

**OFFICE OF THE CITY MANAGER
LITTLE ROCK, ARKANSAS**

**BOARD OF DIRECTORS COMMUNICATION
OCTOBER 6, 2025 AGENDA**

Subject Cancer Insurance Extension with Transamerica for the City of Little Rock employees and their dependents. Submitted by: Human Resources Department	Action Required: Ordinance ✓ Resolution Approval Information Report	Approved By: Delphone Hubbard City Manager
SYNOPSIS	A resolution to authorize the City Manager to enter into a contract extension with Transamerica for the period of January 1, 2026, to December 31, 2026, for Cancer Insurance for City employees and their dependents. This is a voluntary benefit for City of Little Rock employees and therefore is held solely at the expense of the employee.	
FISCAL IMPACT	The amount is not to exceed Two Hundred Sixty Thousand Dollars (\$260,000.00). Funding for this contract is included in the 2026 budget line item for Cancer Insurance. Funds required for this contract are solely at the expense of the employee and are held in accounting unit #100000 account #21240.	
RECOMMENDATION	Adopt the Resolution	
BACKGROUND	The City offers Cancer Insurance to City employees and their dependents.	