1	RESOLUTION NO
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3	A RESOLUTION TO AUTHORIZE THE CITY MANAGER TO ENTER
4	INTO A CONTRACT WITH SYMETRA LIFE INSURANCE COMPANY IN
5	AN AMOUNT NOT TO EXCEED SEVEN HUNDRED FIFTY-FIVE
6	THOUSAND DOLLARS (\$755,000.00), TO PROVIDE GROUP LIFE,
7	GROUP ACCIDENTAL DEATH AND DISMEMBERMENT, AND LONG-
8	TERM DISABILITY INSURANCE COVERAGE TO CITY EMPLOYEES
9	AND THEIR DEPENDENTS, FOR THE PERIOD BEGINNING JANUARY
10	1, 2026, TO DECEMBER 31, 2026; AND FOR OTHER PURPOSES.
10	1, 2020, TO DECEMBER 31, 2020; AND FOR OTHER FURFOSES.
12	WHEREAS, the City provides certain Group Life, Group Accidental Death and Dismemberment, and
13	Long-Term Disability Insurance Coverage options for its employees and their dependents; and,
14	WHEREAS, after a competitive selection process it was determined that the most qualified applicant
15	with the best overall rate to provide such insurance options for the current City employees is Symetra
16	Insurance; and,
17	WHEREAS, the voluntary benefits are optional for City employees and solely at the expense of the
18	employee.
19	NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE CITY
20	OF LITTLE ROCK, ARKANSAS:
21	Section 1. The City Manager is authorized to enter into a contract with Symetra Life Insurance
22	Company, in an amount not to exceed Seven Hundred Fifty-Five Thousand Dollars(\$755,000.00), to
23	provide Group Life and Group AD&D Insurance for City employees and their dependents, for the period
24	of January 1, 2026, to December 31, 2026.
25	Section 2. Funds required for this contract are held in Accounting Unit No. 100000, Account Numbers.
26	21250, 21251, 21260
27	Section 3. Severability. In the event any title, section, paragraph, item, sentence, clause, phrase, or word
28	of this resolution is declared or adjudged to be invalid or unconstitutional, such declaration or adjudication
29	shall not affect the remaining portions of the resolution which shall remain in full force and effect as if the
30	portion so declared or adjudged invalid or unconstitutional was not originally a part of the resolution.
31	Section 4. Repealer. All laws, ordinances, resolutions, bylaws, or parts of the same, that are
32	inconsistent with the provisions of this resolution, are hereby repealed to the extent of such inconsistency.

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1	ADOPTED: October 6, 2025		
2	ATTEST:	APPROVED:	
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4 5	Allison Segars, City Clerk	Frank Scott, Jr., Mayor	
6	APPROVED AS TO LEGAL FORM:	•	
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8 9	Thomas M. Carpenter, City Attorney		
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