RESOLUTION NO. ______________

A RESOLUTION TO AUTHORIZE THE CITY MANAGER TO EXTEND
THE AGREEMENT WITH UNITED HEALTHCARE, IN AN AMOUNT
NOT TO EXCEED THIRTEEN MILLION, THREE HUNDRED
THOUSAND DOLLARS ($13,300,000.00), TO PROVIDE HEALTH CARE
INSURANCE FOR CITY EMPLOYEES FOR A PERIOD BEGINNING
JANUARY 1, 2019, TO DECEMBER 31, 2019, AND FOR OTHER
PURPOSES.

WHEREAS, the City provides Health Care insurance for City Employees; and,
WHEREAS, United Healthcare, a Health Care provider has presented a quote for coverage for the City
Employees in an amount not to exceed Thirteen Million, Three Hundred Thousand Dollars
($13,000,000.00) for the Basic Plan; and,
WHEREAS, the proposed coverage allows for an increase of 100 new employees in 2019; and,
WHEREAS, after review of utilization by the covered group, projected health care inflation and
requirements under Federal Health Care Reform, the City's contracted benefits consultants concur that the
quote is reasonable.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE CITY
OF LITTLE ROCK, ARKANSAS:

Section 1. The City Manager is authorized to into a third renewal contract with United Healthcare, in
an amount not to exceed Thirteen Million, Three Hundred Thousand Dollars ($13,000,000.00) for the Basic
Plan, to provide Health Care Insurance benefits to City Employees effective January 1, 2019, to December
31, 2019.

Section 2. The cost for providing this coverage has been included in the appropriate budget line item
which is Account No. 53100.

Section 3. Pursuant to approval by the City, this contract may be extended four (4) additional times
for four (4) additional years in accordance with the renewal clause in the original agreement.

Section 4. Severability. In the event any title, section, paragraph, item, sentence, clause, phrase, or
word of this resolution is declared or adjudged to be invalid or unconstitutional, such declaration or
adjudication shall not affect the remaining portions of the resolution which shall remain in full force and
effect as if the portion so declared or adjudged invalid or unconstitutional were not originally a part of the
resolution.
Section 5. Repealer. All laws, ordinances, resolutions, or parts of the same, that are inconsistent with the provisions of this resolution, are hereby repealed to the extent of such inconsistency.

ADOPTED: October 16, 2018

ATTEST: 

_____________________________________  _____________________________________

Susan Langley, City Clerk    Mark Stodola, Mayor

APPROVED AS TO LEGAL FORM:

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Thomas M. Carpenter, City Attorney

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