AN ORDINANCE TO AMEND LITTLE ROCK, ARK., ORDINANCE NO.
20,778 (AUGUST 27, 2013) TO MAKE MODIFICATIONS AND
CLARIFICATIONS TO THE CITY OF LITTLE ROCK NON-UNIFORM
EMPLOYEES DEFINED BENEFIT PENSION PLAN AND TRUST; AND
FOR OTHER PURPOSES.

WHEREAS, in 2013 the Board of Directors approved a Defined Benefit Pension Plan for Non-
Uniform City Employees pursuant to Little Rock, Ark., Ordinance No. 20,778 (August 27, 2013) (“LRO
20,778”); and,

WHEREAS, in the four (4) years that this plan has been in place it has been deemed appropriate and
necessary to modify the language of the plan which was set forth as Exhibits A and B to LRO 20,778; and,

WHEREAS, after appropriate review the City Manager has recommended that these changes be incor-
porated:

NOW, THEREFORE, BE IT ORDAINED BY THE BOARD OF DIRECTORS OF THE CITY
OF LITTLE ROCK, ARKANSAS:

Section 1. Section 1 of LRO 20,778 is hereby amended to read as follows:

Section 1.

(a) The City of Little Rock Non-Uniform Employees Defined Benefit Pension Plan
and Trust is hereby adopted effective January 1, 2014, using the specifications attached
as Exhibits A and B to this ordinance;

(b) The City of Little Rock Non-Uniform Employees Defined Benefits Pension Plan
and Trust is hereby modified effective January 1, 2018, to use the clarified specifica-
tions attached as Exhibits D and E to this ordinance.

Section 2. **Severability.** In the event any title, subtitle, section, subsection, subdivision, paragraph,
subparagraph, item, sentence, clause, phrase, or work of this ordinance is declared or adjudged to be invalid
or unconstitutional, such declaration or adjudication shall not affect the remaining portions of the ordinance
which shall remain in full force and effect as if the portion so declared or adjudged invalid or unconstitu-
tional was not originally a part of this ordinance.

Section 3. **Repealer.** All ordinances, resolutions, or parts of the same that are inconsistent with the
provisions of this ordinance are hereby repealed to the extent of such inconsistency including, but not lim-
ited to, Section 1 of Little Rock, Ark., Ordinance No. 20,778 (August 27, 2013).
PASSED: October 2, 2017

ATTEST:                  APPROVED:

_________________________________     _________________________________
Susan Langley, City Clerk         Mark Stodola, Mayor

APPROVED AS TO LEGAL FORM:

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Thomas M. Carpenter, City Attorney

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