

## **ELIGIBILITY REQUIREMENTS:**

In accordance with Arkansas Civil Service laws, Little Rock Civil Service Commission Rules and Regulations and City of Little Rock Policies and Procedures, applicants for entry-level Firefighter positions must meet the following criteria (list is not all inclusive). Candidates must:

1. Be at least 20 and 1/2 years of age but less than 35 years of age\* by the date of the written examination. No person shall be hired as a Firefighter who has not arrived at the age of 21. Any applicant who arrives at the age of 35\* during the selection process shall be immediately disqualified and will not be eligible to receive an offer of employment. **\*Exception for Maximum Age: Any person who has at least two (2) years of previous experience as a paid firefighter with another fire department and whose years of experience as a paid firefighter when subtracted from the person's age leaves a remainder of not more than thirty-two (32) years shall be eligible.**
2. Have graduated from a standard high school or have a high school equivalency certificate, i.e., General Education Diploma (G.E.D.).
3. Have no felony convictions.
4. Have acceptable vision (uncorrected visual acuity must not exceed 20/50 in either eye, correctable to 20/20 in the stronger eye and 20/30 in the weaker eye).
5. Be a United States citizen by date of hire.
6. Be in good physical condition.
7. Be of good moral character.
8. Obtain or hold a valid Arkansas Class D Driver's License by date of hire.
9. Successfully complete all required Selection Procedures.