	\$77,679	24.25	30.80	37.35
POLICY ANALYST	999	E	NU	----	----	----	----	----	----
POSITIVE INTERVENTION AND TRANSITION (PIT) COORDINATOR	708	N	NU	\$36,196	\$45,969	\$55,742	17.40	22.10	26.80
PRINTING SERVICES SUPERVISOR	509	N	NU	\$40,513	\$51,452	\$62,390	19.48	24.74	30.00
PRINTING TECHNICIAN I	403	N	U	\$25,896	----	\$36,317	12.45	----	17.46
PRINTING TECHNICIAN II	405	N	U	\$27,976	----	\$39,250	13.45	----	18.87
PROBATION ASSISTANT	706	N	NU	\$28,479	\$36,169	\$43,858	13.69	17.39	21.09
PROBATION OFFICER	708	N	NU	\$36,196	\$45,969	\$55,742	17.40	22.10	26.80
PROBATION OFFICER - SENIOR	710	N	NU	\$45,855	\$58,236	\$70,617	22.05	28.00	33.95
PROBATION OFFICER - SENIOR (ENVIRONMENTAL COURT)	910	N	NU	\$45,855	\$58,236	\$70,617	22.05	28.00	33.95
PROCUREMENT ANALYST	710	E	NU	\$45,855	\$58,236	\$70,617	22.05	28.00	33.95
PROCUREMENT ASSISTANT	509	N	NU	\$40,513	\$51,452	\$62,390	19.48	24.74	30.00
PROCUREMENT DATA ANALYST	710	E	NU	\$45,855	\$58,236	\$70,617	22.05	28.00	33.95
PROCUREMENT MANAGER	914	E	NU	\$77,963	\$99,013	\$120,063	37.48	47.60	57.72
PROGRAM GRANT ADMINISTRATOR	999	E	NU	----	----	----	----	----	----
PROGRAM MONITOR	709	N	NU	\$39,913	\$50,690	\$61,466	19.19	24.37	29.55
PROGRAMMER ANALYST	811	E	NU	\$56,408	\$71,638	\$86,868	27.12	34.44	41.76
PROJECTS AND ADDRESSING SPECIALIST	708	N	NU	\$36,196	\$45,969	\$55,742	17.40	22.10	26.80
POLICE RECONCILIATION SPECIALIST	709	N	NU	\$39,913	\$50,690	\$61,466	19.19	24.37	29.55
PROPERTY AND EVIDENCE SUPERVISOR	509	N	NU	\$40,513	\$51,452	\$62,390	19.48	24.74	30.00
PROPERTY AND EVIDENCE TECHNICIAN	507	N	NU	\$32,357	\$41,094	\$49,830	15.56	19.76	23.96
PUBLIC SAFETY APPLICATIONS DEVELOPMENT MANAGER	923	E	NU	\$76,490	\$97,142	\$117,794	36.77	46.70	56.63
PUBLIC WORKS MAINTENANCE WORKER	324	N	U	\$33,550	----	\$47,133	16.13	----	22.66
PUBLIC WORKS OPERATIONS COORDINATOR	711	E	NU	\$51,280	\$65,126	\$78,971	24.65	31.31	37.97
PUBLIC WORKS OPERATIONS MANAGER	923	E	NU	\$76,490	\$97,142	\$117,794	36.77	46.70	56.63
PUBLIC WORKS SERVICES REPRESENTATIVE	708	N	NU	\$36,196	\$45,969	\$55,742	17.40	22.10	26.80
RECORDS COMPLIANCE SPECIALIST	708	N	NU	\$36,196	\$45,969	\$55,742	17.40	22.10	26.80
RECORDS SUPERVISOR	709	E	NU	\$39,913	\$50,690	\$61,466	19.19	24.37	29.55
RECREATION FACILITY SUPERVISOR	710	E	NU	\$45,855	\$58,236	\$70,617	22.05	28.00	33.95
RECREATION PROGRAMMER	707	N	NU	\$31,757	\$40,332	\$48,906	15.27	19.39	23.51
RECREATION PROGRAMMER - SENIOR	708	N	NU	\$36,196	\$45,969	\$55,742	17.40	22.10	26.80
RECREATION PROGRAMS COORDINATOR	711	E	NU	\$51,280	\$65,126	\$78,971	24.65	31.31	37.97
RECYCLING & SUSTAINABILITY PROGRAM EDUCATOR	710	E	NU	\$45,855	\$58,236	\$70,617	22.05	28.00	33.95
REDEVELOPMENT ADMINISTRATOR	999	E	NU	----	----	----	'----	'----	'----
RE-ENTRY PROGRAM COORDINATOR	710	E	NU	\$45,855	\$58,236	\$70,617	22.05	28.00	33.95
REFUSE COLLECTOR	322	N	U	\$30,618	----	\$42,973	14.72	----	20.66
RESOURCE SPECIALIST	707	N	NU	\$31,757	\$40,332	\$48,906	15.27	19.39	23.51
REVENUE COLLECTOR	708	N	NU	\$36,196	\$45,969	\$55,742	17.40	22.10	26.80

**CITY OF LITTLE ROCK
ALPHABETICAL LISTING OF CLASSIFICATIONS**

JOB TITLE	GRADE	Exemption Status	Union Eligibility	ANNUAL SALARY RANGE			HOURLY RATE OF PAY		
		E/N	NU/U	MINIMUM	MIDPOINT	MAXIMUM	MINIMUM	MIDPOINT	MAXIMUM
RIVER MARKET & DOWNTOWN SVCS MAINTENANCE WORKER	305	N	U	\$30,659	----	\$43,056	14.74	----	20.70
SAFETY AND TRAINING COORDINATOR	709	E	NU	\$39,913	\$50,690	\$61,466	19.19	24.37	29.55
SAFETY/LOSS CONTROL SPECIALIST	710	E	NU	\$45,855	\$58,236	\$70,617	22.05	28.00	33.95
SCALE HOUSE OPERATIONS SUPERVISOR	709	E	NU	\$39,913	\$50,690	\$61,466	19.19	24.37	29.55
SCHEDULER - CONTROLLER	528	N	NU	\$37,396	\$47,493	\$57,590	17.98	22.83	27.69
SCHEDULING COORDINATOR	711	E	NU	\$51,280	\$65,126	\$78,971	24.65	31.31	37.97
SECRETARY - EXECUTIVE	707	N	NU	\$31,757	\$40,332	\$48,906	15.27	19.39	23.51
SENIOR ACCOUNTANT	712	E	NU	\$60,163	\$76,407	\$92,651	28.92	36.73	44.54
SENIOR ADVISOR TO THE MAYOR AND CHIEF STRATEGY OFFICER	999	E	NU	----	----	----	----	----	----
SENIOR BUDGET & MANAGEMENT ANALYST	712	E	NU	\$60,163	\$76,407	\$92,651	28.92	36.73	44.54
SENIOR EMPLOYEE RELATIONS ANALYST	711	E	NU	\$51,280	\$65,126	\$78,971	24.65	31.31	37.97
SENIOR EMPLOYMENT SERVICES ANALYST	711	E	NU	\$51,280	\$65,126	\$78,971	24.65	31.31	37.97
SENIOR FLEET MANAGER	913	E	NU	\$69,536	\$88,311	\$107,085	33.43	42.46	51.48
SENIOR FLEET PROCUREMENT AND INVENTORY PLANNER	711	E	NU	\$51,280	\$65,126	\$78,971	24.65	31.31	37.97
SENIOR FLEET SERVICE ADVISOR	709	N	NU	\$39,913	\$50,690	\$61,466	19.19	24.37	29.55
SENIOR INTERNAL AUDITOR	712	E	NU	\$60,163	\$76,407	\$92,651	28.92	36.73	44.54
SENIOR LABOR RELATIONS ANALYST	711	E	NU	\$51,280	\$65,126	\$78,971	24.65	31.31	37.97
SENIOR PARKS PLANNER	711	E	NU	\$51,280	\$65,126	\$78,971	24.65	31.31	37.97
SENIOR PROCUREMENT ANALYST	711	E	NU	\$51,280	\$65,126	\$78,971	24.65	31.31	37.97
SIGN MAINTENANCE WORKER	312	N	U	\$28,413	----	\$39,853	13.66	----	19.16
SIGNAL REPAIR TECHNICIAN	414	N	U	\$41,662	----	\$58,469	20.03	----	28.11
SIGNAL REPAIR TECHNICIAN - SENIOR	463	N	U	\$43,763	----	\$61,422	21.04	----	29.53
SKILLED LABORER	314	N	U	\$31,366	----	\$44,013	15.08	----	21.16
SMALL BUSINESS DEVELOPMENT COORDINATOR FINANCE	712	E	NU	\$60,163	\$76,407	\$92,651	28.92	36.73	44.54
SOCIAL WORKER	999	E	NU	----	----	----	'----	'----	'----
SOFTWARE ENGINEER	812	E	NU	\$66,179	\$84,048	\$101,916	31.82	40.41	49.00
SOLID WASTE COLLECTION SUPERVISOR	712	E	NU	\$60,163	\$76,407	\$92,651	28.92	36.73	44.54
SOLID WASTE COMPLIANCE AND MAPPING SPECIALIST	709	E	NU	\$39,913	\$50,690	\$61,466	19.19	24.37	29.55
SOLID WASTE ENGINEER II	871	E	NU	\$62,049	\$78,802	\$95,555	29.83	37.89	45.94
SOLID WASTE EQUIPMENT OPERATOR I	324	N	U	\$33,550	----	\$47,133	16.13	----	22.66
SOLID WASTE EQUIPMENT OPERATOR II	325	N	U	\$35,048	----	\$49,213	16.85	----	23.66
SOLID WASTE EQUIPMENT OPERATOR III	326	N	U	\$36,421	----	\$51,106	17.51	----	24.57
SOLID WASTE INSPECTOR	708	N	NU	\$36,196	\$45,969	\$55,742	17.40	22.10	26.80
SOLID WASTE SERVICES MANAGER	923	E	NU	\$76,490	\$97,142	\$117,794	36.77	46.70	56.63
SPECIAL EVENTS COORDINATOR	709	E	NU	\$39,913	\$50,690	\$61,466	19.19	24.37	29.55
SPECIAL PROGRAMS COORDINATOR	711	E	NU	\$51,280	\$65,126	\$78,971	24.65	31.31	37.97
SPECIAL PROGRAMS COORDINATOR	911	E	NU	\$51,280	\$65,126	\$78,971	24.65	31.31	37.97
SPECIAL PROJECT ANALYST	999	N	NU	----	----	----	'----	'----	'----

CITY OF LITTLE ROCK
ALPHABETICAL LISTING OF CLASSIFICATIONS

JOB TITLE	GRADE	Exemption Status	Union Eligibility	ANNUAL SALARY RANGE			HOURLY RATE OF PAY		
		E/N	NU/U	MINIMUM	MIDPOINT	MAXIMUM	MINIMUM	MIDPOINT	MAXIMUM
STREET MAINTENANCE SUPERINTENDENT	711	E	NU	\$51,280	\$65,126	\$78,971	24.65	31.31	37.97
STREET REPAIR SPECIALIST	708	N	NU	\$36,196	\$45,969	\$55,742	17.40	22.10	26.80
SUBPOENA CLERK	707	N	NU	\$31,757	\$40,332	\$48,906	15.27	19.39	23.51
SUPERVISOR I	708	N	NU	\$36,196	\$45,969	\$55,742	17.40	22.10	26.80
SUPERVISOR II	709	E	NU	\$39,913	\$50,690	\$61,466	19.19	24.37	29.55
SUPERVISOR II	709	N	NU	\$39,913	\$50,690	\$61,466	19.19	24.37	29.55
SUPPORT SERVICES SPECIALIST	709	N	NU	\$39,913	\$50,690	\$61,466	19.19	24.37	29.55
SUSTAINABILITY OFFICER	911	E	NU	\$51,280	\$65,126	\$78,971	24.65	31.31	37.97
TELEPHONE REPORT CLERK	405	N	U	\$27,976	-----	\$39,250	13.45	-----	18.87
TELEPHONE REPORT CLERK/POLICE CADET	405	N	U	\$27,976	-----	\$39,250	13.45	-----	18.87
THERAPEUTIC RECREATION PROGRAM COORDINATOR	711	E	NU	\$51,280	\$65,126	\$78,971	24.65	31.31	37.97
THERAPEUTIC RECREATION SPECIALIST	708	N	NU	\$36,196	\$45,969	\$55,742	17.40	22.10	26.80
TIRE AND LUBRICATION TECHNICIAN I	303	N	U	\$27,726	-----	\$38,917	13.33	-----	18.71
TIRE AND LUBRICATION TECHNICIAN II	305	N	U	\$30,659	-----	\$43,056	14.74	-----	20.70
TRAFFIC DATA ANALYST	809	E	NU	\$43,904	\$55,759	\$67,613	21.11	26.81	32.51
TRAFFIC ENGINEER - TRAINEE	868	E	NU	\$43,798	\$55,623	\$67,448	21.06	26.74	32.43
TRAFFIC ENGINEER I	869	E	NU	\$48,294	\$61,334	\$74,374	23.22	29.49	35.76
TRAFFIC ENGINEER II	871	E	NU	\$62,049	\$78,802	\$95,555	29.83	37.89	45.94
TRAFFIC ENGINEERING MANAGER	924	E	NU	\$85,759	\$108,914	\$132,069	41.23	52.36	63.49
TRAFFIC PROGRAMS SUPERVISOR	709	E	NU	\$39,913	\$50,690	\$61,466	19.19	24.37	29.55
TRAFFIC SAFETY OFFICER	527	N	NU	\$32,957	\$41,856	\$50,754	15.84	20.12	24.40
TRAFFIC SIGN FABRICATOR	314	N	U	\$31,366	-----	\$44,013	15.08	-----	21.16
TRAFFIC SIGNAL APPRENTICE	356	N	U	\$35,256	-----	\$49,483	16.95	-----	23.79
TRAFFIC SIGNAL TECHNICIAN I	412	N	U	\$38,272	-----	\$53,768	18.40	-----	25.85
TRAFFIC SIGNAL TECHNICIAN II	413	N	U	\$39,790	-----	\$55,848	19.13	-----	26.85
TRAFFIC SIGNALS SUPERVISOR	811	N	NU	\$56,408	\$71,638	\$86,868	27.12	34.44	41.76
TRAFFIC SYSTEMS MANAGER	872	E	NU	\$72,797	\$92,453	\$112,108	35.00	44.45	53.90
TRAFFIC SYSTEMS SPECIALIST	810	N	NU	\$50,441	\$64,060	\$77,679	24.25	30.80	37.35
TRAFFIC TECHNICIAN I	407	N	U	\$30,326	-----	\$42,578	14.58	-----	20.47
TRAFFIC TECHNICIAN II	411	N	U	\$36,795	-----	\$51,605	17.69	-----	24.81
TRAILS COORDINATOR	708	N	NU	\$36,196	\$45,969	\$55,742	17.40	22.10	26.80
TRANSCRIPTIONIST	407	N	U	\$30,326	-----	\$42,578	14.58	-----	20.47
TRANSPORTATION CODE COORDINATOR	708	N	NU	\$36,196	\$45,969	\$55,742	17.40	22.10	26.80
TREASURY ASSISTANT	707	N	NU	\$31,757	\$40,332	\$48,906	15.27	19.39	23.51
TREASURY MANAGER	913	E	NU	\$69,536	\$88,311	\$107,085	33.43	42.46	51.48
TREASURY OPERATIONS ANALYST	710	E	NU	\$45,855	\$58,236	\$70,617	22.05	28.00	33.95
TREASURY SPECIALIST	709	N	NU	\$39,913	\$50,690	\$61,466	19.19	24.37	29.55
URBAN DESIGNER	711	E	NU	\$51,280	\$65,126	\$78,971	24.65	31.31	37.97

**CITY OF LITTLE ROCK
ALPHABETICAL LISTING OF CLASSIFICATIONS**

JOB TITLE	GRADE	Exemption Status	Union Eligibility	ANNUAL SALARY RANGE			HOURLY RATE OF PAY		
		E/N	NU/U	MINIMUM	MIDPOINT	MAXIMUM	MINIMUM	MIDPOINT	MAXIMUM
URBAN FORESTER	710	E	NU	\$45,855	\$58,236	\$70,617	22.05	28.00	33.95
VEHICLE STORAGE ATTENDANT - LEAD	304	N	U	\$29,162	-----	\$40,955	14.02	-----	19.69
VEHICLE STORAGE ATTENDANT I	303	N	U	\$27,726	-----	\$38,917	13.33	-----	18.71
VEHICLE STORAGE ATTENDANT II	305	N	U	\$30,659	-----	\$43,056	14.74	-----	20.70
VEHICLE STORAGE AUCTION SUPERVISOR	708	N	NU	\$36,196	\$45,969	\$55,742	17.40	22.10	26.80
VEHICLE STORAGE AUCTION TECHNICIAN	707	N	NU	\$31,757	\$40,332	\$48,906	15.27	19.39	23.51
VEHICLE STORAGE FACILITY MANAGER	912	E	NU	\$60,163	\$76,407	\$92,651	28.92	36.73	44.54
VETERINARIAN	999	E	NU	-----	-----	-----	'-----	'-----	'-----
VICTIM SERVICES SPECIALIST	999	N	NU	-----	-----	-----	'-----	'-----	'-----
VICTIM SERVICES SUPERVISOR	999	E	NU	-----	-----	-----	'-----	'-----	'-----
VICTIM SERVICES VOLUNTEER PROGRAM COORDINATOR	999	E	NU	-----	-----	-----	'-----	'-----	'-----
VIDEO PRODUCTION TECHNICIAN	708	N	NU	\$36,196	\$45,969	\$55,742	17.40	22.10	26.80
VOICE AND DATA COMMUNICATIONS ANALYST	999	E	NU	-----	-----	-----	'-----	'-----	'-----
WARRANTS SPECIALIST	707	N	NU	\$31,757	\$40,332	\$48,906	15.27	19.39	23.51
WELDER	309	N	U	\$37,482	-----	\$52,603	18.02	-----	25.29
ZONING AND ENFORCEMENT ADMINISTRATOR	711	E	NU	\$51,280	\$65,126	\$78,971	24.65	31.31	37.97
ZOO ANIMAL REGISTRAR AND WELFARE COORDINATOR	709	N	NU	\$39,913	\$50,690	\$61,466	19.19	24.37	29.55
ZOO CAFÉ SUPERVISOR	707	N	NU	\$31,757	\$40,332	\$48,906	15.27	19.39	23.51
ZOO COMMISSARY/NIGHT TECHNICIAN	305	N	U	\$30,659	-----	\$43,056	14.74	-----	20.70
ZOO CONSERVATION COORDINATOR	999	E	NU	-----	-----	-----	-----	-----	-----
ZOO DEVELOPMENT AND MARKETING COORDINATOR	710	E	NU	\$45,855	\$58,236	\$70,617	22.05	28.00	33.95
ZOO DEVELOPMENT SPECIALIST	710	E	NU	\$45,855	\$58,236	\$70,617	22.05	28.00	33.95
ZOO EDUCATION MANAGER	912	E	NU	\$60,163	\$76,407	\$92,651	28.92	36.73	44.54
ZOO EDUCATION PROGRAMS COORDINATOR	708	E	NU	\$36,196	\$45,969	\$55,742	17.40	22.10	26.80
ZOO EDUCATION VOLUNTEER ASSISTANT	707	N	NU	\$31,757	\$40,332	\$48,906	15.27	19.39	23.51
ZOO FACILITIES OPERATIONS MANAGER	912	E	NU	\$60,163	\$76,407	\$92,651	28.92	36.73	44.54
ZOO FACILITIES PROJECTS SUPERVISOR	709	N	NU	\$39,913	\$50,690	\$61,466	19.19	24.37	29.55
ZOO GUEST SERVICES ASSISTANT MANAGER	709	N	NU	\$39,913	\$50,690	\$61,466	19.19	24.37	29.55
ZOO GUEST SERVICES MANAGER	912	E	NU	\$60,163	\$76,407	\$92,651	28.92	36.73	44.54
ZOO GUEST SERVICES SUPERVISOR	707	N	NU	\$31,757	\$40,332	\$48,906	15.27	19.39	23.51
ZOO HOSPITAL VETERINARY TECHNICIAN	708	N	NU	\$36,196	\$45,969	\$55,742	17.40	22.10	26.80
ZOO LANDSCAPE SUPERVISOR	708	N	NU	\$36,196	\$45,969	\$55,742	17.40	22.10	26.80
ZOO LANDSCAPE WORKER	304	N	U	\$29,162	-----	\$40,955	14.02	-----	19.69
ZOO MAINTENANCE WORKER I	306	N	U	\$32,032	-----	\$45,011	15.40	-----	21.64
ZOO MAINTENANCE WORKER II	308	N	U	\$35,048	-----	\$49,192	16.85	-----	23.65
ZOO MARKETING COORDINATOR	710	E	NU	\$45,855	\$58,236	\$70,617	22.05	28.00	33.95

999 designates classifications for which no grade is assigned.

2023 POLICE UNION ELIGIBLE SALARY RANGES

POLICE OFFICER

GRADE	STEP		HOURLY	BIWEEKLY	MONTHLY	ANNUALLY
110	STEP 1 ENTRY	BASE	\$23.0663	\$1,845.31	\$3,998.17	\$47,978.00
		HOLIDAY	\$0.9721	\$77.77	\$168.50	\$2,022.00
		TOTAL	\$24.0385	\$1,923.08	\$4,166.67	\$50,000.00
110	STEP 2 1 YEAR	BASE	\$24.4635	\$1,957.08	\$4,240.33	\$50,884.00
		HOLIDAY	\$1.0313	\$82.50	\$178.75	\$2,145.00
		TOTAL	\$25.4947	\$2,039.58	\$4,419.08	\$53,029.00
110	STEP 3 2 YEARS	BASE	\$26.1726	\$2,093.81	\$4,536.58	\$54,439.00
		HOLIDAY	\$1.1029	\$88.23	\$191.17	\$2,294.00
		TOTAL	\$27.2755	\$2,182.04	\$4,727.75	\$56,733.00
110	STEP 4 3 YEARS	BASE	\$27.8817	\$2,230.54	\$4,832.83	\$57,994.00
		HOLIDAY	\$1.1750	\$94.00	\$203.67	\$2,444.00
		TOTAL	\$29.0567	\$2,324.54	\$5,036.50	\$60,438.00
110	STEP 5 4 YEARS	BASE	\$29.5798	\$2,366.38	\$5,127.17	\$61,526.00
		HOLIDAY	\$1.2466	\$99.73	\$216.08	\$2,593.00
		TOTAL	\$30.8264	\$2,466.12	\$5,343.25	\$64,119.00
110	STEP 6 5 YEARS	BASE	\$29.5798	\$2,366.38	\$5,127.17	\$61,526.00
		HOLIDAY	\$1.2466	\$99.73	\$216.08	\$2,593.00
		TOTAL	\$30.8264	\$2,466.12	\$5,343.25	\$64,119.00
110	STEP 7 6 YEARS	BASE	\$31.4163	\$2,513.31	\$5,445.50	\$65,346.00
		HOLIDAY	\$1.3240	\$105.92	\$229.50	\$2,754.00
		TOTAL	\$32.7404	\$2,619.23	\$5,675.00	\$68,100.00
110	STEP 8 7 YEARS	BASE	\$31.4163	\$2,513.31	\$5,445.50	\$65,346.00
		HOLIDAY	\$1.3240	\$105.92	\$229.50	\$2,754.00
		TOTAL	\$32.7404	\$2,619.23	\$5,675.00	\$68,100.00
110	STEP 9 8 YEARS	BASE	\$33.8043	\$2,704.35	\$5,859.42	\$70,313.00
		HOLIDAY	\$1.4245	\$113.96	\$246.92	\$2,963.00
		TOTAL	\$35.2288	\$2,818.31	\$6,106.33	\$73,276.00
110	STEP 10 15 YEARS	BASE	\$34.6495	\$2,771.96	\$6,005.92	\$72,071.00
		HOLIDAY	\$1.4601	\$116.81	\$253.08	\$3,037.00
		TOTAL	\$36.1096	\$2,888.77	\$6,259.00	\$75,108.00

2023 POLICE UNION ELIGIBLE SALARY RANGES

POLICE SERGEANT

GRADE	STEP		HOURLY	BIWEEKLY	MONTHLY	ANNUALLY
120	STEP 1 ENTRY	BASE	\$34.7361	\$2,778.88	\$6,020.92	\$72,251.00
		HOLIDAY	\$1.4639	\$117.12	\$253.75	\$3,045.00
		TOTAL	\$36.2000	\$2,896.00	\$6,274.67	\$75,296.00
120	STEP 2 1 YEAR	BASE	\$35.6990	\$2,855.92	\$6,187.83	\$74,254.00
		HOLIDAY	\$1.5043	\$120.35	\$260.75	\$3,129.00
		TOTAL	\$37.2034	\$2,976.27	\$6,448.58	\$77,383.00
120	STEP 3 2 YEARS	BASE	\$36.5889	\$2,927.12	\$6,342.08	\$76,105.00
		HOLIDAY	\$1.5423	\$123.38	\$267.33	\$3,208.00
		TOTAL	\$38.1313	\$3,050.50	\$6,609.42	\$79,313.00
120	STEP 4 3 YEARS	BASE	\$37.5005	\$3,000.04	\$6,500.08	\$78,001.00
		HOLIDAY	\$1.5803	\$126.42	\$273.92	\$3,287.00
		TOTAL	\$39.0808	\$3,126.46	\$6,774.00	\$81,288.00

POLICE SERGEANT (15 Years of LRPD Sworn Service)

GRADE	STEP		HOURLY	BIWEEKLY	MONTHLY	ANNUALLY
125	STEP 1 ENTRY	BASE	\$35.6043	\$2,848.35	\$6,171.42	\$74,057.00
		HOLIDAY	\$1.5005	\$120.04	\$260.08	\$3,121.00
		TOTAL	\$37.1050	\$2,968.40	\$6,431.53	\$77,178.40
125	STEP 2 1 YEAR	BASE	\$36.5913	\$2,927.31	\$6,342.50	\$76,110.00
		HOLIDAY	\$1.5423	\$123.38	\$267.33	\$3,208.00
		TOTAL	\$38.1334	\$3,050.68	\$6,609.80	\$79,317.58
125	STEP 3 2 YEARS	BASE	\$37.5038	\$3,000.31	\$6,500.67	\$78,008.00
		HOLIDAY	\$1.5808	\$126.46	\$274.00	\$3,288.00
		TOTAL	\$39.0845	\$3,126.76	\$6,774.65	\$81,295.83
125	STEP 4 3 YEARS	BASE	\$38.4375	\$3,075.00	\$6,662.50	\$79,950.00
		HOLIDAY	\$1.6202	\$129.62	\$280.83	\$3,370.00
		TOTAL	\$40.0578	\$3,204.62	\$6,943.35	\$83,320.20

2023 POLICE NON-UNION ELIGIBLE SALARY RANGES

POLICE LIEUTENANT

GRADE	MIN/MAX		HOURLY	BIWEEKLY	MONTHLY	ANNUALLY
130	MINIMUM	BASE	\$30.4058	\$2,432.46	\$5,270.33	\$63,244.00
		HOLIDAY	\$1.2813	\$102.50	\$222.08	\$2,665.00
		TOTAL	\$31.6870	\$2,534.96	\$5,492.42	\$65,909.00
	MIDPOINT		\$39.6091	\$3,168.73	\$6,865.58	\$82,387.00
	MAXIMUM	BASE	\$45.6087	\$3,648.69	\$7,905.50	\$94,866.00
		HOLIDAY	\$1.9221	\$153.77	\$333.17	\$3,998.00
		TOTAL	\$47.5308	\$3,802.46	\$8,238.67	\$98,864.00

POLICE MAJOR

GRADE	MIN/MAX		HOURLY	BIWEEKLY	MONTHLY	ANNUALLY
140	MINIMUM	BASE	\$35.1418	\$2,811.35	\$6,091.25	\$73,095.00
		HOLIDAY	\$1.4813	\$118.50	\$256.75	\$3,081.00
		TOTAL	\$36.6231	\$2,929.85	\$6,348.00	\$76,176.00
	MIDPOINT		\$45.7788	\$3,662.31	\$7,935.00	\$95,220.00
	MAXIMUM	BASE	\$52.7130	\$4,217.04	\$9,136.92	\$109,643.00
		HOLIDAY	\$2.2216	\$177.73	\$385.08	\$4,621.00
		TOTAL	\$54.9346	\$4,394.77	\$9,522.00	\$114,264.00

ASSISTANT POLICE CHIEF

GRADE	MIN/MAX		HOURLY	BIWEEKLY	MONTHLY	ANNUALLY
150	MINIMUM	BASE	\$44.0538	\$3,524.31	\$7,636.00	\$91,632.00
		HOLIDAY	\$1.8567	\$148.54	\$321.83	\$3,862.00
		TOTAL	\$45.9106	\$3,672.85	\$7,957.83	\$95,494.00
	MIDPOINT		\$57.3885	\$4,591.08	\$9,947.33	\$119,368.00
	MAXIMUM	BASE	\$66.0808	\$5,286.46	\$11,454.00	\$137,448.00
		HOLIDAY	\$2.7851	\$222.81	\$482.75	\$5,793.00
		TOTAL	\$68.8659	\$5,509.27	\$11,936.75	\$143,241.00

2023 FIRE UNION ELIGIBLE SALARY RANGES

FIREFIGHTER (56 HOUR)

GRADE	STEP		HOURLY	BIWEEKLY	MONTHLY	ANNUALLY
210	STEP 1 ENTRY	BASE	\$14.3935	\$1,612.08	\$3,492.83	\$41,914.00
		HOLIDAY	\$0.6065	\$67.92	\$147.17	\$1,766.00
		TOTAL	\$15.0000	\$1,680.00	\$3,640.00	\$43,680.00
210	STEP 2 1 YEAR	BASE	\$16.2744	\$1,822.73	\$3,949.25	\$47,391.00
		HOLIDAY	\$0.6858	\$76.81	\$166.42	\$1,997.00
		TOTAL	\$16.9600	\$1,899.52	\$4,115.63	\$49,387.52
210	STEP 3 2 YEARS	BASE	\$17.2239	\$1,929.08	\$4,179.67	\$50,156.00
		HOLIDAY	\$0.7260	\$81.31	\$176.17	\$2,114.00
		TOTAL	\$17.9500	\$2,010.40	\$4,355.87	\$52,270.40
210	STEP 4 3 YEARS	BASE	\$18.3853	\$2,059.15	\$4,461.50	\$53,538.00
		HOLIDAY	\$0.7747	\$86.77	\$188.00	\$2,256.00
		TOTAL	\$19.1600	\$2,145.92	\$4,649.49	\$55,793.92
210	STEP 5 4 YEARS	BASE	\$19.6995	\$2,206.35	\$4,780.42	\$57,365.00
		HOLIDAY	\$0.8304	\$93.00	\$201.50	\$2,418.00
		TOTAL	\$20.5300	\$2,299.36	\$4,981.95	\$59,783.36
210	STEP 6 5 YEARS	BASE	\$21.0048	\$2,352.54	\$5,097.17	\$61,166.00
		HOLIDAY	\$0.8853	\$99.15	\$214.83	\$2,578.00
		TOTAL	\$21.8900	\$2,451.68	\$5,311.97	\$63,743.68

FIREFIGHTER (40 HOUR)

GRADE	STEP		HOURLY	BIWEEKLY	MONTHLY	ANNUALLY
211	STEP 1 ENTRY	BASE	\$20.6019	\$1,648.15	\$3,571.00	\$42,852.00
		HOLIDAY	\$0.8683	\$69.46	\$150.50	\$1,806.00
		TOTAL	\$21.4700	\$1,717.60	\$3,721.47	\$44,657.60
211	STEP 2 1 YEAR	BASE	\$23.2409	\$1,859.27	\$4,028.42	\$48,341.00
		HOLIDAY	\$0.9793	\$78.35	\$169.75	\$2,037.00
		TOTAL	\$24.2200	\$1,937.60	\$4,198.13	\$50,377.60
211	STEP 3 2 YEARS	BASE	\$24.5933	\$1,967.46	\$4,262.83	\$51,154.00
		HOLIDAY	\$1.0365	\$82.92	\$179.67	\$2,156.00
		TOTAL	\$25.6300	\$2,050.40	\$4,442.53	\$53,310.40
211	STEP 4 3 YEARS	BASE	\$26.2635	\$2,101.08	\$4,552.33	\$54,628.00
		HOLIDAY	\$1.1067	\$88.54	\$191.83	\$2,302.00
		TOTAL	\$27.3700	\$2,189.60	\$4,744.13	\$56,929.60
211	STEP 5 4 YEARS	BASE	\$28.1438	\$2,251.50	\$4,878.25	\$58,539.00
		HOLIDAY	\$1.1861	\$94.88	\$205.58	\$2,467.00
		TOTAL	\$29.3300	\$2,346.40	\$5,083.87	\$61,006.40
211	STEP 6 5 YEARS	BASE	\$30.0149	\$2,401.19	\$5,202.58	\$62,431.00
		HOLIDAY	\$1.2649	\$101.19	\$219.25	\$2,631.00
		TOTAL	\$31.2800	\$2,502.40	\$5,421.87	\$65,062.40

2023 FIRE UNION ELIGIBLE SALARY RANGES

FIRE APPARATUS ENGINEER (56 HOUR)

GRADE	STEP		HOURLY	BIWEEKLY	MONTHLY	ANNUALLY
220	STEP 1 ENTRY	BASE	\$22.0986	\$2,475.04	\$5,362.58	\$64,351.00
		HOLIDAY	\$0.9313	\$104.31	\$226.00	\$2,712.00
		TOTAL	\$23.0300	\$2,579.36	\$5,588.61	\$67,063.36
220	STEP 2 1 YEAR	BASE	\$22.8757	\$2,562.08	\$5,551.17	\$66,614.00
		HOLIDAY	\$0.9643	\$108.00	\$234.00	\$2,808.00
		TOTAL	\$23.8400	\$2,670.08	\$5,785.17	\$69,422.08

FIRE APPARATUS ENGINEER (40 HOUR)

GRADE	STEP		HOURLY	BIWEEKLY	MONTHLY	ANNUALLY
221	STEP 1 ENTRY	BASE	\$32.2125	\$2,577.00	\$5,583.50	\$67,002.00
		HOLIDAY	\$1.3577	\$108.62	\$235.33	\$2,824.00
		TOTAL	\$33.5700	\$2,685.60	\$5,818.80	\$69,825.60
221	STEP 2 1 YEAR	BASE	\$32.6923	\$2,615.38	\$5,666.67	\$68,000.00
		HOLIDAY	\$1.3779	\$110.23	\$238.83	\$2,866.00
		TOTAL	\$34.0700	\$2,725.60	\$5,905.47	\$70,865.60

FIRE CAPTAIN (56 HOUR)

GRADE	STEP		HOURLY	BIWEEKLY	MONTHLY	ANNUALLY
230	STEP 1 ENTRY	BASE	\$24.0944	\$2,698.58	\$5,846.92	\$70,163.00
		HOLIDAY	\$1.0155	\$113.73	\$246.42	\$2,957.00
		TOTAL	\$25.1100	\$2,812.32	\$6,093.36	\$73,120.32
230	STEP 2 1 YEAR	BASE	\$26.1192	\$2,925.35	\$6,338.25	\$76,059.00
		HOLIDAY	\$1.1010	\$123.31	\$267.17	\$3,206.00
		TOTAL	\$27.2200	\$3,048.64	\$6,605.39	\$79,264.64

FIRE CAPTAIN (40 HOUR)

GRADE	STEP		HOURLY	BIWEEKLY	MONTHLY	ANNUALLY
231	STEP 1 ENTRY	BASE	\$34.4385	\$2,755.08	\$5,969.33	\$71,632.00
		HOLIDAY	\$1.4514	\$116.12	\$251.58	\$3,019.00
		TOTAL	\$35.8900	\$2,871.20	\$6,220.93	\$74,651.20
231	STEP 2 1 YEAR	BASE	\$37.3365	\$2,986.92	\$6,471.67	\$77,660.00
		HOLIDAY	\$1.5736	\$125.88	\$272.75	\$3,273.00
		TOTAL	\$38.9100	\$3,112.80	\$6,744.40	\$80,932.80

2023 FIRE NON-UNION ELIGIBLE SALARY RANGES

BATTALION CHIEF (56 HOUR)

GRADE	MIN/MAX		HOURLY	BIWEEKLY	MONTHLY	ANNUALLY
240	MINIMUM	BASE	\$25.9224	\$2,903.31	\$6,290.50	\$75,486.00
		HOLIDAY	\$1.0924	\$122.35	\$265.08	\$3,181.00
		TOTAL	\$27.0148	\$3,025.65	\$6,555.58	\$78,667.00
	MIDPOINT		\$33.7685	\$3,782.08	\$8,194.50	\$98,334.00
	MAXIMUM	BASE	\$38.8836	\$4,354.96	\$9,435.75	\$113,229.00
		HOLIDAY	\$1.6387	\$183.54	\$397.67	\$4,772.00
		TOTAL	\$40.5223	\$4,538.50	\$9,833.42	\$118,001.00

BATTALION CHIEF (40 HOUR)

GRADE	MIN/MAX		HOURLY	BIWEEKLY	MONTHLY	ANNUALLY
241	MINIMUM	BASE	\$36.2913	\$2,903.31	\$6,290.50	\$75,486.00
		HOLIDAY	\$1.5293	\$122.35	\$265.08	\$3,181.00
		TOTAL	\$37.8207	\$3,025.65	\$6,555.58	\$78,667.00
	MIDPOINT		\$47.2760	\$3,782.08	\$8,194.50	\$98,334.00
	MAXIMUM	BASE	\$54.4370	\$4,354.96	\$9,435.75	\$113,229.00
		HOLIDAY	\$2.2942	\$183.54	\$397.67	\$4,772.00
		TOTAL	\$56.7313	\$4,538.50	\$9,833.42	\$118,001.00

ASSISTANT FIRE CHIEF

GRADE	MIN/MAX		HOURLY	BIWEEKLY	MONTHLY	ANNUALLY
250	MINIMUM	BASE	\$40.3298	\$3,226.38	\$6,990.50	\$83,886.00
		HOLIDAY	\$1.6995	\$135.96	\$294.58	\$3,535.00
		TOTAL	\$42.0293	\$3,362.35	\$7,285.08	\$87,421.00
	MIDPOINT		\$52.5370	\$4,202.96	\$9,106.42	\$109,277.00
	MAXIMUM	BASE	\$60.4947	\$4,839.58	\$10,485.75	\$125,829.00
		HOLIDAY	\$2.5495	\$203.96	\$441.92	\$5,303.00
		TOTAL	\$63.0442	\$5,043.54	\$10,927.67	\$131,132.00

2023 NON-UNIFORMED UNION ELIGIBLE SALARY RANGES

GRADE	STEP	MINIMUM	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
301	STEP 1	MINIMUM	11.91	\$952.80	\$2,064.40	\$24,772.80
301	STEP 2	MINIMUM	12.12	\$969.60	\$2,100.80	\$25,209.60
301	STEP 3	MINIMUM	12.34	\$987.20	\$2,138.93	\$25,667.20
301	STEP 4	MINIMUM	12.56	\$1,004.80	\$2,177.07	\$26,124.80
301	STEP 5	MINIMUM	12.78	\$1,022.40	\$2,215.20	\$26,582.40
301	STEP 6	MINIMUM	13.02	\$1,041.60	\$2,256.80	\$27,081.60
301	STEP 7	MINIMUM	13.25	\$1,060.00	\$2,296.67	\$27,560.00
301	STEP 8	MINIMUM	13.49	\$1,079.20	\$2,338.27	\$28,059.20
301	STEP 9	MINIMUM	13.73	\$1,098.40	\$2,379.87	\$28,558.40
301	STEP 10	MINIMUM	13.97	\$1,117.60	\$2,421.47	\$29,057.60
301	STEP 11	MINIMUM	14.23	\$1,138.40	\$2,466.53	\$29,598.40
301	STEP 12	MINIMUM	14.49	\$1,159.20	\$2,511.60	\$30,139.20
301	STEP 13	MINIMUM	14.75	\$1,180.00	\$2,556.67	\$30,680.00
301	STEP 14	MINIMUM	15.02	\$1,201.60	\$2,603.47	\$31,241.60
301	STEP 15	MINIMUM	15.29	\$1,223.20	\$2,650.27	\$31,803.20
301	STEP 16	MINIMUM	15.57	\$1,245.60	\$2,698.80	\$32,385.60
301	STEP 17	MINIMUM	15.85	\$1,268.00	\$2,747.33	\$32,968.00
301	STEP 18	MINIMUM	16.14	\$1,291.20	\$2,797.60	\$33,571.20
301	STEP 19	MINIMUM	16.43	\$1,314.40	\$2,847.87	\$34,174.40
301	STEP 20	MINIMUM	16.73	\$1,338.40	\$2,899.87	\$34,798.40

2023 NON-UNIFORMED UNION ELIGIBLE SALARY RANGES

GRADE	STEP	MINIMUM	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
302	STEP 1	MINIMUM	12.61	\$1,008.80	\$2,185.73	\$26,228.80
302	STEP 2	MINIMUM	12.84	\$1,027.20	\$2,225.60	\$26,707.20
302	STEP 3	MINIMUM	13.07	\$1,045.60	\$2,265.47	\$27,185.60
302	STEP 4	MINIMUM	13.30	\$1,064.00	\$2,305.33	\$27,664.00
302	STEP 5	MINIMUM	13.54	\$1,083.20	\$2,346.93	\$28,163.20
302	STEP 6	MINIMUM	13.78	\$1,102.40	\$2,388.53	\$28,662.40
302	STEP 7	MINIMUM	14.03	\$1,122.40	\$2,431.87	\$29,182.40
302	STEP 8	MINIMUM	14.28	\$1,142.40	\$2,475.20	\$29,702.40
302	STEP 9	MINIMUM	14.53	\$1,162.40	\$2,518.53	\$30,222.40
302	STEP 10	MINIMUM	14.79	\$1,183.20	\$2,563.60	\$30,763.20
302	STEP 11	MINIMUM	15.06	\$1,204.80	\$2,610.40	\$31,324.80
302	STEP 12	MINIMUM	15.33	\$1,226.40	\$2,657.20	\$31,886.40
302	STEP 13	MINIMUM	15.61	\$1,248.80	\$2,705.73	\$32,468.80
302	STEP 14	MINIMUM	15.89	\$1,271.20	\$2,754.27	\$33,051.20
302	STEP 15	MINIMUM	16.18	\$1,294.40	\$2,804.53	\$33,654.40
302	STEP 16	MINIMUM	16.47	\$1,317.60	\$2,854.80	\$34,257.60
302	STEP 17	MINIMUM	16.77	\$1,341.60	\$2,906.80	\$34,881.60
302	STEP 18	MINIMUM	17.07	\$1,365.60	\$2,958.80	\$35,505.60
302	STEP 19	MINIMUM	17.38	\$1,390.40	\$3,012.53	\$36,150.40
302	STEP 20	MINIMUM	17.69	\$1,415.20	\$3,066.27	\$36,795.20

2023 NON-UNIFORMED UNION ELIGIBLE SALARY RANGES

GRADE	STEP	MINIMUM	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
303	STEP 1	MINIMUM	13.33	\$1,066.40	\$2,310.53	\$27,726.40
303	STEP 2	MINIMUM	13.57	\$1,085.60	\$2,352.13	\$28,225.60
303	STEP 3	MINIMUM	13.81	\$1,104.80	\$2,393.73	\$28,724.80
303	STEP 4	MINIMUM	14.06	\$1,124.80	\$2,437.07	\$29,244.80
303	STEP 5	MINIMUM	14.31	\$1,144.80	\$2,480.40	\$29,764.80
303	STEP 6	MINIMUM	14.57	\$1,165.60	\$2,525.47	\$30,305.60
303	STEP 7	MINIMUM	14.83	\$1,186.40	\$2,570.53	\$30,846.40
303	STEP 8	MINIMUM	15.10	\$1,208.00	\$2,617.33	\$31,408.00
303	STEP 9	MINIMUM	15.37	\$1,229.60	\$2,664.13	\$31,969.60
303	STEP 10	MINIMUM	15.65	\$1,252.00	\$2,712.67	\$32,552.00
303	STEP 11	MINIMUM	15.93	\$1,274.40	\$2,761.20	\$33,134.40
303	STEP 12	MINIMUM	16.22	\$1,297.60	\$2,811.47	\$33,737.60
303	STEP 13	MINIMUM	16.51	\$1,320.80	\$2,861.73	\$34,340.80
303	STEP 14	MINIMUM	16.81	\$1,344.80	\$2,913.73	\$34,964.80
303	STEP 15	MINIMUM	17.11	\$1,368.80	\$2,965.73	\$35,588.80
303	STEP 16	MINIMUM	17.42	\$1,393.60	\$3,019.47	\$36,233.60
303	STEP 17	MINIMUM	17.73	\$1,418.40	\$3,073.20	\$36,878.40
303	STEP 18	MINIMUM	18.05	\$1,444.00	\$3,128.67	\$37,544.00
303	STEP 19	MINIMUM	18.38	\$1,470.40	\$3,185.87	\$38,230.40
303	STEP 20	MINIMUM	18.71	\$1,496.80	\$3,243.07	\$38,916.80

2023 NON-UNIFORMED UNION ELIGIBLE SALARY RANGES

GRADE	STEP	MINIMUM	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
304	STEP 1	MINIMUM	14.02	\$1,121.60	\$2,430.13	\$29,161.60
304	STEP 2	MINIMUM	14.27	\$1,141.60	\$2,473.47	\$29,681.60
304	STEP 3	MINIMUM	14.53	\$1,162.40	\$2,518.53	\$30,222.40
304	STEP 4	MINIMUM	14.79	\$1,183.20	\$2,563.60	\$30,763.20
304	STEP 5	MINIMUM	15.06	\$1,204.80	\$2,610.40	\$31,324.80
304	STEP 6	MINIMUM	15.33	\$1,226.40	\$2,657.20	\$31,886.40
304	STEP 7	MINIMUM	15.61	\$1,248.80	\$2,705.73	\$32,468.80
304	STEP 8	MINIMUM	15.89	\$1,271.20	\$2,754.27	\$33,051.20
304	STEP 9	MINIMUM	16.18	\$1,294.40	\$2,804.53	\$33,654.40
304	STEP 10	MINIMUM	16.47	\$1,317.60	\$2,854.80	\$34,257.60
304	STEP 11	MINIMUM	16.77	\$1,341.60	\$2,906.80	\$34,881.60
304	STEP 12	MINIMUM	17.07	\$1,365.60	\$2,958.80	\$35,505.60
304	STEP 13	MINIMUM	17.38	\$1,390.40	\$3,012.53	\$36,150.40
304	STEP 14	MINIMUM	17.69	\$1,415.20	\$3,066.27	\$36,795.20
304	STEP 15	MINIMUM	18.01	\$1,440.80	\$3,121.73	\$37,460.80
304	STEP 16	MINIMUM	18.33	\$1,466.40	\$3,177.20	\$38,126.40
304	STEP 17	MINIMUM	18.66	\$1,492.80	\$3,234.40	\$38,812.80
304	STEP 18	MINIMUM	19.00	\$1,520.00	\$3,293.33	\$39,520.00
304	STEP 19	MINIMUM	19.34	\$1,547.20	\$3,352.27	\$40,227.20
304	STEP 20	MINIMUM	19.69	\$1,575.20	\$3,412.93	\$40,955.20

2023 NON-UNIFORMED UNION ELIGIBLE SALARY RANGES

GRADE	STEP	MINIMUM	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
305	STEP 1	MINIMUM	14.74	\$1,179.20	\$2,554.93	\$30,659.20
305	STEP 2	MINIMUM	15.01	\$1,200.80	\$2,601.73	\$31,220.80
305	STEP 3	MINIMUM	15.28	\$1,222.40	\$2,648.53	\$31,782.40
305	STEP 4	MINIMUM	15.56	\$1,244.80	\$2,697.07	\$32,364.80
305	STEP 5	MINIMUM	15.84	\$1,267.20	\$2,745.60	\$32,947.20
305	STEP 6	MINIMUM	16.13	\$1,290.40	\$2,795.87	\$33,550.40
305	STEP 7	MINIMUM	16.42	\$1,313.60	\$2,846.13	\$34,153.60
305	STEP 8	MINIMUM	16.71	\$1,336.80	\$2,896.40	\$34,756.80
305	STEP 9	MINIMUM	17.01	\$1,360.80	\$2,948.40	\$35,380.80
305	STEP 10	MINIMUM	17.31	\$1,384.80	\$3,000.40	\$36,004.80
305	STEP 11	MINIMUM	17.62	\$1,409.60	\$3,054.13	\$36,649.60
305	STEP 12	MINIMUM	17.94	\$1,435.20	\$3,109.60	\$37,315.20
305	STEP 13	MINIMUM	18.26	\$1,460.80	\$3,165.07	\$37,980.80
305	STEP 14	MINIMUM	18.59	\$1,487.20	\$3,222.27	\$38,667.20
305	STEP 15	MINIMUM	18.93	\$1,514.40	\$3,281.20	\$39,374.40
305	STEP 16	MINIMUM	19.27	\$1,541.60	\$3,340.13	\$40,081.60
305	STEP 17	MINIMUM	19.62	\$1,569.60	\$3,400.80	\$40,809.60
305	STEP 18	MINIMUM	19.97	\$1,597.60	\$3,461.47	\$41,537.60
305	STEP 19	MINIMUM	20.33	\$1,626.40	\$3,523.87	\$42,286.40
305	STEP 20	MINIMUM	20.70	\$1,656.00	\$3,588.00	\$43,056.00

2023 NON-UNIFORMED UNION ELIGIBLE SALARY RANGES

GRADE	STEP	MINIMUM	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
306	STEP 1	MINIMUM	15.40	\$1,232.00	\$2,669.33	\$32,032.00
306	STEP 2	MINIMUM	15.68	\$1,254.40	\$2,717.87	\$32,614.40
306	STEP 3	MINIMUM	15.97	\$1,277.60	\$2,768.13	\$33,217.60
306	STEP 4	MINIMUM	16.26	\$1,300.80	\$2,818.40	\$33,820.80
306	STEP 5	MINIMUM	16.55	\$1,324.00	\$2,868.67	\$34,424.00
306	STEP 6	MINIMUM	16.85	\$1,348.00	\$2,920.67	\$35,048.00
306	STEP 7	MINIMUM	17.15	\$1,372.00	\$2,972.67	\$35,672.00
306	STEP 8	MINIMUM	17.46	\$1,396.80	\$3,026.40	\$36,316.80
306	STEP 9	MINIMUM	17.78	\$1,422.40	\$3,081.87	\$36,982.40
306	STEP 10	MINIMUM	18.10	\$1,448.00	\$3,137.33	\$37,648.00
306	STEP 11	MINIMUM	18.43	\$1,474.40	\$3,194.53	\$38,334.40
306	STEP 12	MINIMUM	18.76	\$1,500.80	\$3,251.73	\$39,020.80
306	STEP 13	MINIMUM	19.10	\$1,528.00	\$3,310.67	\$39,728.00
306	STEP 14	MINIMUM	19.44	\$1,555.20	\$3,369.60	\$40,435.20
306	STEP 15	MINIMUM	19.79	\$1,583.20	\$3,430.27	\$41,163.20
306	STEP 16	MINIMUM	20.15	\$1,612.00	\$3,492.67	\$41,912.00
306	STEP 17	MINIMUM	20.51	\$1,640.80	\$3,555.07	\$42,660.80
306	STEP 18	MINIMUM	20.88	\$1,670.40	\$3,619.20	\$43,430.40
306	STEP 19	MINIMUM	21.26	\$1,700.80	\$3,685.07	\$44,220.80
306	STEP 20	MINIMUM	21.64	\$1,731.20	\$3,750.93	\$45,011.20

2023 NON-UNIFORMED UNION ELIGIBLE SALARY RANGES

GRADE	STEP	MINIMUM	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
307	STEP 1	MINIMUM	16.11	\$1,288.80	\$2,792.40	\$33,508.80
307	STEP 2	MINIMUM	16.40	\$1,312.00	\$2,842.67	\$34,112.00
307	STEP 3	MINIMUM	16.70	\$1,336.00	\$2,894.67	\$34,736.00
307	STEP 4	MINIMUM	17.00	\$1,360.00	\$2,946.67	\$35,360.00
307	STEP 5	MINIMUM	17.31	\$1,384.80	\$3,000.40	\$36,004.80
307	STEP 6	MINIMUM	17.62	\$1,409.60	\$3,054.13	\$36,649.60
307	STEP 7	MINIMUM	17.94	\$1,435.20	\$3,109.60	\$37,315.20
307	STEP 8	MINIMUM	18.26	\$1,460.80	\$3,165.07	\$37,980.80
307	STEP 9	MINIMUM	18.59	\$1,487.20	\$3,222.27	\$38,667.20
307	STEP 10	MINIMUM	18.93	\$1,514.40	\$3,281.20	\$39,374.40
307	STEP 11	MINIMUM	19.27	\$1,541.60	\$3,340.13	\$40,081.60
307	STEP 12	MINIMUM	19.62	\$1,569.60	\$3,400.80	\$40,809.60
307	STEP 13	MINIMUM	19.97	\$1,597.60	\$3,461.47	\$41,537.60
307	STEP 14	MINIMUM	20.33	\$1,626.40	\$3,523.87	\$42,286.40
307	STEP 15	MINIMUM	20.70	\$1,656.00	\$3,588.00	\$43,056.00
307	STEP 16	MINIMUM	21.07	\$1,685.60	\$3,652.13	\$43,825.60
307	STEP 17	MINIMUM	21.45	\$1,716.00	\$3,718.00	\$44,616.00
307	STEP 18	MINIMUM	21.84	\$1,747.20	\$3,785.60	\$45,427.20
307	STEP 19	MINIMUM	22.23	\$1,778.40	\$3,853.20	\$46,238.40
307	STEP 20	MINIMUM	22.63	\$1,810.40	\$3,922.53	\$47,070.40

2023 NON-UNIFORMED UNION ELIGIBLE SALARY RANGES

GRADE	STEP	MINIMUM	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
308	STEP 1	MINIMUM	16.85	\$1,348.00	\$2,920.67	\$35,048.00
308	STEP 2	MINIMUM	17.15	\$1,372.00	\$2,972.67	\$35,672.00
308	STEP 3	MINIMUM	17.46	\$1,396.80	\$3,026.40	\$36,316.80
308	STEP 4	MINIMUM	17.77	\$1,421.60	\$3,080.13	\$36,961.60
308	STEP 5	MINIMUM	18.09	\$1,447.20	\$3,135.60	\$37,627.20
308	STEP 6	MINIMUM	18.42	\$1,473.60	\$3,192.80	\$38,313.60
308	STEP 7	MINIMUM	18.75	\$1,500.00	\$3,250.00	\$39,000.00
308	STEP 8	MINIMUM	19.09	\$1,527.20	\$3,308.93	\$39,707.20
308	STEP 9	MINIMUM	19.43	\$1,554.40	\$3,367.87	\$40,414.40
308	STEP 10	MINIMUM	19.78	\$1,582.40	\$3,428.53	\$41,142.40
308	STEP 11	MINIMUM	20.14	\$1,611.20	\$3,490.93	\$41,891.20
308	STEP 12	MINIMUM	20.50	\$1,640.00	\$3,553.33	\$42,640.00
308	STEP 13	MINIMUM	20.87	\$1,669.60	\$3,617.47	\$43,409.60
308	STEP 14	MINIMUM	21.25	\$1,700.00	\$3,683.33	\$44,200.00
308	STEP 15	MINIMUM	21.63	\$1,730.40	\$3,749.20	\$44,990.40
308	STEP 16	MINIMUM	22.02	\$1,761.60	\$3,816.80	\$45,801.60
308	STEP 17	MINIMUM	22.42	\$1,793.60	\$3,886.13	\$46,633.60
308	STEP 18	MINIMUM	22.82	\$1,825.60	\$3,955.47	\$47,465.60
308	STEP 19	MINIMUM	23.23	\$1,858.40	\$4,026.53	\$48,318.40
308	STEP 20	MINIMUM	23.65	\$1,892.00	\$4,099.33	\$49,192.00

2023 NON-UNIFORMED UNION ELIGIBLE SALARY RANGES

GRADE	STEP	MINIMUM	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
309	STEP 1	MINIMUM	18.02	\$1,441.60	\$3,123.47	\$37,481.60
309	STEP 2	MINIMUM	18.34	\$1,467.20	\$3,178.93	\$38,147.20
309	STEP 3	MINIMUM	18.67	\$1,493.60	\$3,236.13	\$38,833.60
309	STEP 4	MINIMUM	19.01	\$1,520.80	\$3,295.07	\$39,540.80
309	STEP 5	MINIMUM	19.35	\$1,548.00	\$3,354.00	\$40,248.00
309	STEP 6	MINIMUM	19.70	\$1,576.00	\$3,414.67	\$40,976.00
309	STEP 7	MINIMUM	20.06	\$1,604.80	\$3,477.07	\$41,724.80
309	STEP 8	MINIMUM	20.42	\$1,633.60	\$3,539.47	\$42,473.60
309	STEP 9	MINIMUM	20.79	\$1,663.20	\$3,603.60	\$43,243.20
309	STEP 10	MINIMUM	21.16	\$1,692.80	\$3,667.73	\$44,012.80
309	STEP 11	MINIMUM	21.54	\$1,723.20	\$3,733.60	\$44,803.20
309	STEP 12	MINIMUM	21.93	\$1,754.40	\$3,801.20	\$45,614.40
309	STEP 13	MINIMUM	22.32	\$1,785.60	\$3,868.80	\$46,425.60
309	STEP 14	MINIMUM	22.72	\$1,817.60	\$3,938.13	\$47,257.60
309	STEP 15	MINIMUM	23.13	\$1,850.40	\$4,009.20	\$48,110.40
309	STEP 16	MINIMUM	23.55	\$1,884.00	\$4,082.00	\$48,984.00
309	STEP 17	MINIMUM	23.97	\$1,917.60	\$4,154.80	\$49,857.60
309	STEP 18	MINIMUM	24.40	\$1,952.00	\$4,229.33	\$50,752.00
309	STEP 19	MINIMUM	24.84	\$1,987.20	\$4,305.60	\$51,667.20
309	STEP 20	MINIMUM	25.29	\$2,023.20	\$4,383.60	\$52,603.20

2023 NON-UNIFORMED UNION ELIGIBLE SALARY RANGES

GRADE	STEP	MINIMUM	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
311	STEP 1	MINIMUM	12.97	\$1,037.60	\$2,248.13	\$26,977.60
311	STEP 2	MINIMUM	13.20	\$1,056.00	\$2,288.00	\$27,456.00
311	STEP 3	MINIMUM	13.44	\$1,075.20	\$2,329.60	\$27,955.20
311	STEP 4	MINIMUM	13.68	\$1,094.40	\$2,371.20	\$28,454.40
311	STEP 5	MINIMUM	13.92	\$1,113.60	\$2,412.80	\$28,953.60
311	STEP 6	MINIMUM	14.18	\$1,134.40	\$2,457.87	\$29,494.40
311	STEP 7	MINIMUM	14.44	\$1,155.20	\$2,502.93	\$30,035.20
311	STEP 8	MINIMUM	14.70	\$1,176.00	\$2,548.00	\$30,576.00
311	STEP 9	MINIMUM	14.96	\$1,196.80	\$2,593.07	\$31,116.80
311	STEP 10	MINIMUM	15.23	\$1,218.40	\$2,639.87	\$31,678.40
311	STEP 11	MINIMUM	15.50	\$1,240.00	\$2,686.67	\$32,240.00
311	STEP 12	MINIMUM	15.78	\$1,262.40	\$2,735.20	\$32,822.40
311	STEP 13	MINIMUM	16.06	\$1,284.80	\$2,783.73	\$33,404.80
311	STEP 14	MINIMUM	16.35	\$1,308.00	\$2,834.00	\$34,008.00
311	STEP 15	MINIMUM	16.64	\$1,331.20	\$2,884.27	\$34,611.20
311	STEP 16	MINIMUM	16.94	\$1,355.20	\$2,936.27	\$35,235.20
311	STEP 17	MINIMUM	17.24	\$1,379.20	\$2,988.27	\$35,859.20
311	STEP 18	MINIMUM	17.55	\$1,404.00	\$3,042.00	\$36,504.00
311	STEP 19	MINIMUM	17.87	\$1,429.60	\$3,097.47	\$37,169.60
311	STEP 20	MINIMUM	18.19	\$1,455.20	\$3,152.93	\$37,835.20

2023 NON-UNIFORMED UNION ELIGIBLE SALARY RANGES

GRADE	STEP	MINIMUM	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
312	STEP 1	MINIMUM	13.66	\$1,092.80	\$2,367.73	\$28,412.80
312	STEP 2	MINIMUM	13.91	\$1,112.80	\$2,411.07	\$28,932.80
312	STEP 3	MINIMUM	14.16	\$1,132.80	\$2,454.40	\$29,452.80
312	STEP 4	MINIMUM	14.42	\$1,153.60	\$2,499.47	\$29,993.60
312	STEP 5	MINIMUM	14.68	\$1,174.40	\$2,544.53	\$30,534.40
312	STEP 6	MINIMUM	14.94	\$1,195.20	\$2,589.60	\$31,075.20
312	STEP 7	MINIMUM	15.21	\$1,216.80	\$2,636.40	\$31,636.80
312	STEP 8	MINIMUM	15.48	\$1,238.40	\$2,683.20	\$32,198.40
312	STEP 9	MINIMUM	15.76	\$1,260.80	\$2,731.73	\$32,780.80
312	STEP 10	MINIMUM	16.04	\$1,283.20	\$2,780.27	\$33,363.20
312	STEP 11	MINIMUM	16.33	\$1,306.40	\$2,830.53	\$33,966.40
312	STEP 12	MINIMUM	16.62	\$1,329.60	\$2,880.80	\$34,569.60
312	STEP 13	MINIMUM	16.92	\$1,353.60	\$2,932.80	\$35,193.60
312	STEP 14	MINIMUM	17.22	\$1,377.60	\$2,984.80	\$35,817.60
312	STEP 15	MINIMUM	17.53	\$1,402.40	\$3,038.53	\$36,462.40
312	STEP 16	MINIMUM	17.84	\$1,427.20	\$3,092.27	\$37,107.20
312	STEP 17	MINIMUM	18.16	\$1,452.80	\$3,147.73	\$37,772.80
312	STEP 18	MINIMUM	18.49	\$1,479.20	\$3,204.93	\$38,459.20
312	STEP 19	MINIMUM	18.82	\$1,505.60	\$3,262.13	\$39,145.60
312	STEP 20	MINIMUM	19.16	\$1,532.80	\$3,321.07	\$39,852.80

2023 NON-UNIFORMED UNION ELIGIBLE SALARY RANGES

GRADE	STEP	MINIMUM	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
313	STEP 1	MINIMUM	14.39	\$1,151.20	\$2,494.27	\$29,931.20
313	STEP 2	MINIMUM	14.65	\$1,172.00	\$2,539.33	\$30,472.00
313	STEP 3	MINIMUM	14.91	\$1,192.80	\$2,584.40	\$31,012.80
313	STEP 4	MINIMUM	15.18	\$1,214.40	\$2,631.20	\$31,574.40
313	STEP 5	MINIMUM	15.45	\$1,236.00	\$2,678.00	\$32,136.00
313	STEP 6	MINIMUM	15.73	\$1,258.40	\$2,726.53	\$32,718.40
313	STEP 7	MINIMUM	16.01	\$1,280.80	\$2,775.07	\$33,300.80
313	STEP 8	MINIMUM	16.30	\$1,304.00	\$2,825.33	\$33,904.00
313	STEP 9	MINIMUM	16.59	\$1,327.20	\$2,875.60	\$34,507.20
313	STEP 10	MINIMUM	16.89	\$1,351.20	\$2,927.60	\$35,131.20
313	STEP 11	MINIMUM	17.19	\$1,375.20	\$2,979.60	\$35,755.20
313	STEP 12	MINIMUM	17.50	\$1,400.00	\$3,033.33	\$36,400.00
313	STEP 13	MINIMUM	17.82	\$1,425.60	\$3,088.80	\$37,065.60
313	STEP 14	MINIMUM	18.14	\$1,451.20	\$3,144.27	\$37,731.20
313	STEP 15	MINIMUM	18.47	\$1,477.60	\$3,201.47	\$38,417.60
313	STEP 16	MINIMUM	18.80	\$1,504.00	\$3,258.67	\$39,104.00
313	STEP 17	MINIMUM	19.14	\$1,531.20	\$3,317.60	\$39,811.20
313	STEP 18	MINIMUM	19.48	\$1,558.40	\$3,376.53	\$40,518.40
313	STEP 19	MINIMUM	19.83	\$1,586.40	\$3,437.20	\$41,246.40
313	STEP 20	MINIMUM	20.19	\$1,615.20	\$3,499.60	\$41,995.20

2023 NON-UNIFORMED UNION ELIGIBLE SALARY RANGES

GRADE	STEP	MINIMUM	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
314	STEP 1	MINIMUM	15.08	\$1,206.40	\$2,613.87	\$31,366.40
314	STEP 2	MINIMUM	15.35	\$1,228.00	\$2,660.67	\$31,928.00
314	STEP 3	MINIMUM	15.63	\$1,250.40	\$2,709.20	\$32,510.40
314	STEP 4	MINIMUM	15.91	\$1,272.80	\$2,757.73	\$33,092.80
314	STEP 5	MINIMUM	16.20	\$1,296.00	\$2,808.00	\$33,696.00
314	STEP 6	MINIMUM	16.49	\$1,319.20	\$2,858.27	\$34,299.20
314	STEP 7	MINIMUM	16.79	\$1,343.20	\$2,910.27	\$34,923.20
314	STEP 8	MINIMUM	17.09	\$1,367.20	\$2,962.27	\$35,547.20
314	STEP 9	MINIMUM	17.40	\$1,392.00	\$3,016.00	\$36,192.00
314	STEP 10	MINIMUM	17.71	\$1,416.80	\$3,069.73	\$36,836.80
314	STEP 11	MINIMUM	18.03	\$1,442.40	\$3,125.20	\$37,502.40
314	STEP 12	MINIMUM	18.35	\$1,468.00	\$3,180.67	\$38,168.00
314	STEP 13	MINIMUM	18.68	\$1,494.40	\$3,237.87	\$38,854.40
314	STEP 14	MINIMUM	19.02	\$1,521.60	\$3,296.80	\$39,561.60
314	STEP 15	MINIMUM	19.36	\$1,548.80	\$3,355.73	\$40,268.80
314	STEP 16	MINIMUM	19.71	\$1,576.80	\$3,416.40	\$40,996.80
314	STEP 17	MINIMUM	20.06	\$1,604.80	\$3,477.07	\$41,724.80
314	STEP 18	MINIMUM	20.42	\$1,633.60	\$3,539.47	\$42,473.60
314	STEP 19	MINIMUM	20.79	\$1,663.20	\$3,603.60	\$43,243.20
314	STEP 20	MINIMUM	21.16	\$1,692.80	\$3,667.73	\$44,012.80

2023 NON-UNIFORMED UNION ELIGIBLE SALARY RANGES

GRADE	STEP	MINIMUM	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
315	STEP 1	MINIMUM	15.79	\$1,263.20	\$2,736.93	\$32,843.20
315	STEP 2	MINIMUM	16.07	\$1,285.60	\$2,785.47	\$33,425.60
315	STEP 3	MINIMUM	16.36	\$1,308.80	\$2,835.73	\$34,028.80
315	STEP 4	MINIMUM	16.65	\$1,332.00	\$2,886.00	\$34,632.00
315	STEP 5	MINIMUM	16.95	\$1,356.00	\$2,938.00	\$35,256.00
315	STEP 6	MINIMUM	17.26	\$1,380.80	\$2,991.73	\$35,900.80
315	STEP 7	MINIMUM	17.57	\$1,405.60	\$3,045.47	\$36,545.60
315	STEP 8	MINIMUM	17.89	\$1,431.20	\$3,100.93	\$37,211.20
315	STEP 9	MINIMUM	18.21	\$1,456.80	\$3,156.40	\$37,876.80
315	STEP 10	MINIMUM	18.54	\$1,483.20	\$3,213.60	\$38,563.20
315	STEP 11	MINIMUM	18.87	\$1,509.60	\$3,270.80	\$39,249.60
315	STEP 12	MINIMUM	19.21	\$1,536.80	\$3,329.73	\$39,956.80
315	STEP 13	MINIMUM	19.56	\$1,564.80	\$3,390.40	\$40,684.80
315	STEP 14	MINIMUM	19.91	\$1,592.80	\$3,451.07	\$41,412.80
315	STEP 15	MINIMUM	20.27	\$1,621.60	\$3,513.47	\$42,161.60
315	STEP 16	MINIMUM	20.63	\$1,650.40	\$3,575.87	\$42,910.40
315	STEP 17	MINIMUM	21.00	\$1,680.00	\$3,640.00	\$43,680.00
315	STEP 18	MINIMUM	21.38	\$1,710.40	\$3,705.87	\$44,470.40
315	STEP 19	MINIMUM	21.76	\$1,740.80	\$3,771.73	\$45,260.80
315	STEP 20	MINIMUM	22.15	\$1,772.00	\$3,839.33	\$46,072.00

2023 NON-UNIFORMED UNION ELIGIBLE SALARY RANGES

GRADE	STEP	MINIMUM	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
316	STEP 1	MINIMUM	16.46	\$1,316.80	\$2,853.07	\$34,236.80
316	STEP 2	MINIMUM	16.76	\$1,340.80	\$2,905.07	\$34,860.80
316	STEP 3	MINIMUM	17.06	\$1,364.80	\$2,957.07	\$35,484.80
316	STEP 4	MINIMUM	17.37	\$1,389.60	\$3,010.80	\$36,129.60
316	STEP 5	MINIMUM	17.68	\$1,414.40	\$3,064.53	\$36,774.40
316	STEP 6	MINIMUM	18.00	\$1,440.00	\$3,120.00	\$37,440.00
316	STEP 7	MINIMUM	18.32	\$1,465.60	\$3,175.47	\$38,105.60
316	STEP 8	MINIMUM	18.65	\$1,492.00	\$3,232.67	\$38,792.00
316	STEP 9	MINIMUM	18.99	\$1,519.20	\$3,291.60	\$39,499.20
316	STEP 10	MINIMUM	19.33	\$1,546.40	\$3,350.53	\$40,206.40
316	STEP 11	MINIMUM	19.68	\$1,574.40	\$3,411.20	\$40,934.40
316	STEP 12	MINIMUM	20.03	\$1,602.40	\$3,471.87	\$41,662.40
316	STEP 13	MINIMUM	20.39	\$1,631.20	\$3,534.27	\$42,411.20
316	STEP 14	MINIMUM	20.76	\$1,660.80	\$3,598.40	\$43,180.80
316	STEP 15	MINIMUM	21.13	\$1,690.40	\$3,662.53	\$43,950.40
316	STEP 16	MINIMUM	21.51	\$1,720.80	\$3,728.40	\$44,740.80
316	STEP 17	MINIMUM	21.90	\$1,752.00	\$3,796.00	\$45,552.00
316	STEP 18	MINIMUM	22.29	\$1,783.20	\$3,863.60	\$46,363.20
316	STEP 19	MINIMUM	22.69	\$1,815.20	\$3,932.93	\$47,195.20
316	STEP 20	MINIMUM	23.10	\$1,848.00	\$4,004.00	\$48,048.00

2023 NON-UNIFORMED UNION ELIGIBLE SALARY RANGES

GRADE	STEP	MINIMUM	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
322	STEP 1	MINIMUM	14.72	\$1,177.60	\$2,551.47	\$30,617.60
322	STEP 2	MINIMUM	14.98	\$1,198.40	\$2,596.53	\$31,158.40
322	STEP 3	MINIMUM	15.25	\$1,220.00	\$2,643.33	\$31,720.00
322	STEP 4	MINIMUM	15.52	\$1,241.60	\$2,690.13	\$32,281.60
322	STEP 5	MINIMUM	15.80	\$1,264.00	\$2,738.67	\$32,864.00
322	STEP 6	MINIMUM	16.08	\$1,286.40	\$2,787.20	\$33,446.40
322	STEP 7	MINIMUM	16.37	\$1,309.60	\$2,837.47	\$34,049.60
322	STEP 8	MINIMUM	16.67	\$1,333.60	\$2,889.47	\$34,673.60
322	STEP 9	MINIMUM	16.97	\$1,357.60	\$2,941.47	\$35,297.60
322	STEP 10	MINIMUM	17.28	\$1,382.40	\$2,995.20	\$35,942.40
322	STEP 11	MINIMUM	17.59	\$1,407.20	\$3,048.93	\$36,587.20
322	STEP 12	MINIMUM	17.90	\$1,432.00	\$3,102.67	\$37,232.00
322	STEP 13	MINIMUM	18.22	\$1,457.60	\$3,158.13	\$37,897.60
322	STEP 14	MINIMUM	18.55	\$1,484.00	\$3,215.33	\$38,584.00
322	STEP 15	MINIMUM	18.89	\$1,511.20	\$3,274.27	\$39,291.20
322	STEP 16	MINIMUM	19.23	\$1,538.40	\$3,333.20	\$39,998.40
322	STEP 17	MINIMUM	19.58	\$1,566.40	\$3,393.87	\$40,726.40
322	STEP 18	MINIMUM	19.93	\$1,594.40	\$3,454.53	\$41,454.40
322	STEP 19	MINIMUM	20.29	\$1,623.20	\$3,516.93	\$42,203.20
322	STEP 20	MINIMUM	20.66	\$1,652.80	\$3,581.07	\$42,972.80

2023 NON-UNIFORMED UNION ELIGIBLE SALARY RANGES

GRADE	STEP	MINIMUM	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
323	STEP 1	MINIMUM	15.44	\$1,235.20	\$2,676.27	\$32,115.20
323	STEP 2	MINIMUM	15.72	\$1,257.60	\$2,724.80	\$32,697.60
323	STEP 3	MINIMUM	16.00	\$1,280.00	\$2,773.33	\$33,280.00
323	STEP 4	MINIMUM	16.29	\$1,303.20	\$2,823.60	\$33,883.20
323	STEP 5	MINIMUM	16.58	\$1,326.40	\$2,873.87	\$34,486.40
323	STEP 6	MINIMUM	16.88	\$1,350.40	\$2,925.87	\$35,110.40
323	STEP 7	MINIMUM	17.18	\$1,374.40	\$2,977.87	\$35,734.40
323	STEP 8	MINIMUM	17.49	\$1,399.20	\$3,031.60	\$36,379.20
323	STEP 9	MINIMUM	17.80	\$1,424.00	\$3,085.33	\$37,024.00
323	STEP 10	MINIMUM	18.12	\$1,449.60	\$3,140.80	\$37,689.60
323	STEP 11	MINIMUM	18.45	\$1,476.00	\$3,198.00	\$38,376.00
323	STEP 12	MINIMUM	18.78	\$1,502.40	\$3,255.20	\$39,062.40
323	STEP 13	MINIMUM	19.12	\$1,529.60	\$3,314.13	\$39,769.60
323	STEP 14	MINIMUM	19.46	\$1,556.80	\$3,373.07	\$40,476.80
323	STEP 15	MINIMUM	19.81	\$1,584.80	\$3,433.73	\$41,204.80
323	STEP 16	MINIMUM	20.17	\$1,613.60	\$3,496.13	\$41,953.60
323	STEP 17	MINIMUM	20.53	\$1,642.40	\$3,558.53	\$42,702.40
323	STEP 18	MINIMUM	20.90	\$1,672.00	\$3,622.67	\$43,472.00
323	STEP 19	MINIMUM	21.28	\$1,702.40	\$3,688.53	\$44,262.40
323	STEP 20	MINIMUM	21.66	\$1,732.80	\$3,754.40	\$45,052.80

2023 NON-UNIFORMED UNION ELIGIBLE SALARY RANGES

GRADE	STEP	MINIMUM	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
324	STEP 1	MINIMUM	16.13	\$1,290.40	\$2,795.87	\$33,550.40
324	STEP 2	MINIMUM	16.42	\$1,313.60	\$2,846.13	\$34,153.60
324	STEP 3	MINIMUM	16.72	\$1,337.60	\$2,898.13	\$34,777.60
324	STEP 4	MINIMUM	17.02	\$1,361.60	\$2,950.13	\$35,401.60
324	STEP 5	MINIMUM	17.33	\$1,386.40	\$3,003.87	\$36,046.40
324	STEP 6	MINIMUM	17.64	\$1,411.20	\$3,057.60	\$36,691.20
324	STEP 7	MINIMUM	17.96	\$1,436.80	\$3,113.07	\$37,356.80
324	STEP 8	MINIMUM	18.29	\$1,463.20	\$3,170.27	\$38,043.20
324	STEP 9	MINIMUM	18.62	\$1,489.60	\$3,227.47	\$38,729.60
324	STEP 10	MINIMUM	18.96	\$1,516.80	\$3,286.40	\$39,436.80
324	STEP 11	MINIMUM	19.30	\$1,544.00	\$3,345.33	\$40,144.00
324	STEP 12	MINIMUM	19.65	\$1,572.00	\$3,406.00	\$40,872.00
324	STEP 13	MINIMUM	20.00	\$1,600.00	\$3,466.67	\$41,600.00
324	STEP 14	MINIMUM	20.36	\$1,628.80	\$3,529.07	\$42,348.80
324	STEP 15	MINIMUM	20.73	\$1,658.40	\$3,593.20	\$43,118.40
324	STEP 16	MINIMUM	21.10	\$1,688.00	\$3,657.33	\$43,888.00
324	STEP 17	MINIMUM	21.48	\$1,718.40	\$3,723.20	\$44,678.40
324	STEP 18	MINIMUM	21.87	\$1,749.60	\$3,790.80	\$45,489.60
324	STEP 19	MINIMUM	22.26	\$1,780.80	\$3,858.40	\$46,300.80
324	STEP 20	MINIMUM	22.66	\$1,812.80	\$3,927.73	\$47,132.80

2023 NON-UNIFORMED UNION ELIGIBLE SALARY RANGES

GRADE	STEP	MINIMUM	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
325	STEP 1	MINIMUM	16.85	\$1,348.00	\$2,920.67	\$35,048.00
325	STEP 2	MINIMUM	17.15	\$1,372.00	\$2,972.67	\$35,672.00
325	STEP 3	MINIMUM	17.46	\$1,396.80	\$3,026.40	\$36,316.80
325	STEP 4	MINIMUM	17.77	\$1,421.60	\$3,080.13	\$36,961.60
325	STEP 5	MINIMUM	18.09	\$1,447.20	\$3,135.60	\$37,627.20
325	STEP 6	MINIMUM	18.42	\$1,473.60	\$3,192.80	\$38,313.60
325	STEP 7	MINIMUM	18.75	\$1,500.00	\$3,250.00	\$39,000.00
325	STEP 8	MINIMUM	19.09	\$1,527.20	\$3,308.93	\$39,707.20
325	STEP 9	MINIMUM	19.43	\$1,554.40	\$3,367.87	\$40,414.40
325	STEP 10	MINIMUM	19.78	\$1,582.40	\$3,428.53	\$41,142.40
325	STEP 11	MINIMUM	20.14	\$1,611.20	\$3,490.93	\$41,891.20
325	STEP 12	MINIMUM	20.50	\$1,640.00	\$3,553.33	\$42,640.00
325	STEP 13	MINIMUM	20.87	\$1,669.60	\$3,617.47	\$43,409.60
325	STEP 14	MINIMUM	21.25	\$1,700.00	\$3,683.33	\$44,200.00
325	STEP 15	MINIMUM	21.64	\$1,731.20	\$3,750.93	\$45,011.20
325	STEP 16	MINIMUM	22.03	\$1,762.40	\$3,818.53	\$45,822.40
325	STEP 17	MINIMUM	22.43	\$1,794.40	\$3,887.87	\$46,654.40
325	STEP 18	MINIMUM	22.83	\$1,826.40	\$3,957.20	\$47,486.40
325	STEP 19	MINIMUM	23.24	\$1,859.20	\$4,028.27	\$48,339.20
325	STEP 20	MINIMUM	23.66	\$1,892.80	\$4,101.07	\$49,212.80

2023 NON-UNIFORMED UNION ELIGIBLE SALARY RANGES

GRADE	STEP	MINIMUM	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
326	STEP 1	MINIMUM	17.51	\$1,400.80	\$3,035.07	\$36,420.80
326	STEP 2	MINIMUM	17.83	\$1,426.40	\$3,090.53	\$37,086.40
326	STEP 3	MINIMUM	18.15	\$1,452.00	\$3,146.00	\$37,752.00
326	STEP 4	MINIMUM	18.48	\$1,478.40	\$3,203.20	\$38,438.40
326	STEP 5	MINIMUM	18.81	\$1,504.80	\$3,260.40	\$39,124.80
326	STEP 6	MINIMUM	19.15	\$1,532.00	\$3,319.33	\$39,832.00
326	STEP 7	MINIMUM	19.49	\$1,559.20	\$3,378.27	\$40,539.20
326	STEP 8	MINIMUM	19.84	\$1,587.20	\$3,438.93	\$41,267.20
326	STEP 9	MINIMUM	20.20	\$1,616.00	\$3,501.33	\$42,016.00
326	STEP 10	MINIMUM	20.56	\$1,644.80	\$3,563.73	\$42,764.80
326	STEP 11	MINIMUM	20.93	\$1,674.40	\$3,627.87	\$43,534.40
326	STEP 12	MINIMUM	21.31	\$1,704.80	\$3,693.73	\$44,324.80
326	STEP 13	MINIMUM	21.69	\$1,735.20	\$3,759.60	\$45,115.20
326	STEP 14	MINIMUM	22.08	\$1,766.40	\$3,827.20	\$45,926.40
326	STEP 15	MINIMUM	22.48	\$1,798.40	\$3,896.53	\$46,758.40
326	STEP 16	MINIMUM	22.88	\$1,830.40	\$3,965.87	\$47,590.40
326	STEP 17	MINIMUM	23.29	\$1,863.20	\$4,036.93	\$48,443.20
326	STEP 18	MINIMUM	23.71	\$1,896.80	\$4,109.73	\$49,316.80
326	STEP 19	MINIMUM	24.14	\$1,931.20	\$4,184.27	\$50,211.20
326	STEP 20	MINIMUM	24.57	\$1,965.60	\$4,258.80	\$51,105.60

2023 NON-UNIFORMED UNION ELIGIBLE SALARY RANGES

GRADE	STEP	MINIMUM	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
327	STEP 1	MINIMUM	18.22	\$1,457.60	\$3,158.13	\$37,897.60
327	STEP 2	MINIMUM	18.55	\$1,484.00	\$3,215.33	\$38,584.00
327	STEP 3	MINIMUM	18.89	\$1,511.20	\$3,274.27	\$39,291.20
327	STEP 4	MINIMUM	19.23	\$1,538.40	\$3,333.20	\$39,998.40
327	STEP 5	MINIMUM	19.58	\$1,566.40	\$3,393.87	\$40,726.40
327	STEP 6	MINIMUM	19.93	\$1,594.40	\$3,454.53	\$41,454.40
327	STEP 7	MINIMUM	20.29	\$1,623.20	\$3,516.93	\$42,203.20
327	STEP 8	MINIMUM	20.66	\$1,652.80	\$3,581.07	\$42,972.80
327	STEP 9	MINIMUM	21.03	\$1,682.40	\$3,645.20	\$43,742.40
327	STEP 10	MINIMUM	21.41	\$1,712.80	\$3,711.07	\$44,532.80
327	STEP 11	MINIMUM	21.79	\$1,743.20	\$3,776.93	\$45,323.20
327	STEP 12	MINIMUM	22.18	\$1,774.40	\$3,844.53	\$46,134.40
327	STEP 13	MINIMUM	22.58	\$1,806.40	\$3,913.87	\$46,966.40
327	STEP 14	MINIMUM	22.99	\$1,839.20	\$3,984.93	\$47,819.20
327	STEP 15	MINIMUM	23.40	\$1,872.00	\$4,056.00	\$48,672.00
327	STEP 16	MINIMUM	23.82	\$1,905.60	\$4,128.80	\$49,545.60
327	STEP 17	MINIMUM	24.25	\$1,940.00	\$4,203.33	\$50,440.00
327	STEP 18	MINIMUM	24.68	\$1,974.40	\$4,277.87	\$51,334.40
327	STEP 19	MINIMUM	25.12	\$2,009.60	\$4,354.13	\$52,249.60
327	STEP 20	MINIMUM	25.57	\$2,045.60	\$4,432.13	\$53,185.60

2023 NON-UNIFORMED UNION ELIGIBLE SALARY RANGES

GRADE	STEP	MINIMUM	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
329	STEP 1	MINIMUM	20.13	\$1,610.40	\$3,489.20	\$41,870.40
329	STEP 2	MINIMUM	20.49	\$1,639.20	\$3,551.60	\$42,619.20
329	STEP 3	MINIMUM	20.86	\$1,668.80	\$3,615.73	\$43,388.80
329	STEP 4	MINIMUM	21.24	\$1,699.20	\$3,681.60	\$44,179.20
329	STEP 5	MINIMUM	21.62	\$1,729.60	\$3,747.47	\$44,969.60
329	STEP 6	MINIMUM	22.01	\$1,760.80	\$3,815.07	\$45,780.80
329	STEP 7	MINIMUM	22.41	\$1,792.80	\$3,884.40	\$46,612.80
329	STEP 8	MINIMUM	22.81	\$1,824.80	\$3,953.73	\$47,444.80
329	STEP 9	MINIMUM	23.22	\$1,857.60	\$4,024.80	\$48,297.60
329	STEP 10	MINIMUM	23.64	\$1,891.20	\$4,097.60	\$49,171.20
329	STEP 11	MINIMUM	24.07	\$1,925.60	\$4,172.13	\$50,065.60
329	STEP 12	MINIMUM	24.50	\$1,960.00	\$4,246.67	\$50,960.00
329	STEP 13	MINIMUM	24.94	\$1,995.20	\$4,322.93	\$51,875.20
329	STEP 14	MINIMUM	25.39	\$2,031.20	\$4,400.93	\$52,811.20
329	STEP 15	MINIMUM	25.85	\$2,068.00	\$4,480.67	\$53,768.00
329	STEP 16	MINIMUM	26.32	\$2,105.60	\$4,562.13	\$54,745.60
329	STEP 17	MINIMUM	26.79	\$2,143.20	\$4,643.60	\$55,723.20
329	STEP 18	MINIMUM	27.27	\$2,181.60	\$4,726.80	\$56,721.60
329	STEP 19	MINIMUM	27.76	\$2,220.80	\$4,811.73	\$57,740.80
329	STEP 20	MINIMUM	28.26	\$2,260.80	\$4,898.40	\$58,780.80

2023 NON-UNIFORMED UNION ELIGIBLE SALARY RANGES

GRADE	STEP	MINIMUM	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
356	STEP 1	MINIMUM	16.95	\$1,356.00	\$2,938.00	\$35,256.00
356	STEP 2	MINIMUM	17.26	\$1,380.80	\$2,991.73	\$35,900.80
356	STEP 3	MINIMUM	17.57	\$1,405.60	\$3,045.47	\$36,545.60
356	STEP 4	MINIMUM	17.89	\$1,431.20	\$3,100.93	\$37,211.20
356	STEP 5	MINIMUM	18.21	\$1,456.80	\$3,156.40	\$37,876.80
356	STEP 6	MINIMUM	18.53	\$1,482.40	\$3,211.87	\$38,542.40
356	STEP 7	MINIMUM	18.87	\$1,509.60	\$3,270.80	\$39,249.60
356	STEP 8	MINIMUM	19.21	\$1,536.80	\$3,329.73	\$39,956.80
356	STEP 9	MINIMUM	19.56	\$1,564.80	\$3,390.40	\$40,684.80
356	STEP 10	MINIMUM	19.91	\$1,592.80	\$3,451.07	\$41,412.80
356	STEP 11	MINIMUM	20.27	\$1,621.60	\$3,513.47	\$42,161.60
356	STEP 12	MINIMUM	20.63	\$1,650.40	\$3,575.87	\$42,910.40
356	STEP 13	MINIMUM	21.00	\$1,680.00	\$3,640.00	\$43,680.00
356	STEP 14	MINIMUM	21.38	\$1,710.40	\$3,705.87	\$44,470.40
356	STEP 15	MINIMUM	21.76	\$1,740.80	\$3,771.73	\$45,260.80
356	STEP 16	MINIMUM	22.15	\$1,772.00	\$3,839.33	\$46,072.00
356	STEP 17	MINIMUM	22.55	\$1,804.00	\$3,908.67	\$46,904.00
356	STEP 18	MINIMUM	22.96	\$1,836.80	\$3,979.73	\$47,756.80
356	STEP 19	MINIMUM	23.37	\$1,869.60	\$4,050.80	\$48,609.60
356	STEP 20	MINIMUM	23.79	\$1,903.20	\$4,123.60	\$49,483.20

2023 NON-UNIFORMED UNION ELIGIBLE SALARY RANGES

GRADE	STEP	MINIMUM	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
357	STEP 1	MINIMUM	17.73	\$1,418.40	\$3,073.20	\$36,878.40
357	STEP 2	MINIMUM	18.05	\$1,444.00	\$3,128.67	\$37,544.00
357	STEP 3	MINIMUM	18.37	\$1,469.60	\$3,184.13	\$38,209.60
357	STEP 4	MINIMUM	18.70	\$1,496.00	\$3,241.33	\$38,896.00
357	STEP 5	MINIMUM	19.04	\$1,523.20	\$3,300.27	\$39,603.20
357	STEP 6	MINIMUM	19.38	\$1,550.40	\$3,359.20	\$40,310.40
357	STEP 7	MINIMUM	19.73	\$1,578.40	\$3,419.87	\$41,038.40
357	STEP 8	MINIMUM	20.09	\$1,607.20	\$3,482.27	\$41,787.20
357	STEP 9	MINIMUM	20.45	\$1,636.00	\$3,544.67	\$42,536.00
357	STEP 10	MINIMUM	20.82	\$1,665.60	\$3,608.80	\$43,305.60
357	STEP 11	MINIMUM	21.19	\$1,695.20	\$3,672.93	\$44,075.20
357	STEP 12	MINIMUM	21.57	\$1,725.60	\$3,738.80	\$44,865.60
357	STEP 13	MINIMUM	21.95	\$1,756.00	\$3,804.67	\$45,656.00
357	STEP 14	MINIMUM	22.34	\$1,787.20	\$3,872.27	\$46,467.20
357	STEP 15	MINIMUM	22.74	\$1,819.20	\$3,941.60	\$47,299.20
357	STEP 16	MINIMUM	23.15	\$1,852.00	\$4,012.67	\$48,152.00
357	STEP 17	MINIMUM	23.57	\$1,885.60	\$4,085.47	\$49,025.60
357	STEP 18	MINIMUM	23.99	\$1,919.20	\$4,158.27	\$49,899.20
357	STEP 19	MINIMUM	24.42	\$1,953.60	\$4,232.80	\$50,793.60
357	STEP 20	MINIMUM	24.86	\$1,988.80	\$4,309.07	\$51,708.80

2023 NON-UNIFORMED UNION ELIGIBLE SALARY RANGES

GRADE	STEP	MINIMUM	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
358	STEP 1	MINIMUM	18.54	\$1,483.20	\$3,213.60	\$38,563.20
358	STEP 2	MINIMUM	18.87	\$1,509.60	\$3,270.80	\$39,249.60
358	STEP 3	MINIMUM	19.21	\$1,536.80	\$3,329.73	\$39,956.80
358	STEP 4	MINIMUM	19.56	\$1,564.80	\$3,390.40	\$40,684.80
358	STEP 5	MINIMUM	19.91	\$1,592.80	\$3,451.07	\$41,412.80
358	STEP 6	MINIMUM	20.27	\$1,621.60	\$3,513.47	\$42,161.60
358	STEP 7	MINIMUM	20.64	\$1,651.20	\$3,577.60	\$42,931.20
358	STEP 8	MINIMUM	21.01	\$1,680.80	\$3,641.73	\$43,700.80
358	STEP 9	MINIMUM	21.39	\$1,711.20	\$3,707.60	\$44,491.20
358	STEP 10	MINIMUM	21.78	\$1,742.40	\$3,775.20	\$45,302.40
358	STEP 11	MINIMUM	22.17	\$1,773.60	\$3,842.80	\$46,113.60
358	STEP 12	MINIMUM	22.57	\$1,805.60	\$3,912.13	\$46,945.60
358	STEP 13	MINIMUM	22.97	\$1,837.60	\$3,981.47	\$47,777.60
358	STEP 14	MINIMUM	23.38	\$1,870.40	\$4,052.53	\$48,630.40
358	STEP 15	MINIMUM	23.80	\$1,904.00	\$4,125.33	\$49,504.00
358	STEP 16	MINIMUM	24.23	\$1,938.40	\$4,199.87	\$50,398.40
358	STEP 17	MINIMUM	24.67	\$1,973.60	\$4,276.13	\$51,313.60
358	STEP 18	MINIMUM	25.11	\$2,008.80	\$4,352.40	\$52,228.80
358	STEP 19	MINIMUM	25.56	\$2,044.80	\$4,430.40	\$53,164.80
358	STEP 20	MINIMUM	26.02	\$2,081.60	\$4,510.13	\$54,121.60

2023 NON-UNIFORMED UNION ELIGIBLE SALARY RANGES

GRADE	STEP	MINIMUM	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
359	STEP 1	MINIMUM	19.82	\$1,585.60	\$3,435.47	\$41,225.60
359	STEP 2	MINIMUM	20.18	\$1,614.40	\$3,497.87	\$41,974.40
359	STEP 3	MINIMUM	20.54	\$1,643.20	\$3,560.27	\$42,723.20
359	STEP 4	MINIMUM	20.91	\$1,672.80	\$3,624.40	\$43,492.80
359	STEP 5	MINIMUM	21.29	\$1,703.20	\$3,690.27	\$44,283.20
359	STEP 6	MINIMUM	21.67	\$1,733.60	\$3,756.13	\$45,073.60
359	STEP 7	MINIMUM	22.06	\$1,764.80	\$3,823.73	\$45,884.80
359	STEP 8	MINIMUM	22.46	\$1,796.80	\$3,893.07	\$46,716.80
359	STEP 9	MINIMUM	22.86	\$1,828.80	\$3,962.40	\$47,548.80
359	STEP 10	MINIMUM	23.27	\$1,861.60	\$4,033.47	\$48,401.60
359	STEP 11	MINIMUM	23.69	\$1,895.20	\$4,106.27	\$49,275.20
359	STEP 12	MINIMUM	24.12	\$1,929.60	\$4,180.80	\$50,169.60
359	STEP 13	MINIMUM	24.55	\$1,964.00	\$4,255.33	\$51,064.00
359	STEP 14	MINIMUM	24.99	\$1,999.20	\$4,331.60	\$51,979.20
359	STEP 15	MINIMUM	25.44	\$2,035.20	\$4,409.60	\$52,915.20
359	STEP 16	MINIMUM	25.90	\$2,072.00	\$4,489.33	\$53,872.00
359	STEP 17	MINIMUM	26.37	\$2,109.60	\$4,570.80	\$54,849.60
359	STEP 18	MINIMUM	26.84	\$2,147.20	\$4,652.27	\$55,827.20
359	STEP 19	MINIMUM	27.32	\$2,185.60	\$4,735.47	\$56,825.60
359	STEP 20	MINIMUM	27.81	\$2,224.80	\$4,820.40	\$57,844.80

2023 NON-UNIFORMED UNION ELIGIBLE SALARY RANGES

GRADE	STEP	MINIMUM	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
403	STEP 1	MINIMUM	12.45	\$996.00	\$2,158.00	\$25,896.00
403	STEP 2	MINIMUM	12.67	\$1,013.60	\$2,196.13	\$26,353.60
403	STEP 3	MINIMUM	12.90	\$1,032.00	\$2,236.00	\$26,832.00
403	STEP 4	MINIMUM	13.13	\$1,050.40	\$2,275.87	\$27,310.40
403	STEP 5	MINIMUM	13.37	\$1,069.60	\$2,317.47	\$27,809.60
403	STEP 6	MINIMUM	13.61	\$1,088.80	\$2,359.07	\$28,308.80
403	STEP 7	MINIMUM	13.85	\$1,108.00	\$2,400.67	\$28,808.00
403	STEP 8	MINIMUM	14.10	\$1,128.00	\$2,444.00	\$29,328.00
403	STEP 9	MINIMUM	14.35	\$1,148.00	\$2,487.33	\$29,848.00
403	STEP 10	MINIMUM	14.61	\$1,168.80	\$2,532.40	\$30,388.80
403	STEP 11	MINIMUM	14.87	\$1,189.60	\$2,577.47	\$30,929.60
403	STEP 12	MINIMUM	15.14	\$1,211.20	\$2,624.27	\$31,491.20
403	STEP 13	MINIMUM	15.41	\$1,232.80	\$2,671.07	\$32,052.80
403	STEP 14	MINIMUM	15.69	\$1,255.20	\$2,719.60	\$32,635.20
403	STEP 15	MINIMUM	15.97	\$1,277.60	\$2,768.13	\$33,217.60
403	STEP 16	MINIMUM	16.26	\$1,300.80	\$2,818.40	\$33,820.80
403	STEP 17	MINIMUM	16.55	\$1,324.00	\$2,868.67	\$34,424.00
403	STEP 18	MINIMUM	16.85	\$1,348.00	\$2,920.67	\$35,048.00
403	STEP 19	MINIMUM	17.15	\$1,372.00	\$2,972.67	\$35,672.00
403	STEP 20	MINIMUM	17.46	\$1,396.80	\$3,026.40	\$36,316.80

2023 NON-UNIFORMED UNION ELIGIBLE SALARY RANGES

GRADE	STEP	MINIMUM	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
404	STEP 1	MINIMUM	12.95	\$1,036.00	\$2,244.67	\$26,936.00
404	STEP 2	MINIMUM	13.18	\$1,054.40	\$2,284.53	\$27,414.40
404	STEP 3	MINIMUM	13.41	\$1,072.80	\$2,324.40	\$27,892.80
404	STEP 4	MINIMUM	13.65	\$1,092.00	\$2,366.00	\$28,392.00
404	STEP 5	MINIMUM	13.90	\$1,112.00	\$2,409.33	\$28,912.00
404	STEP 6	MINIMUM	14.15	\$1,132.00	\$2,452.67	\$29,432.00
404	STEP 7	MINIMUM	14.41	\$1,152.80	\$2,497.73	\$29,972.80
404	STEP 8	MINIMUM	14.67	\$1,173.60	\$2,542.80	\$30,513.60
404	STEP 9	MINIMUM	14.93	\$1,194.40	\$2,587.87	\$31,054.40
404	STEP 10	MINIMUM	15.20	\$1,216.00	\$2,634.67	\$31,616.00
404	STEP 11	MINIMUM	15.47	\$1,237.60	\$2,681.47	\$32,177.60
404	STEP 12	MINIMUM	15.75	\$1,260.00	\$2,730.00	\$32,760.00
404	STEP 13	MINIMUM	16.03	\$1,282.40	\$2,778.53	\$33,342.40
404	STEP 14	MINIMUM	16.32	\$1,305.60	\$2,828.80	\$33,945.60
404	STEP 15	MINIMUM	16.61	\$1,328.80	\$2,879.07	\$34,548.80
404	STEP 16	MINIMUM	16.91	\$1,352.80	\$2,931.07	\$35,172.80
404	STEP 17	MINIMUM	17.21	\$1,376.80	\$2,983.07	\$35,796.80
404	STEP 18	MINIMUM	17.52	\$1,401.60	\$3,036.80	\$36,441.60
404	STEP 19	MINIMUM	17.84	\$1,427.20	\$3,092.27	\$37,107.20
404	STEP 20	MINIMUM	18.16	\$1,452.80	\$3,147.73	\$37,772.80

2023 NON-UNIFORMED UNION ELIGIBLE SALARY RANGES

GRADE	STEP	MINIMUM	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
405	STEP 1	MINIMUM	13.45	\$1,076.00	\$2,331.33	\$27,976.00
405	STEP 2	MINIMUM	13.69	\$1,095.20	\$2,372.93	\$28,475.20
405	STEP 3	MINIMUM	13.94	\$1,115.20	\$2,416.27	\$28,995.20
405	STEP 4	MINIMUM	14.19	\$1,135.20	\$2,459.60	\$29,515.20
405	STEP 5	MINIMUM	14.45	\$1,156.00	\$2,504.67	\$30,056.00
405	STEP 6	MINIMUM	14.71	\$1,176.80	\$2,549.73	\$30,596.80
405	STEP 7	MINIMUM	14.98	\$1,198.40	\$2,596.53	\$31,158.40
405	STEP 8	MINIMUM	15.25	\$1,220.00	\$2,643.33	\$31,720.00
405	STEP 9	MINIMUM	15.52	\$1,241.60	\$2,690.13	\$32,281.60
405	STEP 10	MINIMUM	15.80	\$1,264.00	\$2,738.67	\$32,864.00
405	STEP 11	MINIMUM	16.08	\$1,286.40	\$2,787.20	\$33,446.40
405	STEP 12	MINIMUM	16.37	\$1,309.60	\$2,837.47	\$34,049.60
405	STEP 13	MINIMUM	16.66	\$1,332.80	\$2,887.73	\$34,652.80
405	STEP 14	MINIMUM	16.96	\$1,356.80	\$2,939.73	\$35,276.80
405	STEP 15	MINIMUM	17.26	\$1,380.80	\$2,991.73	\$35,900.80
405	STEP 16	MINIMUM	17.57	\$1,405.60	\$3,045.47	\$36,545.60
405	STEP 17	MINIMUM	17.89	\$1,431.20	\$3,100.93	\$37,211.20
405	STEP 18	MINIMUM	18.21	\$1,456.80	\$3,156.40	\$37,876.80
405	STEP 19	MINIMUM	18.54	\$1,483.20	\$3,213.60	\$38,563.20
405	STEP 20	MINIMUM	18.87	\$1,509.60	\$3,270.80	\$39,249.60

2023 NON-UNIFORMED UNION ELIGIBLE SALARY RANGES

GRADE	STEP	MINIMUM	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
406	STEP 1	MINIMUM	14.02	\$1,121.60	\$2,430.13	\$29,161.60
406	STEP 2	MINIMUM	14.27	\$1,141.60	\$2,473.47	\$29,681.60
406	STEP 3	MINIMUM	14.53	\$1,162.40	\$2,518.53	\$30,222.40
406	STEP 4	MINIMUM	14.79	\$1,183.20	\$2,563.60	\$30,763.20
406	STEP 5	MINIMUM	15.06	\$1,204.80	\$2,610.40	\$31,324.80
406	STEP 6	MINIMUM	15.33	\$1,226.40	\$2,657.20	\$31,886.40
406	STEP 7	MINIMUM	15.61	\$1,248.80	\$2,705.73	\$32,468.80
406	STEP 8	MINIMUM	15.89	\$1,271.20	\$2,754.27	\$33,051.20
406	STEP 9	MINIMUM	16.18	\$1,294.40	\$2,804.53	\$33,654.40
406	STEP 10	MINIMUM	16.47	\$1,317.60	\$2,854.80	\$34,257.60
406	STEP 11	MINIMUM	16.77	\$1,341.60	\$2,906.80	\$34,881.60
406	STEP 12	MINIMUM	17.07	\$1,365.60	\$2,958.80	\$35,505.60
406	STEP 13	MINIMUM	17.38	\$1,390.40	\$3,012.53	\$36,150.40
406	STEP 14	MINIMUM	17.69	\$1,415.20	\$3,066.27	\$36,795.20
406	STEP 15	MINIMUM	18.01	\$1,440.80	\$3,121.73	\$37,460.80
406	STEP 16	MINIMUM	18.34	\$1,467.20	\$3,178.93	\$38,147.20
406	STEP 17	MINIMUM	18.67	\$1,493.60	\$3,236.13	\$38,833.60
406	STEP 18	MINIMUM	19.01	\$1,520.80	\$3,295.07	\$39,540.80
406	STEP 19	MINIMUM	19.35	\$1,548.00	\$3,354.00	\$40,248.00
406	STEP 20	MINIMUM	19.70	\$1,576.00	\$3,414.67	\$40,976.00

2023 NON-UNIFORMED UNION ELIGIBLE SALARY RANGES

GRADE	STEP	MINIMUM	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
407	STEP 1	MINIMUM	14.58	\$1,166.40	\$2,527.20	\$30,326.40
407	STEP 2	MINIMUM	14.84	\$1,187.20	\$2,572.27	\$30,867.20
407	STEP 3	MINIMUM	15.11	\$1,208.80	\$2,619.07	\$31,428.80
407	STEP 4	MINIMUM	15.38	\$1,230.40	\$2,665.87	\$31,990.40
407	STEP 5	MINIMUM	15.66	\$1,252.80	\$2,714.40	\$32,572.80
407	STEP 6	MINIMUM	15.94	\$1,275.20	\$2,762.93	\$33,155.20
407	STEP 7	MINIMUM	16.23	\$1,298.40	\$2,813.20	\$33,758.40
407	STEP 8	MINIMUM	16.52	\$1,321.60	\$2,863.47	\$34,361.60
407	STEP 9	MINIMUM	16.82	\$1,345.60	\$2,915.47	\$34,985.60
407	STEP 10	MINIMUM	17.12	\$1,369.60	\$2,967.47	\$35,609.60
407	STEP 11	MINIMUM	17.43	\$1,394.40	\$3,021.20	\$36,254.40
407	STEP 12	MINIMUM	17.75	\$1,420.00	\$3,076.67	\$36,920.00
407	STEP 13	MINIMUM	18.06	\$1,444.80	\$3,130.40	\$37,564.80
407	STEP 14	MINIMUM	18.39	\$1,471.20	\$3,187.60	\$38,251.20
407	STEP 15	MINIMUM	18.72	\$1,497.60	\$3,244.80	\$38,937.60
407	STEP 16	MINIMUM	19.06	\$1,524.80	\$3,303.73	\$39,644.80
407	STEP 17	MINIMUM	19.40	\$1,552.00	\$3,362.67	\$40,352.00
407	STEP 18	MINIMUM	19.75	\$1,580.00	\$3,423.33	\$41,080.00
407	STEP 19	MINIMUM	20.11	\$1,608.80	\$3,485.73	\$41,828.80
407	STEP 20	MINIMUM	20.47	\$1,637.60	\$3,548.13	\$42,577.60

2023 NON-UNIFORMED UNION ELIGIBLE SALARY RANGES

GRADE	STEP	MINIMUM	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
408	STEP 1	MINIMUM	15.33	\$1,226.40	\$2,657.20	\$31,886.40
408	STEP 2	MINIMUM	15.61	\$1,248.80	\$2,705.73	\$32,468.80
408	STEP 3	MINIMUM	15.89	\$1,271.20	\$2,754.27	\$33,051.20
408	STEP 4	MINIMUM	16.18	\$1,294.40	\$2,804.53	\$33,654.40
408	STEP 5	MINIMUM	16.47	\$1,317.60	\$2,854.80	\$34,257.60
408	STEP 6	MINIMUM	16.77	\$1,341.60	\$2,906.80	\$34,881.60
408	STEP 7	MINIMUM	17.07	\$1,365.60	\$2,958.80	\$35,505.60
408	STEP 8	MINIMUM	17.38	\$1,390.40	\$3,012.53	\$36,150.40
408	STEP 9	MINIMUM	17.70	\$1,416.00	\$3,068.00	\$36,816.00
408	STEP 10	MINIMUM	18.02	\$1,441.60	\$3,123.47	\$37,481.60
408	STEP 11	MINIMUM	18.34	\$1,467.20	\$3,178.93	\$38,147.20
408	STEP 12	MINIMUM	18.67	\$1,493.60	\$3,236.13	\$38,833.60
408	STEP 13	MINIMUM	19.01	\$1,520.80	\$3,295.07	\$39,540.80
408	STEP 14	MINIMUM	19.35	\$1,548.00	\$3,354.00	\$40,248.00
408	STEP 15	MINIMUM	19.70	\$1,576.00	\$3,414.67	\$40,976.00
408	STEP 16	MINIMUM	20.06	\$1,604.80	\$3,477.07	\$41,724.80
408	STEP 17	MINIMUM	20.42	\$1,633.60	\$3,539.47	\$42,473.60
408	STEP 18	MINIMUM	20.79	\$1,663.20	\$3,603.60	\$43,243.20
408	STEP 19	MINIMUM	21.16	\$1,692.80	\$3,667.73	\$44,012.80
408	STEP 20	MINIMUM	21.54	\$1,723.20	\$3,733.60	\$44,803.20

2023 NON-UNIFORMED UNION ELIGIBLE SALARY RANGES

GRADE	STEP	MINIMUM	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
409	STEP 1	MINIMUM	16.17	\$1,293.60	\$2,802.80	\$33,633.60
409	STEP 2	MINIMUM	16.46	\$1,316.80	\$2,853.07	\$34,236.80
409	STEP 3	MINIMUM	16.76	\$1,340.80	\$2,905.07	\$34,860.80
409	STEP 4	MINIMUM	17.06	\$1,364.80	\$2,957.07	\$35,484.80
409	STEP 5	MINIMUM	17.37	\$1,389.60	\$3,010.80	\$36,129.60
409	STEP 6	MINIMUM	17.69	\$1,415.20	\$3,066.27	\$36,795.20
409	STEP 7	MINIMUM	18.01	\$1,440.80	\$3,121.73	\$37,460.80
409	STEP 8	MINIMUM	18.33	\$1,466.40	\$3,177.20	\$38,126.40
409	STEP 9	MINIMUM	18.66	\$1,492.80	\$3,234.40	\$38,812.80
409	STEP 10	MINIMUM	19.00	\$1,520.00	\$3,293.33	\$39,520.00
409	STEP 11	MINIMUM	19.34	\$1,547.20	\$3,352.27	\$40,227.20
409	STEP 12	MINIMUM	19.69	\$1,575.20	\$3,412.93	\$40,955.20
409	STEP 13	MINIMUM	20.05	\$1,604.00	\$3,475.33	\$41,704.00
409	STEP 14	MINIMUM	20.41	\$1,632.80	\$3,537.73	\$42,452.80
409	STEP 15	MINIMUM	20.78	\$1,662.40	\$3,601.87	\$43,222.40
409	STEP 16	MINIMUM	21.15	\$1,692.00	\$3,666.00	\$43,992.00
409	STEP 17	MINIMUM	21.53	\$1,722.40	\$3,731.87	\$44,782.40
409	STEP 18	MINIMUM	21.92	\$1,753.60	\$3,799.47	\$45,593.60
409	STEP 19	MINIMUM	22.31	\$1,784.80	\$3,867.07	\$46,404.80
409	STEP 20	MINIMUM	22.71	\$1,816.80	\$3,936.40	\$47,236.80

2023 NON-UNIFORMED UNION ELIGIBLE SALARY RANGES

GRADE	STEP	MINIMUM	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
410	STEP 1	MINIMUM	16.95	\$1,356.00	\$2,938.00	\$35,256.00
410	STEP 2	MINIMUM	17.26	\$1,380.80	\$2,991.73	\$35,900.80
410	STEP 3	MINIMUM	17.57	\$1,405.60	\$3,045.47	\$36,545.60
410	STEP 4	MINIMUM	17.89	\$1,431.20	\$3,100.93	\$37,211.20
410	STEP 5	MINIMUM	18.21	\$1,456.80	\$3,156.40	\$37,876.80
410	STEP 6	MINIMUM	18.54	\$1,483.20	\$3,213.60	\$38,563.20
410	STEP 7	MINIMUM	18.87	\$1,509.60	\$3,270.80	\$39,249.60
410	STEP 8	MINIMUM	19.21	\$1,536.80	\$3,329.73	\$39,956.80
410	STEP 9	MINIMUM	19.56	\$1,564.80	\$3,390.40	\$40,684.80
410	STEP 10	MINIMUM	19.91	\$1,592.80	\$3,451.07	\$41,412.80
410	STEP 11	MINIMUM	20.27	\$1,621.60	\$3,513.47	\$42,161.60
410	STEP 12	MINIMUM	20.63	\$1,650.40	\$3,575.87	\$42,910.40
410	STEP 13	MINIMUM	21.00	\$1,680.00	\$3,640.00	\$43,680.00
410	STEP 14	MINIMUM	21.38	\$1,710.40	\$3,705.87	\$44,470.40
410	STEP 15	MINIMUM	21.76	\$1,740.80	\$3,771.73	\$45,260.80
410	STEP 16	MINIMUM	22.15	\$1,772.00	\$3,839.33	\$46,072.00
410	STEP 17	MINIMUM	22.55	\$1,804.00	\$3,908.67	\$46,904.00
410	STEP 18	MINIMUM	22.96	\$1,836.80	\$3,979.73	\$47,756.80
410	STEP 19	MINIMUM	23.37	\$1,869.60	\$4,050.80	\$48,609.60
410	STEP 20	MINIMUM	23.79	\$1,903.20	\$4,123.60	\$49,483.20

2023 NON-UNIFORMED UNION ELIGIBLE SALARY RANGES

GRADE	STEP	MINIMUM	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
411	STEP 1	MINIMUM	17.69	\$1,415.20	\$3,066.27	\$36,795.20
411	STEP 2	MINIMUM	18.01	\$1,440.80	\$3,121.73	\$37,460.80
411	STEP 3	MINIMUM	18.33	\$1,466.40	\$3,177.20	\$38,126.40
411	STEP 4	MINIMUM	18.66	\$1,492.80	\$3,234.40	\$38,812.80
411	STEP 5	MINIMUM	19.00	\$1,520.00	\$3,293.33	\$39,520.00
411	STEP 6	MINIMUM	19.34	\$1,547.20	\$3,352.27	\$40,227.20
411	STEP 7	MINIMUM	19.69	\$1,575.20	\$3,412.93	\$40,955.20
411	STEP 8	MINIMUM	20.04	\$1,603.20	\$3,473.60	\$41,683.20
411	STEP 9	MINIMUM	20.40	\$1,632.00	\$3,536.00	\$42,432.00
411	STEP 10	MINIMUM	20.77	\$1,661.60	\$3,600.13	\$43,201.60
411	STEP 11	MINIMUM	21.14	\$1,691.20	\$3,664.27	\$43,971.20
411	STEP 12	MINIMUM	21.52	\$1,721.60	\$3,730.13	\$44,761.60
411	STEP 13	MINIMUM	21.91	\$1,752.80	\$3,797.73	\$45,572.80
411	STEP 14	MINIMUM	22.30	\$1,784.00	\$3,865.33	\$46,384.00
411	STEP 15	MINIMUM	22.70	\$1,816.00	\$3,934.67	\$47,216.00
411	STEP 16	MINIMUM	23.11	\$1,848.80	\$4,005.73	\$48,068.80
411	STEP 17	MINIMUM	23.52	\$1,881.60	\$4,076.80	\$48,921.60
411	STEP 18	MINIMUM	23.94	\$1,915.20	\$4,149.60	\$49,795.20
411	STEP 19	MINIMUM	24.37	\$1,949.60	\$4,224.13	\$50,689.60
411	STEP 20	MINIMUM	24.81	\$1,984.80	\$4,300.40	\$51,604.80

2023 NON-UNIFORMED UNION ELIGIBLE SALARY RANGES

GRADE	STEP	MINIMUM	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
412	STEP 1	MINIMUM	18.40	\$1,472.00	\$3,189.33	\$38,272.00
412	STEP 2	MINIMUM	18.74	\$1,499.20	\$3,248.27	\$38,979.20
412	STEP 3	MINIMUM	19.08	\$1,526.40	\$3,307.20	\$39,686.40
412	STEP 4	MINIMUM	19.42	\$1,553.60	\$3,366.13	\$40,393.60
412	STEP 5	MINIMUM	19.77	\$1,581.60	\$3,426.80	\$41,121.60
412	STEP 6	MINIMUM	20.13	\$1,610.40	\$3,489.20	\$41,870.40
412	STEP 7	MINIMUM	20.49	\$1,639.20	\$3,551.60	\$42,619.20
412	STEP 8	MINIMUM	20.86	\$1,668.80	\$3,615.73	\$43,388.80
412	STEP 9	MINIMUM	21.24	\$1,699.20	\$3,681.60	\$44,179.20
412	STEP 10	MINIMUM	21.62	\$1,729.60	\$3,747.47	\$44,969.60
412	STEP 11	MINIMUM	22.01	\$1,760.80	\$3,815.07	\$45,780.80
412	STEP 12	MINIMUM	22.41	\$1,792.80	\$3,884.40	\$46,612.80
412	STEP 13	MINIMUM	22.81	\$1,824.80	\$3,953.73	\$47,444.80
412	STEP 14	MINIMUM	23.22	\$1,857.60	\$4,024.80	\$48,297.60
412	STEP 15	MINIMUM	23.64	\$1,891.20	\$4,097.60	\$49,171.20
412	STEP 16	MINIMUM	24.07	\$1,925.60	\$4,172.13	\$50,065.60
412	STEP 17	MINIMUM	24.50	\$1,960.00	\$4,246.67	\$50,960.00
412	STEP 18	MINIMUM	24.94	\$1,995.20	\$4,322.93	\$51,875.20
412	STEP 19	MINIMUM	25.39	\$2,031.20	\$4,400.93	\$52,811.20
412	STEP 20	MINIMUM	25.85	\$2,068.00	\$4,480.67	\$53,768.00

2023 NON-UNIFORMED UNION ELIGIBLE SALARY RANGES

GRADE	STEP	MINIMUM	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
413	STEP 1	MINIMUM	19.13	\$1,530.40	\$3,315.87	\$39,790.40
413	STEP 2	MINIMUM	19.47	\$1,557.60	\$3,374.80	\$40,497.60
413	STEP 3	MINIMUM	19.83	\$1,586.40	\$3,437.20	\$41,246.40
413	STEP 4	MINIMUM	20.19	\$1,615.20	\$3,499.60	\$41,995.20
413	STEP 5	MINIMUM	20.55	\$1,644.00	\$3,562.00	\$42,744.00
413	STEP 6	MINIMUM	20.92	\$1,673.60	\$3,626.13	\$43,513.60
413	STEP 7	MINIMUM	21.30	\$1,704.00	\$3,692.00	\$44,304.00
413	STEP 8	MINIMUM	21.68	\$1,734.40	\$3,757.87	\$45,094.40
413	STEP 9	MINIMUM	22.07	\$1,765.60	\$3,825.47	\$45,905.60
413	STEP 10	MINIMUM	22.47	\$1,797.60	\$3,894.80	\$46,737.60
413	STEP 11	MINIMUM	22.87	\$1,829.60	\$3,964.13	\$47,569.60
413	STEP 12	MINIMUM	23.28	\$1,862.40	\$4,035.20	\$48,422.40
413	STEP 13	MINIMUM	23.70	\$1,896.00	\$4,108.00	\$49,296.00
413	STEP 14	MINIMUM	24.13	\$1,930.40	\$4,182.53	\$50,190.40
413	STEP 15	MINIMUM	24.56	\$1,964.80	\$4,257.07	\$51,084.80
413	STEP 16	MINIMUM	25.00	\$2,000.00	\$4,333.33	\$52,000.00
413	STEP 17	MINIMUM	25.45	\$2,036.00	\$4,411.33	\$52,936.00
413	STEP 18	MINIMUM	25.91	\$2,072.80	\$4,491.07	\$53,892.80
413	STEP 19	MINIMUM	26.38	\$2,110.40	\$4,572.53	\$54,870.40
413	STEP 20	MINIMUM	26.85	\$2,148.00	\$4,654.00	\$55,848.00

2023 NON-UNIFORMED UNION ELIGIBLE SALARY RANGES

GRADE	STEP	MINIMUM	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
414	STEP 1	MINIMUM	20.03	\$1,602.40	\$3,471.87	\$41,662.40
414	STEP 2	MINIMUM	20.39	\$1,631.20	\$3,534.27	\$42,411.20
414	STEP 3	MINIMUM	20.76	\$1,660.80	\$3,598.40	\$43,180.80
414	STEP 4	MINIMUM	21.13	\$1,690.40	\$3,662.53	\$43,950.40
414	STEP 5	MINIMUM	21.51	\$1,720.80	\$3,728.40	\$44,740.80
414	STEP 6	MINIMUM	21.90	\$1,752.00	\$3,796.00	\$45,552.00
414	STEP 7	MINIMUM	22.29	\$1,783.20	\$3,863.60	\$46,363.20
414	STEP 8	MINIMUM	22.69	\$1,815.20	\$3,932.93	\$47,195.20
414	STEP 9	MINIMUM	23.10	\$1,848.00	\$4,004.00	\$48,048.00
414	STEP 10	MINIMUM	23.52	\$1,881.60	\$4,076.80	\$48,921.60
414	STEP 11	MINIMUM	23.94	\$1,915.20	\$4,149.60	\$49,795.20
414	STEP 12	MINIMUM	24.37	\$1,949.60	\$4,224.13	\$50,689.60
414	STEP 13	MINIMUM	24.81	\$1,984.80	\$4,300.40	\$51,604.80
414	STEP 14	MINIMUM	25.25	\$2,020.00	\$4,376.67	\$52,520.00
414	STEP 15	MINIMUM	25.70	\$2,056.00	\$4,454.67	\$53,456.00
414	STEP 16	MINIMUM	26.17	\$2,093.60	\$4,536.13	\$54,433.60
414	STEP 17	MINIMUM	26.64	\$2,131.20	\$4,617.60	\$55,411.20
414	STEP 18	MINIMUM	27.12	\$2,169.60	\$4,700.80	\$56,409.60
414	STEP 19	MINIMUM	27.61	\$2,208.80	\$4,785.73	\$57,428.80
414	STEP 20	MINIMUM	28.11	\$2,248.80	\$4,872.40	\$58,468.80

2023 NON-UNIFORMED UNION ELIGIBLE SALARY RANGES

GRADE	STEP	MINIMUM	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
425	STEP 1	MINIMUM	14.51	\$1,160.80	\$2,515.07	\$30,180.80
425	STEP 2	MINIMUM	14.77	\$1,181.60	\$2,560.13	\$30,721.60
425	STEP 3	MINIMUM	15.04	\$1,203.20	\$2,606.93	\$31,283.20
425	STEP 4	MINIMUM	15.31	\$1,224.80	\$2,653.73	\$31,844.80
425	STEP 5	MINIMUM	15.59	\$1,247.20	\$2,702.27	\$32,427.20
425	STEP 6	MINIMUM	15.87	\$1,269.60	\$2,750.80	\$33,009.60
425	STEP 7	MINIMUM	16.16	\$1,292.80	\$2,801.07	\$33,612.80
425	STEP 8	MINIMUM	16.45	\$1,316.00	\$2,851.33	\$34,216.00
425	STEP 9	MINIMUM	16.75	\$1,340.00	\$2,903.33	\$34,840.00
425	STEP 10	MINIMUM	17.05	\$1,364.00	\$2,955.33	\$35,464.00
425	STEP 11	MINIMUM	17.36	\$1,388.80	\$3,009.07	\$36,108.80
425	STEP 12	MINIMUM	17.67	\$1,413.60	\$3,062.80	\$36,753.60
425	STEP 13	MINIMUM	17.99	\$1,439.20	\$3,118.27	\$37,419.20
425	STEP 14	MINIMUM	18.31	\$1,464.80	\$3,173.73	\$38,084.80
425	STEP 15	MINIMUM	18.64	\$1,491.20	\$3,230.93	\$38,771.20
425	STEP 16	MINIMUM	18.98	\$1,518.40	\$3,289.87	\$39,478.40
425	STEP 17	MINIMUM	19.32	\$1,545.60	\$3,348.80	\$40,185.60
425	STEP 18	MINIMUM	19.67	\$1,573.60	\$3,409.47	\$40,913.60
425	STEP 19	MINIMUM	20.02	\$1,601.60	\$3,470.13	\$41,641.60
425	STEP 20	MINIMUM	20.38	\$1,630.40	\$3,532.53	\$42,390.40

2023 NON-UNIFORMED UNION ELIGIBLE SALARY RANGES

GRADE	STEP	MINIMUM	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
427	STEP 1	MINIMUM	15.64	\$1,251.20	\$2,710.93	\$32,531.20
427	STEP 2	MINIMUM	15.92	\$1,273.60	\$2,759.47	\$33,113.60
427	STEP 3	MINIMUM	16.21	\$1,296.80	\$2,809.73	\$33,716.80
427	STEP 4	MINIMUM	16.50	\$1,320.00	\$2,860.00	\$34,320.00
427	STEP 5	MINIMUM	16.80	\$1,344.00	\$2,912.00	\$34,944.00
427	STEP 6	MINIMUM	17.10	\$1,368.00	\$2,964.00	\$35,568.00
427	STEP 7	MINIMUM	17.41	\$1,392.80	\$3,017.73	\$36,212.80
427	STEP 8	MINIMUM	17.72	\$1,417.60	\$3,071.47	\$36,857.60
427	STEP 9	MINIMUM	18.04	\$1,443.20	\$3,126.93	\$37,523.20
427	STEP 10	MINIMUM	18.36	\$1,468.80	\$3,182.40	\$38,188.80
427	STEP 11	MINIMUM	18.69	\$1,495.20	\$3,239.60	\$38,875.20
427	STEP 12	MINIMUM	19.03	\$1,522.40	\$3,298.53	\$39,582.40
427	STEP 13	MINIMUM	19.37	\$1,549.60	\$3,357.47	\$40,289.60
427	STEP 14	MINIMUM	19.72	\$1,577.60	\$3,418.13	\$41,017.60
427	STEP 15	MINIMUM	20.08	\$1,606.40	\$3,480.53	\$41,766.40
427	STEP 16	MINIMUM	20.44	\$1,635.20	\$3,542.93	\$42,515.20
427	STEP 17	MINIMUM	20.81	\$1,664.80	\$3,607.07	\$43,284.80
427	STEP 18	MINIMUM	21.18	\$1,694.40	\$3,671.20	\$44,054.40
427	STEP 19	MINIMUM	21.56	\$1,724.80	\$3,737.07	\$44,844.80
427	STEP 20	MINIMUM	21.95	\$1,756.00	\$3,804.67	\$45,656.00

2023 NON-UNIFORMED UNION ELIGIBLE SALARY RANGES

GRADE	STEP	MINIMUM	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
445	STEP 1	MINIMUM	15.56	\$1,244.80	\$2,697.07	\$32,364.80
445	STEP 2	MINIMUM	15.84	\$1,267.20	\$2,745.60	\$32,947.20
445	STEP 3	MINIMUM	16.13	\$1,290.40	\$2,795.87	\$33,550.40
445	STEP 4	MINIMUM	16.42	\$1,313.60	\$2,846.13	\$34,153.60
445	STEP 5	MINIMUM	16.72	\$1,337.60	\$2,898.13	\$34,777.60
445	STEP 6	MINIMUM	17.02	\$1,361.60	\$2,950.13	\$35,401.60
445	STEP 7	MINIMUM	17.33	\$1,386.40	\$3,003.87	\$36,046.40
445	STEP 8	MINIMUM	17.64	\$1,411.20	\$3,057.60	\$36,691.20
445	STEP 9	MINIMUM	17.96	\$1,436.80	\$3,113.07	\$37,356.80
445	STEP 10	MINIMUM	18.29	\$1,463.20	\$3,170.27	\$38,043.20
445	STEP 11	MINIMUM	18.62	\$1,489.60	\$3,227.47	\$38,729.60
445	STEP 12	MINIMUM	18.96	\$1,516.80	\$3,286.40	\$39,436.80
445	STEP 13	MINIMUM	19.30	\$1,544.00	\$3,345.33	\$40,144.00
445	STEP 14	MINIMUM	19.65	\$1,572.00	\$3,406.00	\$40,872.00
445	STEP 15	MINIMUM	20.00	\$1,600.00	\$3,466.67	\$41,600.00
445	STEP 16	MINIMUM	20.36	\$1,628.80	\$3,529.07	\$42,348.80
445	STEP 17	MINIMUM	20.73	\$1,658.40	\$3,593.20	\$43,118.40
445	STEP 18	MINIMUM	21.10	\$1,688.00	\$3,657.33	\$43,888.00
445	STEP 19	MINIMUM	21.48	\$1,718.40	\$3,723.20	\$44,678.40
445	STEP 20	MINIMUM	21.87	\$1,749.60	\$3,790.80	\$45,489.60

2023 NON-UNIFORMED UNION ELIGIBLE SALARY RANGES

GRADE	STEP	MINIMUM	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
463	STEP 1	MINIMUM	21.04	\$1,683.20	\$3,646.93	\$43,763.20
463	STEP 2	MINIMUM	21.42	\$1,713.60	\$3,712.80	\$44,553.60
463	STEP 3	MINIMUM	21.81	\$1,744.80	\$3,780.40	\$45,364.80
463	STEP 4	MINIMUM	22.20	\$1,776.00	\$3,848.00	\$46,176.00
463	STEP 5	MINIMUM	22.60	\$1,808.00	\$3,917.33	\$47,008.00
463	STEP 6	MINIMUM	23.01	\$1,840.80	\$3,988.40	\$47,860.80
463	STEP 7	MINIMUM	23.42	\$1,873.60	\$4,059.47	\$48,713.60
463	STEP 8	MINIMUM	23.84	\$1,907.20	\$4,132.27	\$49,587.20
463	STEP 9	MINIMUM	24.27	\$1,941.60	\$4,206.80	\$50,481.60
463	STEP 10	MINIMUM	24.71	\$1,976.80	\$4,283.07	\$51,396.80
463	STEP 11	MINIMUM	25.15	\$2,012.00	\$4,359.33	\$52,312.00
463	STEP 12	MINIMUM	25.60	\$2,048.00	\$4,437.33	\$53,248.00
463	STEP 13	MINIMUM	26.06	\$2,084.80	\$4,517.07	\$54,204.80
463	STEP 14	MINIMUM	26.53	\$2,122.40	\$4,598.53	\$55,182.40
463	STEP 15	MINIMUM	27.01	\$2,160.80	\$4,681.73	\$56,180.80
463	STEP 16	MINIMUM	27.50	\$2,200.00	\$4,766.67	\$57,200.00
463	STEP 17	MINIMUM	28.00	\$2,240.00	\$4,853.33	\$58,240.00
463	STEP 18	MINIMUM	28.50	\$2,280.00	\$4,940.00	\$59,280.00
463	STEP 19	MINIMUM	29.01	\$2,320.80	\$5,028.40	\$60,340.80
463	STEP 20	MINIMUM	29.53	\$2,362.40	\$5,118.53	\$61,422.40

2023 NON-UNIFORMED UNION ELIGIBLE SALARY RANGES

GRADE	STEP	MINIMUM	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
999	STEP 1	MINIMUM	21.28	\$1,702.40	\$3,688.53	\$44,262.40
999	STEP 2	MINIMUM	21.66	\$1,732.80	\$3,754.40	\$45,052.80
999	STEP 3	MINIMUM	22.05	\$1,764.00	\$3,822.00	\$45,864.00
999	STEP 4	MINIMUM	22.45	\$1,796.00	\$3,891.33	\$46,696.00
999	STEP 5	MINIMUM	22.85	\$1,828.00	\$3,960.67	\$47,528.00
999	STEP 6	MINIMUM	23.26	\$1,860.80	\$4,031.73	\$48,380.80
999	STEP 7	MINIMUM	23.68	\$1,894.40	\$4,104.53	\$49,254.40
999	STEP 8	MINIMUM	24.11	\$1,928.80	\$4,179.07	\$50,148.80
999	STEP 9	MINIMUM	24.54	\$1,963.20	\$4,253.60	\$51,043.20
999	STEP 10	MINIMUM	24.98	\$1,998.40	\$4,329.87	\$51,958.40
999	STEP 11	MINIMUM	25.43	\$2,034.40	\$4,407.87	\$52,894.40
999	STEP 12	MINIMUM	25.89	\$2,071.20	\$4,487.60	\$53,851.20
999	STEP 13	MINIMUM	26.36	\$2,108.80	\$4,569.07	\$54,828.80
999	STEP 14	MINIMUM	26.83	\$2,146.40	\$4,650.53	\$55,806.40
999	STEP 15	MINIMUM	27.31	\$2,184.80	\$4,733.73	\$56,804.80
999	STEP 16	MINIMUM	27.80	\$2,224.00	\$4,818.67	\$57,824.00
999	STEP 17	MINIMUM	28.30	\$2,264.00	\$4,905.33	\$58,864.00
999	STEP 18	MINIMUM	28.81	\$2,304.80	\$4,993.73	\$59,924.80
999	STEP 19	MINIMUM	29.33	\$2,346.40	\$5,083.87	\$61,006.40
999	STEP 20	MINIMUM	29.86	\$2,388.80	\$5,175.73	\$62,108.80

2023 NON-UNIFORMED NON-UNION ELIGIBLE SALARY RANGES

MODERATE (\$600) ADDITIONAL COMPENSABLE ELEMENTS (ACES)

GRADE	MIN/MAX	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
503	MINIMUM	10.74	\$859.50	\$1,862.25	\$22,347.00
	MIDPOINT	13.64	\$1,091.58	\$2,365.08	\$28,381.00
	MAXIMUM	16.55	\$1,323.62	\$2,867.83	\$34,414.00
504	MINIMUM	11.61	\$928.92	\$2,012.67	\$24,152.00
	MIDPOINT	14.75	\$1,179.73	\$2,556.08	\$30,673.00
	MAXIMUM	17.88	\$1,430.54	\$3,099.50	\$37,194.00
505	MINIMUM	12.69	\$1,015.27	\$2,199.75	\$26,397.00
	MIDPOINT	16.12	\$1,289.38	\$2,793.67	\$33,524.00
	MAXIMUM	19.54	\$1,563.50	\$3,387.58	\$40,651.00
506	MINIMUM	13.98	\$1,118.42	\$2,423.25	\$29,079.00
	MIDPOINT	17.76	\$1,420.42	\$3,077.58	\$36,931.00
	MAXIMUM	21.53	\$1,722.38	\$3,731.83	\$44,782.00
507	MINIMUM	15.56	\$1,244.50	\$2,696.42	\$32,357.00
	MIDPOINT	19.76	\$1,580.54	\$3,424.50	\$41,094.00
	MAXIMUM	23.96	\$1,916.54	\$4,152.50	\$49,830.00
508	MINIMUM	17.69	\$1,415.23	\$3,066.33	\$36,796.00
	MIDPOINT	22.47	\$1,797.35	\$3,894.25	\$46,731.00
	MAXIMUM	27.24	\$2,179.46	\$4,722.17	\$56,666.00
509	MINIMUM	19.48	\$1,558.19	\$3,376.08	\$40,513.00
	MIDPOINT	24.74	\$1,978.92	\$4,287.67	\$51,452.00
	MAXIMUM	30.00	\$2,399.62	\$5,199.17	\$62,390.00
510	MINIMUM	22.33	\$1,786.73	\$3,871.25	\$46,455.00
	MIDPOINT	28.36	\$2,269.15	\$4,916.50	\$58,998.00
	MAXIMUM	34.39	\$2,751.58	\$5,961.75	\$71,541.00

2023 NON-UNIFORMED NON-UNION ELIGIBLE SALARY RANGES

CONSIDERABLE (\$1200) ADDITIONAL COMPENSABLE ELEMENTS (ACES)

GRADE	MIN/MAX	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
523	MINIMUM	11.03	\$882.58	\$1,912.25	\$22,947.00
	MIDPOINT	14.01	\$1,120.88	\$2,428.58	\$29,143.00
	MAXIMUM	16.99	\$1,359.15	\$2,944.83	\$35,338.00
524	MINIMUM	11.90	\$952.00	\$2,062.67	\$24,752.00
	MIDPOINT	15.11	\$1,209.04	\$2,619.58	\$31,435.00
	MAXIMUM	18.33	\$1,466.08	\$3,176.50	\$38,118.00
525	MINIMUM	12.98	\$1,038.35	\$2,249.75	\$26,997.00
	MIDPOINT	16.48	\$1,318.69	\$2,857.17	\$34,286.00
	MAXIMUM	19.99	\$1,599.04	\$3,464.58	\$41,575.00
526	MINIMUM	14.27	\$1,141.50	\$2,473.25	\$29,679.00
	MIDPOINT	18.12	\$1,449.73	\$3,141.08	\$37,693.00
	MAXIMUM	21.97	\$1,757.92	\$3,808.83	\$45,706.00
527	MINIMUM	15.84	\$1,267.58	\$2,746.42	\$32,957.00
	MIDPOINT	20.12	\$1,609.85	\$3,488.00	\$41,856.00
	MAXIMUM	24.40	\$1,952.08	\$4,229.50	\$50,754.00
528	MINIMUM	17.98	\$1,438.31	\$3,116.33	\$37,396.00
	MIDPOINT	22.83	\$1,826.65	\$3,957.75	\$47,493.00
	MAXIMUM	27.69	\$2,215.00	\$4,799.17	\$57,590.00
529	MINIMUM	19.77	\$1,581.27	\$3,426.08	\$41,113.00
	MIDPOINT	25.10	\$2,008.23	\$4,351.17	\$52,214.00
	MAXIMUM	30.44	\$2,435.15	\$5,276.17	\$63,314.00
530	MINIMUM	22.62	\$1,809.81	\$3,921.25	\$47,055.00
	MIDPOINT	28.73	\$2,298.46	\$4,980.00	\$59,760.00
	MAXIMUM	34.84	\$2,787.12	\$6,038.75	\$72,465.00
531	MINIMUM	25.23	\$2,018.46	\$4,373.33	\$52,480.00
	MIDPOINT	32.04	\$2,563.46	\$5,554.17	\$66,650.00
	MAXIMUM	38.86	\$3,108.42	\$6,734.92	\$80,819.00

2023 NON-UNIFORMED NON-UNION ELIGIBLE SALARY RANGES

DEPARTMENT DIRECTORS

GRADE	MIN/MAX	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
600	MINIMUM	39.51	\$3,160.65	\$6,848.08	\$82,177.00
	MIDPOINT	50.18	\$4,014.04	\$8,697.08	\$104,365.00
	MAXIMUM	60.84	\$4,867.42	\$10,546.08	\$126,553.00
602	MINIMUM	48.61	\$3,888.69	\$8,425.50	\$101,106.00
	MIDPOINT	61.73	\$4,938.65	\$10,700.42	\$128,405.00
	MAXIMUM	74.86	\$5,988.58	\$12,975.25	\$155,703.00
603	MINIMUM	50.66	\$4,052.96	\$8,781.42	\$105,377.00
	MIDPOINT	64.34	\$5,147.27	\$11,152.42	\$133,829.00
	MAXIMUM	78.02	\$6,241.58	\$13,523.42	\$162,281.00

DEPUTY CITY ATTORNEY

GRADE	MIN/MAX	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
604	MINIMUM	41.73	\$3,338.19	\$7,232.75	\$86,793.00
	MIDPOINT	52.99	\$4,239.50	\$9,185.58	\$110,227.00
	MAXIMUM	64.26	\$5,140.81	\$11,138.42	\$133,661.00

CITY ATTORNEY

GRADE	MIN/MAX	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
611	MINIMUM	58.19	\$4,654.96	\$10,085.75	\$121,029.00
	MIDPOINT	73.90	\$5,911.81	\$12,808.92	\$153,707.00
	MAXIMUM	89.61	\$7,168.65	\$15,532.08	\$186,385.00

CHIEF DEPUTY CITY ATTORNEY

GRADE	MIN/MAX	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
617	MINIMUM	49.89	\$3,991.54	\$8,648.33	\$103,780.00
	MIDPOINT	63.37	\$5,069.27	\$10,983.42	\$131,801.00
	MAXIMUM	76.84	\$6,146.96	\$13,318.42	\$159,821.00

2023 NON-UNIFORMED NON-UNION ELIGIBLE SALARY RANGES

REGULAR

GRADE	MIN/MAX	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
703	MINIMUM	10.46	\$836.42	\$1,812.25	\$21,747.00
	MIDPOINT	13.28	\$1,062.27	\$2,301.58	\$27,619.00
	MAXIMUM	16.10	\$1,288.08	\$2,790.83	\$33,490.00
704	MINIMUM	11.32	\$905.85	\$1,962.67	\$23,552.00
	MIDPOINT	14.38	\$1,150.42	\$2,492.58	\$29,911.00
	MAXIMUM	17.44	\$1,395.00	\$3,022.50	\$36,270.00
705	MINIMUM	12.40	\$992.19	\$2,149.75	\$25,797.00
	MIDPOINT	15.75	\$1,260.08	\$2,730.17	\$32,762.00
	MAXIMUM	19.10	\$1,527.96	\$3,310.58	\$39,727.00
706	MINIMUM	13.69	\$1,095.35	\$2,373.25	\$28,479.00
	MIDPOINT	17.39	\$1,391.12	\$3,014.08	\$36,169.00
	MAXIMUM	21.09	\$1,686.85	\$3,654.83	\$43,858.00
707	MINIMUM	15.27	\$1,221.42	\$2,646.42	\$31,757.00
	MIDPOINT	19.39	\$1,551.23	\$3,361.00	\$40,332.00
	MAXIMUM	23.51	\$1,881.00	\$4,075.50	\$48,906.00
708	MINIMUM	17.40	\$1,392.15	\$3,016.33	\$36,196.00
	MIDPOINT	22.10	\$1,768.04	\$3,830.75	\$45,969.00
	MAXIMUM	26.80	\$2,143.92	\$4,645.17	\$55,742.00
709	MINIMUM	19.19	\$1,535.12	\$3,326.08	\$39,913.00
	MIDPOINT	24.37	\$1,949.62	\$4,224.17	\$50,690.00
	MAXIMUM	29.55	\$2,364.08	\$5,122.17	\$61,466.00
710	MINIMUM	22.05	\$1,763.65	\$3,821.25	\$45,855.00
	MIDPOINT	28.00	\$2,239.85	\$4,853.00	\$58,236.00
	MAXIMUM	33.95	\$2,716.04	\$5,884.75	\$70,617.00
711	MINIMUM	24.65	\$1,972.31	\$4,273.33	\$51,280.00
	MIDPOINT	31.31	\$2,504.85	\$5,427.17	\$65,126.00
	MAXIMUM	37.97	\$3,037.35	\$6,580.92	\$78,971.00
712	MINIMUM	28.92	\$2,313.96	\$5,013.58	\$60,163.00
	MIDPOINT	36.73	\$2,938.73	\$6,367.25	\$76,407.00
	MAXIMUM	44.54	\$3,563.50	\$7,720.92	\$92,651.00
713	MINIMUM	33.43	\$2,674.46	\$5,794.67	\$69,536.00
	MIDPOINT	42.46	\$3,396.58	\$7,359.25	\$88,311.00
	MAXIMUM	51.48	\$4,118.65	\$8,923.75	\$107,085.00
714	MINIMUM	37.48	\$2,998.58	\$6,496.92	\$77,963.00
	MIDPOINT	47.60	\$3,808.19	\$8,251.08	\$99,013.00
	MAXIMUM	57.72	\$4,617.81	\$10,005.25	\$120,063.00
715	MINIMUM	42.93	\$3,434.46	\$7,441.33	\$89,296.00
	MIDPOINT	54.52	\$4,361.77	\$9,450.50	\$113,406.00
	MAXIMUM	66.11	\$5,289.08	\$11,459.67	\$137,516.00

2023 NON-UNIFORMED NON-UNION ELIGIBLE SALARY RANGES

SPECIAL PAY LINE

GRADE	MIN/MAX	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
806	MINIMUM	15.06	\$1,204.88	\$2,610.58	\$31,327.00
	MIDPOINT	19.13	\$1,530.23	\$3,315.50	\$39,786.00
	MAXIMUM	23.19	\$1,855.54	\$4,020.33	\$48,244.00
807	MINIMUM	16.79	\$1,343.58	\$2,911.08	\$34,933.00
	MIDPOINT	21.33	\$1,706.35	\$3,697.08	\$44,365.00
	MAXIMUM	25.86	\$2,069.12	\$4,483.08	\$53,797.00
808	MINIMUM	19.14	\$1,531.38	\$3,318.00	\$39,816.00
	MIDPOINT	24.31	\$1,944.85	\$4,213.83	\$50,566.00
	MAXIMUM	29.48	\$2,358.31	\$5,109.67	\$61,316.00
809	MINIMUM	21.11	\$1,688.62	\$3,658.67	\$43,904.00
	MIDPOINT	26.81	\$2,144.58	\$4,646.58	\$55,759.00
	MAXIMUM	32.51	\$2,600.50	\$5,634.42	\$67,613.00
810	MINIMUM	24.25	\$1,940.04	\$4,203.42	\$50,441.00
	MIDPOINT	30.80	\$2,463.85	\$5,338.33	\$64,060.00
	MAXIMUM	37.35	\$2,987.65	\$6,473.25	\$77,679.00
811	MINIMUM	27.12	\$2,169.54	\$4,700.67	\$56,408.00
	MIDPOINT	34.44	\$2,755.31	\$5,969.83	\$71,638.00
	MAXIMUM	41.76	\$3,341.08	\$7,239.00	\$86,868.00
812	MINIMUM	31.82	\$2,545.35	\$5,514.92	\$66,179.00
	MIDPOINT	40.41	\$3,232.62	\$7,004.00	\$84,048.00
	MAXIMUM	49.00	\$3,919.85	\$8,493.00	\$101,916.00
813	MINIMUM	36.77	\$2,941.92	\$6,374.17	\$76,490.00
	MIDPOINT	46.70	\$3,736.23	\$8,095.17	\$97,142.00
	MAXIMUM	56.63	\$4,530.54	\$9,816.17	\$117,794.00
814	MINIMUM	41.23	\$3,298.42	\$7,146.58	\$85,759.00
	MIDPOINT	52.36	\$4,189.00	\$9,076.17	\$108,914.00
	MAXIMUM	63.49	\$5,079.58	\$11,005.75	\$132,069.00

2023 NON-UNIFORMED NON-UNION ELIGIBLE SALARY RANGES

SPECIAL PAY LINE (EMERGENCY COMMUNICATIONS)

GRADE	STEP	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
826	STEP 1 ENTRY	18.76	\$1,500.80	\$3,251.73	\$39,020.80
826	STEP 2	19.48	\$1,558.40	\$3,376.53	\$40,518.40
826	STEP 3	20.22	\$1,617.60	\$3,504.80	\$42,057.60
826	STEP 4	21.00	\$1,680.00	\$3,640.00	\$43,680.00

2023 NON-UNIFORMED NON-UNION ELIGIBLE SALARY RANGES

SPECIAL PAY LINE (EMERGENCY COMMUNICATIONS)

GRADE	STEP	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
828	STEP 1	22.87	\$1,829.60	\$3,964.13	\$47,569.60
828	STEP 2	23.75	\$1,900.00	\$4,116.67	\$49,400.00
828	STEP 3	24.66	\$1,972.80	\$4,274.40	\$51,292.80
828	STEP 4	25.62	\$2,049.60	\$4,440.80	\$53,289.60
828	STEP 5	26.60	\$2,128.00	\$4,610.67	\$55,328.00
828	STEP 6	27.63	\$2,210.40	\$4,789.20	\$57,470.40
828	STEP 7	28.71	\$2,296.80	\$4,976.40	\$59,716.80
828	STEP 8	29.82	\$2,385.60	\$5,168.80	\$62,025.60
828	STEP 9	30.98	\$2,478.40	\$5,369.87	\$64,438.40
828	STEP 10	32.19	\$2,575.20	\$5,579.60	\$66,955.20

2023 NON-UNIFORMED NON-UNION ELIGIBLE SALARY RANGES

SPECIAL PAY LINE (EMERGENCY COMMUNICATIONS)

GRADE	STEP	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
829	STEP 1	24.40	\$1,952.00	\$4,229.33	\$50,752.00
829	STEP 2	25.35	\$2,028.00	\$4,394.00	\$52,728.00
829	STEP 3	26.33	\$2,106.40	\$4,563.87	\$54,766.40
829	STEP 4	27.35	\$2,188.00	\$4,740.67	\$56,888.00
829	STEP 5	28.41	\$2,272.80	\$4,924.40	\$59,092.80
829	STEP 6	29.52	\$2,361.60	\$5,116.80	\$61,401.60
829	STEP 7	30.66	\$2,452.80	\$5,314.40	\$63,772.80
829	STEP 8	31.85	\$2,548.00	\$5,520.67	\$66,248.00
829	STEP 9	33.09	\$2,647.20	\$5,735.60	\$68,827.20
829	STEP 10	34.38	\$2,750.40	\$5,959.20	\$71,510.40

2023 NON-UNIFORMED NON-UNION ELIGIBLE SALARY RANGES

SPECIAL PAY LINE (EMERGENCY COMMUNICATIONS)

GRADE	STEP	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
830	STEP 1	25.94	\$2,074.88	\$4,495.58	\$53,947.00
830	STEP 2	26.94	\$2,155.31	\$4,669.83	\$56,038.00
830	STEP 3	27.99	\$2,238.88	\$4,850.92	\$58,211.00
830	STEP 4	29.07	\$2,325.81	\$5,039.25	\$60,471.00
830	STEP 5	30.20	\$2,416.23	\$5,235.17	\$62,822.00
830	STEP 6	31.38	\$2,510.27	\$5,438.92	\$65,267.00
830	STEP 7	32.60	\$2,608.08	\$5,650.83	\$67,810.00
830	STEP 8	33.87	\$2,709.77	\$5,871.17	\$70,454.00
830	STEP 9	35.19	\$2,815.54	\$6,100.33	\$73,204.00
830	STEP 10	36.57	\$2,925.54	\$6,338.67	\$76,064.00

2023 NON-UNIFORMED NON-UNION ELIGIBLE SALARY RANGES

SPECIAL PAY LINE (EMERGENCY COMMUNICATIONS)

GRADE	STEP	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
831	STEP 1	27.47	\$2,197.92	\$4,762.17	\$57,146.00
831	STEP 2	28.54	\$2,283.23	\$4,947.00	\$59,364.00
831	STEP 3	29.65	\$2,371.96	\$5,139.25	\$61,671.00
831	STEP 4	30.80	\$2,464.23	\$5,339.17	\$64,070.00
831	STEP 5	32.00	\$2,560.15	\$5,547.00	\$66,564.00
831	STEP 6	33.25	\$2,659.96	\$5,763.25	\$69,159.00
831	STEP 7	34.55	\$2,763.73	\$5,988.08	\$71,857.00
831	STEP 8	35.90	\$2,871.65	\$6,221.92	\$74,663.00
831	STEP 9	37.30	\$2,983.92	\$6,465.17	\$77,582.00
831	STEP 10	38.76	\$3,100.69	\$6,718.17	\$80,618.00

2023 NON-UNIFORMED NON-UNION ELIGIBLE SALARY RANGES

SPECIAL PAY LINE (EMERGENCY COMMUNICATIONS)

GRADE	STEP	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
832	STEP 1	29.01	\$2,320.92	\$5,028.67	\$60,344.00
832	STEP 2	30.14	\$2,411.12	\$5,224.08	\$62,689.00
832	STEP 3	31.31	\$2,504.96	\$5,427.42	\$65,129.00
832	STEP 4	32.53	\$2,602.54	\$5,638.83	\$67,666.00
832	STEP 5	33.80	\$2,704.00	\$5,858.67	\$70,304.00
832	STEP 6	35.12	\$2,809.54	\$6,087.33	\$73,048.00
832	STEP 7	36.49	\$2,919.27	\$6,325.08	\$75,901.00
832	STEP 8	37.92	\$3,033.46	\$6,572.50	\$78,870.00
832	STEP 9	39.40	\$3,152.15	\$6,829.67	\$81,956.00
832	STEP 10	40.95	\$3,275.65	\$7,097.25	\$85,167.00

2023 NON-UNIFORMED NON-UNION ELIGIBLE SALARY RANGES

SPECIAL PAY LINE (EMERGENCY COMMUNICATIONS)

GRADE	STEP	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
931	STEP 1	27.47	\$2,197.92	\$4,762.17	\$57,146.00
931	STEP 2	28.54	\$2,283.23	\$4,947.00	\$59,364.00
931	STEP 3	29.65	\$2,371.96	\$5,139.25	\$61,671.00
931	STEP 4	30.80	\$2,464.23	\$5,339.17	\$64,070.00
931	STEP 5	32.00	\$2,560.15	\$5,547.00	\$66,564.00
931	STEP 6	33.25	\$2,659.96	\$5,763.25	\$69,159.00
931	STEP 7	34.55	\$2,763.73	\$5,988.08	\$71,857.00
931	STEP 8	35.90	\$2,871.65	\$6,221.92	\$74,663.00
931	STEP 9	37.30	\$2,983.92	\$6,465.17	\$77,582.00
931	STEP 10	38.76	\$3,100.69	\$6,718.17	\$80,618.00

2023 NON-UNIFORMED NON-UNION ELIGIBLE SALARY RANGES

**SPECIAL PAY LINE AND
CONSIDERABLE (\$1200) ADDITIONAL COMPENSABLE ELEMENTS (ACES)**

GRADE	MIN/MAX	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
868	MINIMUM	21.06	\$1,684.54	\$3,649.83	\$43,798.00
	MIDPOINT	26.74	\$2,139.35	\$4,635.25	\$55,623.00
	MAXIMUM	32.43	\$2,594.15	\$5,620.67	\$67,448.00
869	MINIMUM	23.22	\$1,857.46	\$4,024.50	\$48,294.00
	MIDPOINT	29.49	\$2,359.00	\$5,111.17	\$61,334.00
	MAXIMUM	35.76	\$2,860.54	\$6,197.83	\$74,374.00
870	MINIMUM	26.68	\$2,134.04	\$4,623.75	\$55,485.00
	MIDPOINT	33.88	\$2,710.23	\$5,872.17	\$70,466.00
	MAXIMUM	41.08	\$3,286.42	\$7,120.58	\$85,447.00
871	MINIMUM	29.83	\$2,386.50	\$5,170.75	\$62,049.00
	MIDPOINT	37.89	\$3,030.85	\$6,566.83	\$78,802.00
	MAXIMUM	45.94	\$3,675.19	\$7,962.92	\$95,555.00
872	MINIMUM	35.00	\$2,799.88	\$6,066.42	\$72,797.00
	MIDPOINT	44.45	\$3,555.88	\$7,704.42	\$92,453.00
	MAXIMUM	53.90	\$4,311.85	\$9,342.33	\$112,108.00

2023 NON-UNIFORMED NON-UNION ELIGIBLE SALARY RANGES

REGULAR EPAS II

GRADE	MIN/MAX	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
908	MINIMUM	17.40	\$1,392.15	\$3,016.33	\$36,196.00
	MIDPOINT	22.10	\$1,768.04	\$3,830.75	\$45,969.00
	MAXIMUM	26.80	\$2,143.92	\$4,645.17	\$55,742.00
909	MINIMUM	19.19	\$1,535.12	\$3,326.08	\$39,913.00
	MIDPOINT	24.37	\$1,949.62	\$4,224.17	\$50,690.00
	MAXIMUM	29.55	\$2,364.08	\$5,122.17	\$61,466.00
910	MINIMUM	22.05	\$1,763.65	\$3,821.25	\$45,855.00
	MIDPOINT	28.00	\$2,239.85	\$4,853.00	\$58,236.00
	MAXIMUM	33.95	\$2,716.04	\$5,884.75	\$70,617.00
911	MINIMUM	24.65	\$1,972.31	\$4,273.33	\$51,280.00
	MIDPOINT	31.31	\$2,504.85	\$5,427.17	\$65,126.00
	MAXIMUM	37.97	\$3,037.35	\$6,580.92	\$78,971.00
912	MINIMUM	28.92	\$2,313.96	\$5,013.58	\$60,163.00
	MIDPOINT	36.73	\$2,938.73	\$6,367.25	\$76,407.00
	MAXIMUM	44.54	\$3,563.50	\$7,720.92	\$92,651.00
913	MINIMUM	33.43	\$2,674.46	\$5,794.67	\$69,536.00
	MIDPOINT	42.46	\$3,396.58	\$7,359.25	\$88,311.00
	MAXIMUM	51.48	\$4,118.65	\$8,923.75	\$107,085.00
914	MINIMUM	37.48	\$2,998.58	\$6,496.92	\$77,963.00
	MIDPOINT	47.60	\$3,808.19	\$8,251.08	\$99,013.00
	MAXIMUM	57.72	\$4,617.81	\$10,005.25	\$120,063.00
915	MINIMUM	42.93	\$3,434.46	\$7,441.33	\$89,296.00
	MIDPOINT	54.52	\$4,361.77	\$9,450.50	\$113,406.00
	MAXIMUM	66.11	\$5,289.08	\$11,459.67	\$137,516.00

2023 NON-UNIFORMED NON-UNION ELIGIBLE SALARY RANGES

SPECIAL PAY LINE EPAS II

GRADE	MIN/MAX	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
918	MINIMUM	19.14	\$1,531.38	\$3,318.00	\$39,816.00
	MIDPOINT	24.31	\$1,944.85	\$4,213.83	\$50,566.00
	MAXIMUM	29.48	\$2,358.31	\$5,109.67	\$61,316.00
919	MINIMUM	21.11	\$1,688.62	\$3,658.67	\$43,904.00
	MIDPOINT	26.81	\$2,144.58	\$4,646.58	\$55,759.00
	MAXIMUM	32.51	\$2,600.50	\$5,634.42	\$67,613.00
920	MINIMUM	24.25	\$1,940.04	\$4,203.42	\$50,441.00
	MIDPOINT	30.80	\$2,463.85	\$5,338.33	\$64,060.00
	MAXIMUM	37.35	\$2,987.65	\$6,473.25	\$77,679.00
921	MINIMUM	27.12	\$2,169.54	\$4,700.67	\$56,408.00
	MIDPOINT	34.44	\$2,755.31	\$5,969.83	\$71,638.00
	MAXIMUM	41.76	\$3,341.08	\$7,239.00	\$86,868.00
922	MINIMUM	31.82	\$2,545.35	\$5,514.92	\$66,179.00
	MIDPOINT	40.41	\$3,232.62	\$7,004.00	\$84,048.00
	MAXIMUM	49.00	\$3,919.85	\$8,493.00	\$101,916.00
923	MINIMUM	36.77	\$2,941.92	\$6,374.17	\$76,490.00
	MIDPOINT	46.70	\$3,736.23	\$8,095.17	\$97,142.00
	MAXIMUM	56.63	\$4,530.54	\$9,816.17	\$117,794.00
924	MINIMUM	41.23	\$3,298.42	\$7,146.58	\$85,759.00
	MIDPOINT	52.36	\$4,189.00	\$9,076.17	\$108,914.00
	MAXIMUM	63.49	\$5,079.58	\$11,005.75	\$132,069.00
925	MINIMUM	47.22	\$3,777.92	\$8,185.50	\$98,226.00
	MIDPOINT	59.97	\$4,797.96	\$10,395.58	\$124,747.00
	MAXIMUM	72.73	\$5,818.00	\$12,605.67	\$151,268.00
999	Designates classifications for which no grade is assigned.				