1	RESOLUTION NO		
2			
3	A RESOLUTION TO AUTHORIZE THE CITY MANAGER TO ENTER		
4	INTO A CONTRACT WITH CIGNA HEALTHCARE FOR GROUP		
5	MEDICAL ADMINISTRATION AND NETWORK SERVICES FOR THE		
6	CITY'S 2026 PARTIALLY SELF-FUNDED EMPLOYEE GROUP		
7	HEALTH PLAN; AND FOR OTHER PURPOSES.		
8	WHEREAS, the City of Little Rock ("City") offers group health insurance for City employees and		
9	their dependents; and,		
10	WHEREAS, due to rising insurance costs and the desire to improve employee health, the Human		
11	Resources Benefits Division and the City's Employee Benefits Consultant, JTS Financial Services, LLC		
12	("JTS") began to explore alternative funding options with the goal of becoming partially self-funded;		
13	and,		
14	WHEREAS, the Board of Directors of the City, decided in 2017 that JTS would have the ability to		
15	conduct any competitive selection process for the City's insurance needs by adopting Little Rock, Ark.,		
16	Ordinance No. 21,442 (July 5, 2017); and,		
17	WHEREAS, on May 20, 2025, JTS presented to the Board of Directors a partially self-funded		
18	group medical plan overview for the 2026 plan year; and,		
19	WHEREAS, in August 2025, JTS issued a request for proposal for group medical administration		
20	and network services for the City's 2026 partially self-funded employee group health plan; and,		
21	WHEREAS, Cigna Healthcare was selected as the most qualified respondent to provide group		
22	medical administration and network services for the City's 2026 partially self-funded employee group		
23	health plan for an amount not to exceed Two Million Three Hundred Thousand Dollars (\$2,300,000.00);		
24	and,		
25	WHEREAS, the contract term is for one year (2026), with an option to extend six (6) additional		
26	one (1) year terms.		
27	NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE		
28	CITY OF LITTLE ROCK, ARKANSAS:		
29	Section 1. The City Manager is authorized to enter into an agreement with Cigna Healthcare for the		
30	initial period of January 1, 2026 to December 31, 2026, with an option to extend six (6) additional one		
31	(1) year terms, in an amount not to exceed Two Million Three Hundred Thousand Dollars		
32	(\$2,300,000.00) to provide group medical administration and network services for the City's 2026		

partially self-funded employee group health plan.

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Section 2	2. This self-funded insurance p	program, unless ended sooner by action of the Board of	
Directors, sh	rs, shall be in effect from the effective date of this ordinance until December 31, 2028, subject		
to the following provisions:			
a.	Any savings realized by par	rticipation in a self-funded insurance program shall be	
	maintained in the same accoun	nt fund;	
b.	Historical data collected durin	g the period of any self-insurance year shall be shared with	
	the Mayor and Member of the	e Board of Directors before the decision to maintain self-	
	insurance in place for a furthe	r year is made;	
c.	c. Nothing in this Resolution precludes a specific ordinance or resolution by the Board of		
	Directors to utilitize any cost	savings in any year if required for an immediate municipal	
	need, and the decision to reall	ocate funds is the subject of a public hearing.	
Section 3	a. Funds for the for group medical administration and network services for the City's 2026		
partially self-funded employee group health plan shall be available from a line item for Group Health			
Care Insuran	ce in the 2026 Budget.		
Section 4. Severability. In the event any title, section, paragraph, item, sentence, clause, phrase, or			
word of this resolution is declared or adjudged to be invalid or unconstitutional, such declaration or			
adjudication shall not affect the remaining portions of the resolution which shall remain in full force and			
effect as if th	e portion so declared or adjudge	ed invalid or unconstitutional were not originally a part of	
the ordinance).		
Section :	5. Repealer. All laws, ordinance	s, resolutions, or parts of the same that are inconsistent	
with the prov	risions of this resolution are here	by repealed to the extent of such inconsistency.	
ADOPTED:	October 6, 2025		
ATTEST:		APPROVED:	
0	rs, City Clerk	Frank Scott, Jr., Mayor	
APPROVEI	AS TO LEGAL FORM:		
Thomas M	Carpenter, City Attorney		
//	Carpenter, City Attorney		
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