

**OFFICE OF THE CITY MANAGER
LITTLE ROCK, ARKANSAS**

**BOARD OF DIRECTORS COMMUNICATION
OCTOBER 6, 2025 AGENDA**

Subject Self-funded Dental Plan Extension with Delta Dental of Arkansas Inc., for the City of Little Rock employees and their dependents. Submitted by: Human Resources Department	Action Required: Ordinance ✓ Resolution	Approved By: Delphone Hubbard City Manager
SYNOPSIS	A resolution to authorize the City Manager to enter into a contract extension with Delta Dental of Arkansas Inc., to provide self-funded dental coverage for the period of January 1, 2026, to December 31, 2026, for City employees and their dependents.	
FISCAL IMPACT	The amount is not to exceed One Million Five Hundred Thousand Dollars (\$1,500,000.00) for the employee coverage including administration and claims. There is no change in the administrative fees being charged. Funding for this contract is included in the 2026 budget line item for Group Dental Insurance Account No. 100000, Account No. 101003, Account No. 21220, and Account No. 53200.	
RECOMMENDATION	Approval of the Resolution	
BACKGROUND	The City offers Group Dental Insurance for City employees and their dependents. In October 2020, due to the rising costs of a fully insured dental plan, the city decided to move to a self-insured dental plan with Delta Dental providing the administrative services. This represents year six (6) of a potential seven (7) year term.	