

**OFFICE OF THE CITY MANAGER
LITTLE ROCK, ARKANSAS**

**BOARD OF DIRECTORS COMMUNICATION
OCTOBER 6, 2025 AGENDA**

Subject Hospital Indemnity Insurance Coverage Extension with Symetra, for City of Little Rock employees and their dependents. Submitted by: Human Resources Department	Action Required: Ordinance ✓ Resolution	Approved By: Delphone Hubbard City Manager
SYNOPSIS	A resolution to authorize the City Manager to enter into a contract extension with Symetra Insurance for the period of January 1, 2026, to December 31, 2026, for Hospital Indemnity Insurance for City employees and their dependents. Hospital Indemnity Insurance is a voluntary benefit for City of Little Rock employees and therefore is held solely at the expense of the employee.	
FISCAL IMPACT	The amount is not to exceed \$200,000.00. Funding for this contract is included in the 2026 budget line item for Hospital Indemnity Insurance Funds required for this contract are solely at the expense of the employee and are held in accounting unit #100000 account #22400.	
RECOMMENDATION	Approval of the Resolution.	
BACKGROUND	At the request of the employees the City wishes to provide Hospital Indemnity Insurance.	