1	RESOLUTION NO
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3	A RESOLUTION TO AUTHORIZE THE CITY MANAGER TO ENTER
4	INTO A CONTRACT WITH DELTA DENTAL PLAN OF ARKANSAS,
5	INC., IN AN AMOUNT NOT TO EXCEED ONE MILLION, FIVE
6	HUNDRED THOUSAND DOLLARS (\$1,500,000.00), TO PROVIDE
7	ADMINISTRATIVE SERVICES FOR THE PERIOD BEGINNING
8	JANUARY 1, 2025, TO DECEMBER 31, 2025; AND FOR OTHER
9	PURPOSES.
10	TOM OBES.
11	WHEREAS, the City offers Group Dental Insurance for City employees and their dependents; and,
12	WHEREAS, in October 2020, due to the rising costs of a Fully-Insured Dental Plan, the City decided
13	to move to a Self-Insured Dental Plan with Delta Dental Plan of Arkansas, Inc., providing the Administra-
14	tive Services only; and,
15	WHEREAS, the basic cost for employee coverage, including administration and claims service to the
16	City is not to exceed One Million, Five Hundred Thousand Dollars (\$1,500,000.00) for 2025; and,
17	WHEREAS, Resolution No. 15,327 (October 20, 2020) authorized the initial term of the contract with
18	Delta Dental for 2021, with the option to extend the contract for six (6) additional one (1)-year terms; and,
19	WHEREAS , the contract term for 2025 represents year five (5) of a potential seven (7)-year term.
20	NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE CITY OF
21	LITTLE ROCK, ARKANSAS:
22	Section 1. The City Manager is authorized to enter into a contract with Delta Dental Plan of Arkansas,
23	Inc., for Administrative Services only for the period of January 1, 2025, to December 31, 2025, for an
24	amount not to exceed One Million, Five Hundred Thousand Dollars (\$1,500,000.00) for employee
25	coverage, including Administration and Claims Service, for a one (1)-year period.
26	Section 2. Funds for this contract are included the 2025 budget line item for Group Dental Insurance
27	accounting units #100000, #101003, and accounts #21220, #53200.
28	Section 3. Severability. In the event any portion of this Resolution is declared or adjudged to be
29	invalid or unconstitutional, such declaration or adjudication shall not affect the remaining portions of this
30	Resolution, which shall remain in full force and effect as if the portion so declared or adjudged invalid or
31	unconstitutional was not originally a part of this Resolution.
32	Section 4. Repealer. All ordinances and resolutions, and parts thereof, which are in conflict with
33	any provision of this ordinance are hereby repealed to the extent of such conflict.

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ADOPTED: October 2, 2024
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     ATTEST:
                                                       APPROVED:
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     Allison Segars, Acting City Clerk
                                                       Frank Scott, Jr., Mayor
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     APPROVED AS TO LEGAL FORM:
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     Thomas M. Carpenter, City Attorney
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