

RESOLUTION NO.

A RESOLUTION TO AUTHORIZE THE CITY MANAGER TO ENTER INTO A CONTRACT WITH DELTA DENTAL PLAN OF ARKANSAS, INC., IN AN AMOUNT NOT TO EXCEED ONE MILLION, FIVE HUNDRED THOUSAND DOLLARS (\$1,500,000.00), TO PROVIDE ADMINISTRATIVE SERVICES FOR THE PERIOD BEGINNING JANUARY 1, 2026, TO DECEMBER 31, 2026; AND FOR OTHER PURPOSES.

WHEREAS, in Little Rock, Ark., Resolution No. 16,446 (October 15, 2024), the Board of Directors authorized the City Manager to enter into a contract with Delta Dental Plan of Arkansas, Inc., for Administrative Services only for the period of January 1, 2025, to December 31, 2025, for an amount not to exceed One Million, Five Hundred Thousand Dollars (\$1,500,000.00) for employee coverage, including Administration and Claims Service, for a one (1)-year period; and,

WHEREAS, the City offers Group Dental Insurance for City employees and their dependents; and,

WHEREAS, in October 2020, due to the rising costs of a Fully-Insured Dental Plan, the City decided to move to a Self-Insured Dental Plan with Delta Dental Plan of Arkansas, Inc., providing the Administrative Services only; and,

WHEREAS, the basic cost for employee coverage, including administration and claims service to the City is not to exceed One Million, Five Hundred Thousand Dollars (\$1,500,000.00) for 2025; and,

WHEREAS, Resolution No. 15,327 (October 20, 2020) authorized the initial term of the contract with Delta Dental for 2021; and,

WHEREAS, the contract term for 2025 is the fifth automatic renewal and is subject to two (2) more automatic renewals.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE CITY OF LITTLE ROCK, ARKANSAS:

Section 1. The City Manager is authorized to enter into a contract with Delta Dental Plan of Arkansas, Inc., for Administrative Services only for the period of January 1, 2025, to December 31, 2025, for an amount not to exceed One Million, Five Hundred Thousand Dollars (\$1,500,000.00) for employee coverage, including Administration and Claims Service, for a one (1)-year period.

Section 2. Funds for this contract are included the 2025 budget line item for Group Dental Insurance accounting units #100000, #101003, and accounts #21220, #53200.

Section 3. *Severability.* In the event any portion of this Resolution is declared or adjudged to be invalid or unconstitutional, such declaration or adjudication shall not affect the remaining portions of this Resolution, which shall remain in full force and effect as if the portion so declared or adjudged invalid or unconstitutional was not originally a part of this Resolution.

Section 4. *Repealer.* All ordinances and resolutions, and parts thereof, including, but not limited to, Little Rock, Ark., Resolution No. 16,446 (October 15, 2024), that are in conflict with any provision of this ordinance are hereby repealed to the extent of such conflict.

ADOPTED: October 6, 2025

ATTEST:

APPROVED:

Allison Segars, Acting City Clerk

Frank Scott, Jr., Mayor

APPROVED AS TO LEGAL FORM:

Thomas M. Carpenter, City Attorney

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