

**OFFICE OF THE CITY MANAGER  
LITTLE ROCK, ARKANSAS**

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**BOARD OF DIRECTORS COMMUNICATION  
OCTOBER 6, 2025 AGENDA**

<b>Subject:</b>	<b>Action Required:</b>	<b>Approved By:</b>
<p>To authorize a contract with Symetra Insurance for Voluntary Critical Illness Insurance for the City of Little Rock employees and their dependents.</p> <p><b>Submitted By:</b></p> <p>Human Resources Department</p>	<p style="text-align: center;">Ordinance √ <b>Resolution</b></p>	<p style="text-align: center;">Delphone Hubbard City Manager</p>
<p style="text-align: center;"><b>SYNOPSIS</b></p>	<p>A resolution to authorize the City Manager to enter into a contract with Symetra Insurance for Voluntary Critical Illness Insurance for the City of Little Rock employees and their dependents for the period of January 1, 2026, to December 31, 2026.</p>	
<p style="text-align: center;"><b>FISCAL IMPACT</b></p>	<p>The amount is not to exceed \$360,000.00. This is the third year of a three (3)-year rate pass given by Symetra in 2024. Funding for this contract is included in the 2026 budget line item for Voluntary Critical Illness Insurance Account No. 100000 and Account No. 22400. Funds required for this contract are solely at the expense of the employee.</p>	
<p style="text-align: center;"><b>RECOMMENDATION</b></p>	<p>Approval of the resolution.</p>	
<p style="text-align: center;"><b>BACKGROUND</b></p>	<p>The City offers Voluntary Critical Illness Insurance to City employees and their dependents. This is a voluntary benefit for City of Little Rock employees and therefore are held solely at the expense of the employee.</p>	