1	RESOLUTION NO	
2		
3	A RESOLUTION TO AUTHORIZE THE CITY MANAGER TO ENTER	
4	INTO A CONTRACT WITH CONTINENTAL AMERICAN INSURANCE	
5	COMPANY DOING BUSINESS AS AFLAC, INC AN AMOUNT NOT TO	
6	EXCEED FOUR HUNDRED FIFTY THOUSAND DOLLARS (\$450,000.00),	
7	TO PROVIDE ELECTIVE GROUP ACCIDENT INSURANCE TO THE	
8	CITY'S EMPLOYEES AND DEPENDENTS, FOR THE PERIOD	
9	BEGINNING JANUARY 1, 2026, TO DECEMBER 31, 2026; AND FOR	
10		
11	OTHER TOM OSES.	
12	WHEREAS, the City provides certain elective insurance options for its employees and their depend-	
13	• • • • • • • • • • • • • • • • • • • •	
14	WHEREAS, after a competitive selection process it was determined that the most qualified applicant	
15	with the best overall rate to provide Accident Insurance options for the current City employees is	
16	Continental American Insurance Company doing business as AFLAC; and,	
17	WHEREAS, the Group Accident Insurance Coverage is an elective benefit the City offers to City	
18	employees and the associated expense is the employee's full responsibility and is in no way subsidized by	
19	the City.	
20	NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE CITY OF	
21	LITTLE ROCK, ARKANSAS:	
22	Section 1. The City Manager is authorized to enter into a contract with Continental American	
23	Insurance Company doing business as AFLAC, in an amount not to exceed Four Hundred Fifty Thousand	
24	Dollars (\$450,000.00), to provide elective group accident insurance coverage for City employees and their	
25	dependents for the period of January 1, 2026, to December 31, 2026.	
26	Section 2. Funds for this purchase are held in Accounting Unit No. 100000, Account No. 22400	
27	Section 3. Severability. In the event any portion of this Resolution is declared or adjudged to be	
28	invalid or unconstitutional, such declaration or adjudication shall not affect the remaining portions of this	
29	Resolution, which shall remain in full force and effect as if the portion so declared or adjudged invalid or	
30	unconstitutional was not originally a part of this Resolution.	
31	Section 4. Repealer. All ordinances and resolutions, and parts thereof, which are in conflict with	
32	any provision of this ordinance are hereby repealed to the extent of such conflict.	

ADOPTED: October 6, 2025

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ATTEST:	APPROVED:
Allison Segars, Acting City Clerk	Frank Scott, Jr., Mayor
APPROVED AS TO LEGAL FORM:	
Thomas M. Carpenter, City Attorney	
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