

**OFFICE OF THE CITY MANAGER  
LITTLE ROCK, ARKANSAS**

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**BOARD OF DIRECTORS COMMUNICATION  
OCTOBER 6, 2025 AGENDA**

<b>Subject</b> Self-funded Vision Plan Extension with Southwest Vision Service Plan Inc. d/b/a VSP, for the City of Little Rock employees and their dependents  <b>Submitted by:</b> Human Resources Department	<b>Action Required:</b>  Ordinance ✓ <b>Resolution</b>	<b>Approved By:</b>       Delphone Hubbard City Manager
<b>SYNOPSIS</b>	A resolution to authorize the City Manager to enter into an administrative services agreement with VSP for the period of January 1, 2026, to December 31, 2026, for City employees and their dependents.	
<b>FISCAL IMPACT</b>	The current administrative rate has been guaranteed through December 31, 2028. The amount not to exceed is One Hundred Seventy Thousand Dollars (\$170,000.00). This is a self-funded plan therefore the city pays claims not the vendor. Funds for this contract are included in the 2026 budget line item for Group Vision Insurance Account No. 210259 and Account No. 53400-S00B329.	
<b>RECOMMENDATION</b>	Approval of the resolution.	
<b>BACKGROUND</b>	The City offers Group Vision Insurance for City employees, their dependents and retirees and their dependents.	