

**OFFICE OF THE CITY MANAGER
LITTLE ROCK, ARKANSAS**

**BOARD OF DIRECTORS COMMUNICATION
OCTOBER 6, 2025 AGENDA**

Subject Group Accident Insurance Coverage Extension with Continental American Insurance Company d/b/a AFLAC, for the City of Little Rock employees and their dependents. Submitted by: Human Resources Department	Action Required: Ordinance ✓ Resolution	Approved By: Delphone Hubbard City Manager
SYNOPSIS	A resolution to authorize the City Manager to enter into a contract extension with Continental American Insurance Company d/b/a AFLAC, for the period of January 1, 2026, to December 31, 2026, for Group Accident Insurance for City employees and their dependents. This is a voluntary benefit for the City of Little Rock employees and therefore are held solely at the expense of the employee.	
FISCAL IMPACT	The amount is not to exceed Four Hundred Fifty Thousand Dollars (\$450,000.00). Aflac has given a rate pass for the 2026 plan year. Funding for this contract is included in the 2026 budget line item for Voluntary Accident Insurance accounting unit #100000 and account #22400. Funds required for this contract are solely at the expense of the employee.	
RECOMMENDATION	Adoption of the Resolution	
BACKGROUND	The City offers Group Accident Insurance to City employees and their dependents.	