

Community Programs Department Status Update



Re-Entry Program • Training Positions

Public Works Sidewalk Program

- 36 participants have trained in the employment training program.
- 13 participants have been promoted to full time regular with Public Works.
- 3 participants have obtained their CDL's through Public Works.
- 8 participants are currently training with the Sidewalk Program.
- Huge desire/demand with the citizens, Re-Entry participants and Public Works to expand the program.

Ethnicity:

African American: 35

Caucasian: 1

Community Programs Department Status Update Re-Entry Program • Training Positions



Fleet Services

- 8 participants have trained in the employment training program.
- 2 Auto Technician I; 1 Tire Worker; 1 Administrative Assistant have been promoted to full-time regular with Fleet Services.
- 1 Auto Tech hired with an external/private employer.
- Currently 3 vacancies pending review/screening of participants.

Ethnicity:

African American: 7

Caucasian: 1

Community Programs Department Status Update



Re-Entry Program • Training Positions

Little Rock Zoo

- 8 participants have trained in the employment training program.
- 1 participant has been promoted to full time regular with the LR Zoo.
- 5 Exited have the program for various reasons (moved, termination due to attendance, resigned).
- Currently 4 vacancies pending review of referral process/participants.

Ethnicity:

African American: 4

Caucasian: 4

Community Programs Department Status Update



Re-Entry Program • Training Positions

Housing & Neighborhood Programs-Animal Services

- 1 participant has trained in the employment training program as an Animal Technician.
- Currently 3 vacancies pending review/screening of participants.
- Participants are not eligible for full time regular employment with Animal Services.
- After training completed. Participants are referred to employment services.

Ethnicity:

African American: 1

Community Programs Department Status Update



Re-Entry Program • Training Positions

Little Rock Police Department – HIRING IN PROGRESS

- 1 participant has recently completed employment training.
- LaShawn “Shawn” Malone was recently offered full time regular position with LRPD as Maintenance Tech.
- Currently 4 vacancies pending review/vetting of participants.

Ethnicity:

African American: 1

Little Rock Fire Department – PENDING

- Partnership and participations is pending review.

Community Programs Department Status Update



Re-Entry Program • Job Placement Contracts

Re-Entry Contracts

Third Contract Year (Extended): July 1, 2015 – June 31, 2016.

Information updated: December 14, 2015.

Note:

Contract providers continue to work with program participants on developmental skills, job search, and employment placement in an effort to remove barriers to self-sufficiency.

Community Programs Department Status Update



Re-Entry Program • Job Placement Contracts

Goodwill Industries of Arkansas

(Transitional Employment Opportunities)

- Enrolled: 59 program participants
- Placed: 41 participants employed

Ethnicity:

African American: 45

Caucasian: 8

Hispanic: 3

Other: 0

Community Programs Department Status Update



Re-Entry Program • Job Placement Contracts

Goodwill Industries of Arkansas

(Re-Entry Beyond Disabilities)

- Enrolled: 39 program participants
- Placed: 17 participants employed

Ethnicity:

African American: 18

Caucasian: 17

Hispanic: 4

Other: 0

Community Programs Department Status Update



Re-Entry Program • Job Placement Contracts

Our House, Inc.

(Employment Placement Services)

- Enrolled: 89 program participants
- Placed: 33 participants employed

Ethnicity:

African American: 60

Caucasian: 28

Hispanic: 1

Other: 0

Community Programs Department Status Update



Youth in Transition Skills Training • 18-24

- **Developing New Youth in Transition Skills Training Program**
 - Phase I: Intake/Assessment
 - Mentor
 - Career Plan
 - Phase II – Soft/Developmental Skills Crash Course (6 weeks)
 - Remedial Ed
 - Adult Ed (GED)
 - Life Skills Classes

Community Programs Department Status Update



Youth in Transition Skills Training • 18-24

Phase III – Warehousing 101 Training (6 weeks)

- Paid Training
- Certificate
- Guaranteed Job Placement

– Phase IV – Apprentice Training (paid training)

- Medical
- Electrical
- Construction
- Plumbing
- HVAC

Community Programs Department Status Update



Management Information System (MIS)

- All current Providers are utilizing the system as part of their contractual obligations.
- Additional data collection will be added after the Youth Master Plan recommendations.