1	RESOLUTION NO		
2			
3	A RESOLUTION TO AUTHORIZE THE CITY MANAGER TO ENTER		
4	INTO A CONTRACT WITH SOUTHWEST EMPLOYEE ASSISTANCE		
5	PROGRAMS, INC., D/B/A SWEAP CONNECTIONS IN AN ANNUAL		
6	AMOUNT NOT TO EXCEED ONE HUNDRED THOUSAND DOLLARS		
7	(\$100,000.00), TO PROVIDE AN EMPLOYEE ASSISTANCE PROGRAM		
8	TO CITY EMPLOYEES AND THEIR DEPENDENTS, FOR THE PERIOD		
9	OF JANUARY 1, 2026, TO DECEMBER 31, 2026; AND FOR OTHER		
10	PURPOSES.		
11			
12	WHEREAS, the City offers certain elective benefit options for its employees and their dependents;		
13	and,		
14	WHEREAS, the City issued Request for Qualifications Event No. 1745, which sought proposals for		
15	Employee Assistance Programs; and,		
16	WHEREAS, Southwest Employee Assistance Programs Inc. doing business as Sweap Connections		
17	was selected as the most qualified, responsive and responsible to administer the Employee Assistance		
18	Program at a total cost not to exceed One Hundred Thousand Dollars (\$100,000.00) for the period of		
19	January 1, 2026 through December 31, 2026; and,		
20	WHEREAS, the renewal of this contract for the 2026 term represents the fourth (4th) of a potential		
21	seven (7) year term.		
22	NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE CITY		
23	OF LITTLE ROCK, ARKANSAS;		
24	Section 1. The City Manager is hereby authorized to enter into a one (1) year contract extension with		
25	Southwest Employee Assistance Programs Inc. doing business as Sweap Connections, administer the		
26	Employee Assistance Program, at a total cost not to exceed One Hundred Thousand Dollars (\$100,000.00)		
27	for the period of January 1, 2026 through December 31, 2026.		
28	Section 2. Funding for this expenditure is accounted for in the City's 2026 budget as line item for		
29	Employee Assistance Program Accounting Unit No. 101002, Account No. 66200.		
30	Section 3. Severability. In the event any title, section, paragraph, item, sentence, clause, phrase, or		
31	word of this resolution is declared or adjudged to be invalid or unconstitutional, such declaration or		
32	adjudication shall not affect the remaining portions of the resolution which shall remain in full force and		

1	effect as if the portion so declared or adjudged invalid or unconstitutional were not originally a part of the		
2	resolution.		
3	Section 4. <i>Repealer</i> . All laws, ordinances, resolutions, or parts of the same, that are inconsistent with the provisions of this resolution, are hereby repealed to the extent of such inconsistency.		
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5	ADOPTED: October 6, 2025		
6	ATTEST:	APPROVED:	
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10	Allison Segars, City Clerk	Frank Scott, Jr., Mayor	
11	APPROVED AS TO LEGAL FORM:		
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13 14	Thomas M. Carpenter, City Attorney		
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