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WHEREAS, the City provides certain elective insurance options for its employees and their dependents; and,

WHEREAS, the Group Accident Insurance Coverage is an elective benefit the City offers to City employees and the associated expense is the employee's full responsibility and is in no way subsidized by the City.

**NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE CITY OF
LITTLE ROCK, ARKANSAS:**

Section 1. The City Manager is authorized to enter into a contract with Continental American Insurance Company doing business as AFLAC, in an amount not to exceed Four Hundred Fifty Thousand Dollars (\$450,000.00), to provide elective group accident insurance coverage for City employees and their dependents for the period of January 1, 2026, to December 31, 2026.

Section 2. Funds for this purchase are held in Accounting Unit No. 100000, Account No. 22400

Section 3. *Severability.* In the event any portion of this Resolution is declared or adjudged to be invalid or unconstitutional, such declaration or adjudication shall not affect the remaining portions of this Resolution, which shall remain in full force and effect as if the portion so declared or adjudged invalid or unconstitutional was not originally a part of this Resolution.

Section 4. *Repealer.* All ordinances and resolutions, and parts thereof, which are in conflict with any provision of this ordinance are hereby repealed to the extent of such conflict.

ADOPTED: October 6, 2025

ATTEST:

APPROVED:

Allison Segars, Acting City Clerk

Frank Scott, Jr., Mayor

APPROVED AS TO LEGAL FORM:

Thomas M. Carpenter, City Attorney

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