

Departmental Presentations  
Human Resources Department





## Department Summaries

- **Able to fill Front Desk Receptionist Position**
- **Non-uniform Pension Plan improvements**

# Non-uniform Pension Plan Improvements Status



- Increased City's contribution to non-uniform defined contribution plan from 4% to 7%
- Issued Request for Proposal and selected consultant
- Conducted City employee focus groups
- Developed plan design options
- Details being finalized for presentation to City Manager and Pension Trustees