

Community Programs Department Status Update



Re-Entry Program • Training Positions

Public Works Sidewalk Program

- Total of 34 trainees hired.
- 12 trainees have promoted to City of Little Rock positions. 3 trainees obtained CDL.
- 16 Exited the program for various reasons (moved, termination due to attendance, resigned)
- 6 trainees currently participating in program, 2 vacancies

Ethnicity:

African American: 32

Caucasian: 2

June 17, 2015

Community Programs Department

Status Update

Re-Entry Program • Training Positions



Fleet

- Total of 7 auto technician trainees hired.
- 1 trainee promoted to Auto Technician I with City of Little Rock.
- One completed the program and obtained full-time position with external employer.
- Currently 3 participants (1 which is an Administrative Assistant). 1 vacancy
- 2 Exited the program for various reasons (moved, termination due to attendance, resigned)

Ethnicity:

African American: 6

Caucasian: 1

Community Programs Department Status Update



Re-Entry Program • Training Positions

Little Rock Zoo

- Total of 8 trainees hired.
- 1 trainee has been promoted to City of Little Rock position.
- 5 Exited the program for various reasons (moved, termination due to attendance, resigned)
- 2 trainees currently participating in the program. 2 vacancies

Ethnicity:

African American: 4

Caucasian: 4

June 17, 2015

Community Programs Department Status Update



Re-Entry Program • Training Positions

Housing & Neighborhood Programs

- Currently one trainee hired (Animal Technician)

Ethnicity:

African American: 1

June 17, 2015

Community Programs Department Status Update



Re-Entry Program • Training Positions

Little Rock Police Department – HIRING IN PROGRESS

- Total of 3 positions identified.
- Trainees are in the process of being identified and processed.

Little Rock Fire Department – PENDING

- Waiting on completion of LRPD process.

June 17, 2015

Community Programs Department Status Update



Re-Entry Program • Job Placement Contracts

Re-Entry Contracts

Second Contract Year: July 1, 2014 – June 31, 2015.
Information updated May 1, 2015.

NOTE:

If a client has not yet been placed, contracted providers continue to work with program participants on GED programming, employment readiness, and employment training in an effort to prepare them for employment opportunities as they become available.

June 17, 2015

Community Programs Department Status Update



Re-Entry Program • Job Placement Contracts

Goodwill Industries of Arkansas

(Transitional Employment Opportunities)

- Enrolled: 145 program participants
- Placed: 95 participants placed in employment

Ethnicity:

African American: 102

Caucasian: 40

Hispanic: 3

June 17, 2015

Community Programs Department Status Update



Re-Entry Program • Job Placement Contracts

Goodwill Industries of Arkansas

(Re-Entry Beyond Disabilities)

- Enrolled: 82 program participants
- Placed: 47 participants placed in employment

Ethnicity:

African American: 49

Caucasian: 31

Hispanic: 1

Asian American: 0

Other: 1

Community Programs Department Status Update



Re-Entry Program • Job Placement Contracts

Our House, Inc.

(Employment Placement Services)

- Enrolled: 95 program participants
- Placed: 52 participants placed in employment

Ethnicity:

African American: 53

Caucasian: 38

Hispanic: 2

Other: 2

June 17, 2015

Community Programs Department Status Update



Evening Career Center • January – May 2015

A total of 34 students attended the Evening Career Center for the Spring 2015 semester. The four classes that were taught were: Health Professions, Computer Aided Drafting, Welding, and Auto Collision Repair.

– **Health Professions (14 students)**

- 4 Black Males
- 5 Black Females
- 3 White Females
- 2 Hispanic Females

– **Computer Aided Drafting (5 students)**

- 4 Black Males
- 1 Black Female

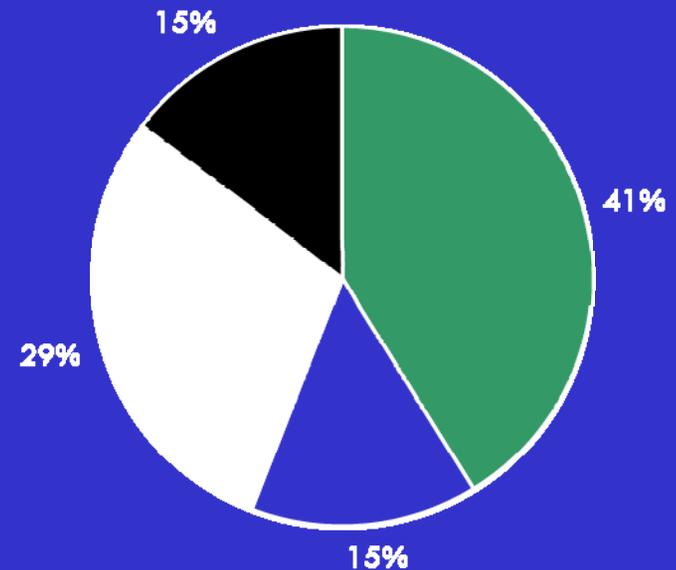
– **Welding (10 students)**

- 6 Black Males
- 1 Hispanic Male
- 3 White Males

– **Auto Collision Repair (5 Students)**

- 4 Black Males
- 1 Black Female

■ Health Prof. ■ C.A.D. ■ Welding ■ Automotive



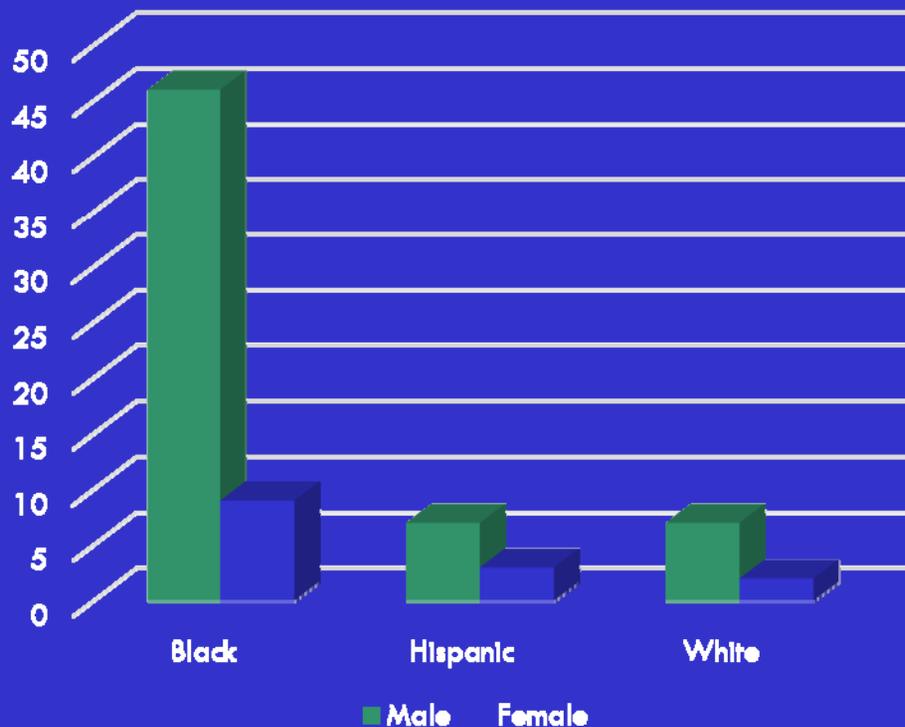
Community Programs Department Status Update



Evening Career Center • March 2014 – May 2015

74 total students enrolled

Distribution by Race



- **55 Black Students**
 - 46 Males
 - 9 Females
- **10 Hispanic Students**
 - 7 Males
 - 3 Females
- **9 White Students**
 - 7 Males
 - 2 Females



Success Stories

Evening Career Center • March 2014 – May 2015

- 4 students from the program earned certifications.
- 4 Males. 2 White and 2 Black.
 - Joshua Flynn, ASE (Currently employed at North Point Nissan)
 - Anthony Cloird, Entry Level Welding
 - Justin Daniel, ASE
 - Shane Ragsdale, AWS
- They all showcase a strong desire to achieve and they already possessed some amount of skill beforehand.



Barriers to the Program

Evening Career Center • March 2014 – May 2015

- Apathy
 - Students felt hopeless even when provided opportunity due to the time and commitment involved
- One Homeless Couple
- Employment
 - Students needed money the most, so they stopped the program when they found employment.
- Lack of consistent transportation
- Poor academic and technical skills

| | |
|----------------|----|
| Apathy | 42 |
| Family Issues | 4 |
| Work Issues | 3 |
| Employed | 16 |
| Transportation | 2 |
| College | 11 |
| Moved | 1 |
| Incarcerated | 1 |
| Health Issues | 2 |
| Medical Leave | 1 |
| ADA | 1 |

Community Programs Department Status Update



Management Information System (MIS)

- All Providers are utilizing the system as part of their contractual obligations.
- DCP Monitor serves as the official liaison between LR IT Department, Program Providers, and Software Company to resolve any issues as needed.
- Continue to develop the identification of additional data collection indicators and/or metrics that can be implemented to assist with information to be used during the development and execution of the Youth Master Plan.