

1
2
3
4
5
6
7
8
9
0
1
2
3
4
5
6
7
8
9
0
1
2
3
4
5
6
7
8
9
0
1
2
3

3
4
5
6
7
8
9
0
1
2
3
4
5
6
7
8
9
0
1
2
3

8
9
0
1
2
3
4
5
6
7
8
9
0
1
2
3
4
5
6
7
8
9
0
1
2
3

0
1
2
3
4
5
6
7
8
9
0
1
2
3
4
5
6
7
8
9
0
1
2
3

4
5
6
7
8
9
0
1
2
3
4
5
6
7
8
9
0
1
2
3

7
8
9
0
1
2
3
4
5
6
7
8
9
0
1
2
3

9
0
1
2
3
4
5
6
7
8
9
0
1
2
3

1
2
3
4
5
6
7
8
9
0
1
2
3

5
6
7
8
9
0
1
2
3

7
8
9
0
1
2
3

9
0
1
2
3

1 **Section 2.** This self-funded insurance program, unless ended sooner by action of the Board of
2 Directors, shall be in effect from the effective date of this ordinance until December 31, 2028, subject
3 to the following provisions:

- 4 a. Any savings realized by participation in a self-funded insurance program shall be
5 maintained in the same account fund;
- 6 b. Historical data collected during the period of any self-insurance year shall be shared with
7 the Mayor and Member of the Board of Directors before the decision to maintain self-
8 insurance in place for a further year is made;
- 9 c. Nothing in this Resolution precludes a specific ordinance or resolution by the Board of
10 Directors to utilize any cost savings in any year if required for an immediate municipal
11 need, and the decision to reallocate funds is the subject of a public hearing.

12 **Section 3.** Funds for the for group medical administration and network services for the City's 2026
13 partially self-funded employee group health plan shall be available from a line item for Group Health
14 Care Insurance in the 2026 Budget.

15 **Section 4. Severability.** In the event any title, section, paragraph, item, sentence, clause, phrase, or
16 word of this resolution is declared or adjudged to be invalid or unconstitutional, such declaration or
17 adjudication shall not affect the remaining portions of the resolution which shall remain in full force and
18 effect as if the portion so declared or adjudged invalid or unconstitutional were not originally a part of
19 the ordinance.

20 **Section 5. Repealer.** All laws, ordinances, resolutions, or parts of the same that are inconsistent
21 with the provisions of this resolution are hereby repealed to the extent of such inconsistency.

22 **ADOPTED: October 6, 2025**

23 **ATTEST:**

24 **APPROVED:**

25 _____
26 Allison Segars, City Clerk

25 _____
26 Frank Scott, Jr., Mayor

27 **APPROVED AS TO LEGAL FORM:**

28 _____
29 Thomas M. Carpenter, City Attorney

30
31 //