



## *Join our Family!*

Whether you are an experienced professional ready to apply your expertise to the next challenge, or you are a new member of the workforce exploring career options, we invite you to check out the City of Little Rock and experience the rewards of working in a dynamic and diverse public sector environment.

**In addition to providing a public service, why should you join the Little Rock Family?**

### **Excellent Benefits!**

- Health Insurance: Employee Coverage, 100% paid by the City. *No Cost to you!*
- Dental Insurance: Employee Coverage, 100% paid by the City. *No Cost to you!*
- Vision Insurance: Employee Coverage, 100% paid by the City. *No Cost to you!*
- Life Insurance: Employee Coverage, 100% paid by the City. *No Cost to you!*
- Long Term Disability and Accidental Death & Dismemberment (ADD): 100% paid by the City. *No Cost to you!*
- Employee Assistance Program (EAP): 100% paid by the City. *No Cost to you!*
- Residency Incentive – up to \$5,000
- Competitive Compensation
- Unmatched Defined Benefit Retirement System: *13.5% contributed to retirement!*
- Nine (9) Paid Holidays
- Longevity Pay
- Tuition Aid Reimbursement
- Paid leave to volunteer in other organizations
- Generous Leave Plans
  - Paid Time Off for Non-Uniform Non-Union Eligible Employees:
    - Up to 3 Years of Service 160 hours per year
    - 3 to 10 Years of Service 200 hours per year
    - 10 to 20 Years of Service 224 hours per year
    - 20 Years of Service and Over 256 hours per yearPlus Short Term Disability Leave!
  - Vacation Leave for Non-Uniform Union Eligible Employees:
    - Up to 3 Years of Service 80 hours per year
    - 3 to 10 Years of Service 120 hours per year
    - 10 to 20 Years of Service 152 hours per year
    - 20 Years of Service and Over 184 hours per yearPlus Discretionary Days and Sick Leave!
- Flexible Spending Accounts (Medical/Dependent Care)
- Deferred Compensation Accounts
- Free Parking

**Find your new job at [www.lrjobs.net](http://www.lrjobs.net)**