

**OFFICE OF THE CITY MANAGER
LITTLE ROCK, ARKANSAS**

**BOARD OF DIRECTORS COMMUNICATION
OCTOBER 6, 2025 AGENDA**

Subject Group Universal Life Insurance Coverage Renewal with Transamerica Life Insurance Company for the City of Little Rock employees and their dependents. Submitted by: Human Resources Department	Action Required: Ordinance ✓ Resolution	Approved By: Delphone Hubbard City Manager
SYNOPSIS	A resolution to authorize the City Manager to enter into a contract extension with Transamerica for the period of January 1, 2026, to December 31, 2026, for Group Universal Life Insurance for City employees and their dependents.	
FISCAL IMPACT	The amount is not to exceed Two Hundred Seventy-five Thousand Dollars (\$275,000.00). Funding for this contract is included in the 2026 budget line item for Universal Life Insurance. Funds required for this contract are solely at the expense of the employee and are held in accounting unit #100000 account #22400.	
RECOMMENDATION	Approval of the Resolution	
BACKGROUND	The City offers Voluntary Group Life and Voluntary Group AD&D Insurance to City employees and their dependents.	