

Firemen's Relief and Pension Fund Board Meeting
July 24, 2013
9:00 AM

The Board of Trustees of the Firemen's Relief and Pension Fund of the City of Little Rock, Arkansas, met at 9:00 AM in the Sister Cities Conference Room located at 500 West Markham Street, City Hall. Chair Bruce Moore called the meeting to order.

1. Roll Call:

Members Present: Johnny Reep; Johnny Chiaro; Havis Jacks; Tommy Hoffman; Bernard Sherwood; Susan Langley; and Bruce Moore

City Personnel Present: Debbie Pharr; Kathy Lindsey; and Kim Chavis

Other's Present: Alex Jordan, Bo Brister and Larry Middleton from the Stephens Group; Bill Lundy, Pension Review Board; and David Clark, LOPFI Executive Director

2. Approval of Minutes from the May 22, 2013, and June 26, 2013, Meetings: Mr. Jacks made the motion, seconded by Mr. Hoffman, to approve the minutes of the May 22, 2013, and June 26, 2013, meetings. By unanimous voice vote of the Board Members present, the minutes were approved.
3. Stephens, Inc., Report (Copy of Financial Report filed in the City Clerk's Office): Mr. Alex Jordon, Mr. Larry Middleton and Mr. Bo Brister presented the report and reported that the Total Fund Balance as of June 30, 2013, was \$66,353,052.47. The total DROP balance as of June 30, 2013, was not available. The Fund was down 1.19% for the month of June, down .22% for the 1st Quarter and up 5.28% year-to-date.
4. June Financial Report (Copy of Reports are on file in the Fire Pension Office): Due to the absence of Ms. Lenehan, Mr. Chiaro made the motion, seconded by Mr. Sherwood, to defer the June Financial Report until the August meeting. By unanimous voice vote of the Board Members present, the June Financial Report was deferred until the August meeting.
5. Other Business:
- A. Consolidation with LOPFI: Mr. Lundy stated that he had visited with several of the Board Members, as well as several of the members of the Fund, and the consensus was to move forward with a two (2)-step process. Mr. Lundy stated that the thought was to ask for a \$100.00 across-the-board benefit increase under the old Pension Review Boards Standards as a local fund, and then follow that request up with the consolidation. In addition, they would like to have the cost of a

Cost of Living Adjustment (COLA) increase run on 0.0%, 2.5% and 3%.

Mr. Reep asked how long the process would take. Mr. Clark stated that it would take approximately six (6) weeks to receive the evaluation results from LOPFI's actuaries, and those results would be valid until October 31, 2013. Mr. Chiaro asked how long it would take the City to okay the consolidation once the results were received. Mr. Moore stated that the Fire Pension Board would vote to initiate the process to ask for the study and once the results were received the Board would need to meet with the membership. Mr. Moore stated that once the Board had voted to proceed with consolidation, the matter would then be presented to the Little Rock City Board of Directors for the passage of an ordinance for consolidation. Mr. Reep asked what would be the cost of the study. Ms. Pharr stated that the Police Pension Board had a study conducted on 0%, 2%, 2.5% and 3% and the cost was \$7,800.00. Mr. Clark stated that the cost was based on the number of participants.

- B. Benefit Increase: Mr. Sherwood stated that he thought the Board needed to ask for a \$100.00 across-the board benefit increase and take more time to study the consolidation. Mr. Chiaro stated that in the proposed resolution that Mr. Reep had distributed at the June meeting, the benefit would go into effect on September 1, 2013. Mr. Chiaro asked if they passed the resolution, would the benefit still be effective on September 1, 2013. Mr. Chavis stated that once the study had been completed and the Board voted to approve the resolution, the benefit increase could be retroactive back to September 1, 2013.

Mr. Moore asked if the minutes from that meeting had to be approved before the resolution could be submitted requesting the benefit increase. Mr. Clark stated that the minutes could be submitted with a "Draft" copy of the minutes.

Mr. Moore stated that he was not comfortable with moving forward with the proposed resolution as it was written and that he would prefer to put the benefit increase on the August agenda, which would give Ms. Chavis an opportunity to edit the resolution with the appropriate language.

After discussion, Mr. Chiaro made the motion, seconded by Mr. Sherwood, to add the benefit increase resolution to the present meeting's agenda. By unanimous voice vote of the Board Members present, the item was added to the present agenda. Mr. Chiaro made the motion, seconded by Mr. Hoffman, to approve the resolution requesting a study to be completed for \$100.00 across-the-board

benefit increase effective September 1, 2013. By unanimous voice vote of the Board Members present, the resolution was approved.

Mr. Jacks made the motion, seconded by Mr. Hoffman, to adjourn the meeting. By unanimous voice vote of the Board Members present, the meeting was adjourned at 10:06 AM.



Susan Langley
Secretary, Firemen's Relief and Pension Fund