



## *Join our Family!*

Whether you are an experienced professional ready to apply your expertise to the next challenge, or you are a new member of the workforce exploring career options, we invite you to visit our Career Page at [www.LRJobs.net](http://www.LRJobs.net) and experience the rewards of working in the dynamic and diverse public sector.

### **Why should you join the City of Little Rock Family?**

## **Excellent Benefits!**

- Nine Paid Holidays
- Personal Time off:
  - Up to 3 Years of Service 160 hours per year (accrues 6.15 hours per pay period)
  - 3 to 10 Years of Service 200 hours per year (accrues 7.70 hours per pay period)

### **Insurance at No Cost to You!**

- Health Insurance: Base Plan Employee Coverage, 100% paid by the City of Little Rock
  - Dental Insurance: Base Plan Employee Coverage, 100% paid by the City of Little Rock
  - Vision Insurance: Base Plan Employee Coverage, 100% paid by the City of Little Rock
  - Life Insurance: Employee Basic Coverage, 100% paid by the City of Little Rock
  - Long Term Disability: Employee Coverage, 100% paid by the City of Little Rock
  - Employee Assistance Program (EAP) Employee & Family: 100% paid by the City of Little Rock
  - AD&D: 100% paid by the City of Little Rock
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- Retirement Plan: City of Little Rock Employees receive **9% contributed to retirement!**
  - Paid leave to volunteer for other organizations or other City Departments\*
  - Tuition Reimbursement up to \$2,000 annually\*\*
  - Residency Incentive Program up to \$5,000.00\*\*
  - Police Recruit Referral Program \$500.00\*\*
  - Flexible Spending Accounts (Medical/Dependent Care)
  - Free Parking

**Find your new career at**  
**[www.LRJobs.net](http://www.LRJobs.net)**

\* Up to 52 hours per calendar year. Subject to approval. Some restrictions apply.

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Additional voluntary benefits available, see [www.LittleRock.gov](http://www.LittleRock.gov) for details.