

**OFFICE OF THE CITY MANAGER  
LITTLE ROCK, ARKANSAS**

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**BOARD OF DIRECTORS COMMUNICATION  
OCTOBER 6, 2025 AGENDA**

<b>Subject</b> Employee Assistance Program Extension with Sweap Connections for the City of Little Rock employees and their dependents.  <b>Submitted by:</b> Human Resources Department	<b>Action Required:</b>  Ordinance ✓ <b>Resolution</b>	<b>Approved By:</b>    Delphone Hubbard City Manager
<b>SYNOPSIS</b>	A resolution to authorize the City Manager to enter into a contract extension with Southwest Employee Assistance Programs Inc. d/b/a Sweap Connections for the period of January 1, 2026, to December 31, 2026.	
<b>FISCAL IMPACT</b>	The total amount for this service is not to exceed \$100,000.00, and funding for this service is included in the 2026 budget line item for Employee Assistance Program, Account No. 101002 and Account No. 66200.	
<b>RECOMMENDATION</b>	Approval of the resolution.	
<b>BACKGROUND</b>	The City offers an Employee Assistance Program (EAP) to City employees and their dependents. The contract for these services was awarded to SWEAP Connections as a result of RFQ #1745. Resolution 16,238 modified the renewal date of this contract from February 28th to January 1st. This represents year four (4) of a potential seven (7) year term in accordance with the renewal clause in the agreement.	