

**OFFICE OF THE CITY MANAGER  
LITTLE ROCK, ARKANSAS**

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**BOARD OF DIRECTORS COMMUNICATION  
OCTOBER 6, 2025 AGENDA**

<b>Subject:</b>  To authorize the execution of a contract with Cigna Healthcare for self-funded group medical administration and network services.  <b>Submitted By:</b>  Human Resources Department	<b>Action Required:</b>  Ordinance √ <b>Resolution</b>	<b>Approved By:</b>        Delphone Hubbard City Manager
<b>SYNOPSIS</b>	To authorize the City Manager to execute an agreement with Cigna Healthcare for self-funded group medical administration and network services for the period of January 1, 2026, to December 31, 2026.	
<b>FISCAL IMPACT</b>	The amount is not to exceed \$2,300,000.00. The City has elected to go to a self-funded group medical plan. Funding for this contract is included in the 2026 budget line item for Group Health accounting units #100000, #101003, #600001 and accounts #21200, #53200, #21270.	
<b>RECOMMENDATION</b>	Approval of the resolution.	
<b>BACKGROUND</b>	After several years of research, the City has elected to transition from a fully insured group medical plan to a self-funded group medical plan beginning January 1, 2026. The City's benefit consultant, JTS Financial, issued a Request for Proposal (RFP) for a self-funded group medical plan. After careful consideration, Cigna Healthcare was chosen as the administrator and network provider for the period of January 1, 2026, to December 31, 2026.	