

Departmental Presentations

Department of Community Programs

September 18, 2013





Department of Community Programs Status Update

Reentry

- All reentry contracts have been finalized and orientation was held on Friday, September 13.
 - Pre release services for males and females by Quality Living to be provided at Wrightsville and Hawkins Units
 - Employment Placement services provided by Goodwill and Our House
- Memorandum of Understanding between the City of Little Rock and AR Dept. of Corrections has been drafted, reviewed and revised by AR Dept. of Corrections. Currently, Legal is working on the final draft.
- Held meetings with Human Resources on 4/3/13 and 7/29/13 to discuss referral and hiring process for internal training program. The process had been identified, applicant list has been updated and we have 98 applicants remaining. General application will be used with supplemental questions related to the areas of potential hire (animal services, landscaping, automotive, construction). Fleet has submitted requisition and applicant pool is being developed in Human Resources and Reentry Coordinator.
- Partnered with Parks & Recreation, Fleet, Zoo and Housing and Neighborhood Programs to identify training positions available for reentry participants. A total of 11 positions were identified (Maintenance Workers, Animal Care Technicians, Automotive Technicians and Zoo Laborers). Training positions will begin in September and October.

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- **Scheduled work sessions between sidewalk crew and Human Resources to develop updated resumes for employees.**
- **Held meetings with Odies Wilson on 6/7/13 and 7/26/13 to identify employment options for sidewalk crew and provided direction on private sector employment. Forwarded resumes to Odies Wilson on 7/22/13 for distribution to construction companies working on city contracts and local companies.**
- **Sidewalk program has (2) employees that will be promoted out of the sidewalk program to temporary positions as an Equipment Operator I, and a temporary laborer in the sign shop.**
- **Total number of re-entry program participants that have received employment placement is (24).**
- **Since August 1, 2013, Community Programs has made program and/or support service referrals to 27 Little Rock residents.**
- **Met with Sheila Sharp, Department of Community Corrections Director, and agreed on partnering in City of Little Rock Re-entry Program. The Department of Community Corrections Mental Health Division will collaborate .**

Next Steps

- **Upon completion, Memorandum of Understanding will be forwarded to AR Department of Corrections for final review and signature.**
- **Coordinate with Human Resources on completion of hiring system for reentry training program. Provide direction to participating departments on hiring process for training program.**
- **Coordinate with Goodwill and Our House to provide job assessment and placement services to sidewalk crew.**

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Skills Training

- **Steering Committee formed. Composed of representatives from LRSD, CLR, Workforce, Chamber of Commerce, Lexicon, Cameron and State Economic Development.**
- **Group will focus on developing stakeholders group to implement LRSD career and technical education plan for students who do not plan to go to college or wish to enter workforce after high school; including those in danger of dropping out or not graduating; and those 18-24 who are unemployed, lack skills and are disconnected from mainstream initiatives.**
- **Those efforts will become part of the Ford Motor Corporation Next Generation Learning (NGL) Partnership Alliance. The Alliance will develop a strategic plan with the community for academic and skill based learning.**