1	RESOLUTION NO
2 3	A RESOLUTION TO AUTHORIZE THE CITY MANAGER TO ENTER
4	INTO A CONTRACT WITH SYMETRA LIFE LIFE INSURANCE
5	COMPANY FOR VOLUNTARY HOSPITAL INDEMNITY INSURANCE
6	FOR THE PERIOD BEGINNING JANUARY 1, 2026, TO DECEMBER 31,
7	2026; AND FOR OTHER PURPOSES.
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9	WHEREAS, the City provides Voluntary Hospital Indemnity Insurance options for its employees and
10	their dependents, and after a competitive selection process it was determined that the most qualified
11	applicant with the best overall rate to provide Voluntary Cancer Insurance options for the current City
12	employees is Symetra Life Insurance Company; and,
13	WHEREAS, the voluntary benefits are optional for City employees and solely at the expense of the
14	employee.
15	NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE CITY
16	OF LITTLE ROCK, ARKANSAS:
17	Section 1. The City Manager is authorized to enter into a contract with Symetra Life Insurance
18	Company for the period of January 1, 2026, to December 31, 2026, for Voluntary Hospital Indemnity
19	Insurance for City employees and their dependents. The amount of this contract is not to exceed Two
20	Hundred Thousand Dollars (\$200,000.00).
21	<b>Section 2</b> . Funds required for this contract are solely at the expense of the employee and are held in
22	accounting unit 100000 account 22400.
23	Section 3. Severability. In the event any title, section, paragraph, item, sentence, clause, phrase, or word
24	of this resolution is declared or adjudged to be invalid or unconstitutional, such declaration or adjudication
25	shall not affect the remaining portions of the resolution which shall remain in full force and effect as if the
26	portion so declared or adjudged invalid or unconstitutional was not originally a part of the resolution.
27	Section 4. Repealer. All laws, ordinances, resolutions, bylaws, or parts of the same, that are
28	inconsistent with the provisions of this resolution, are hereby repealed to the extent of such inconsistency.
29	ADOPTED: October 6, 2025
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ATTEST:	APPROVED:	
Allison Segars, City Clerk APPROVED AS TO LEGAL FORM:	Frank Scott, Jr., Mayor	
Thomas M. Carpenter, City Attorney		
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