

Police Officer Benefits

All uniforms are furnished by the City.

Sick Leave is accrued at the rate of 20 days per year with maximum accumulation to 200 days. Leave is accrued each pay period after completing one year probation.

Employees receive 15 days of vacation per year after completing one year of service.

Employees with 5 to 15 years of continuous service (before July 1) receive four discretionary days per year.

Employees with over 15 years of service (before July 1) receive six discretionary days per year.

Longevity pay is calculated for employees with 1-15 years of service at the rate of \$5 per month times the number of years of service. Employees with 16-25 years of service are calculated at the rate of \$6 per month times the number of years of service.

The City pays the total cost of health insurance and a life insurance policy for all full-time employees.

Health Insurance - Coverage for an employee's dependents is available at the employee's option; should an employee choose to cover his/her dependent(s), the City currently pays part of the total cost of this additional coverage.

Life Insurance - The benefit amount of the City paid policy for Police Officer is an amount equal to the employee's annual salary or \$25,000 whichever is greater (from the first day of hire).

Accidental Death and Dismemberment (AD&D) - The value of the City paid policy for Police Officers is an amount equal to the employee's annual salary or \$25,000 whichever is greater (from the first day of hire).

Retirement and disability benefits are provided through the State of Arkansas Local Police and Fire Retirement System (LOPFI) program