F	RESOLUTION NO
A RESOLUTION TO A	UTHORIZE THE CITY MANAGER TO ENTER
INTO A CONTRACT V	VITH SYMETRA LIFE INSURANCE COMPANY
FOR VOLUNTARY GRO	OUP LIFE AND GROUP AD&D INSURANCE FOR
THE PERIOD BEGINNI	ING JANUARY 1, 2025, TO DECEMBER 31, 2025;
AND FOR OTHER PUR	POSES.
WHEREAS, the City provides c	ertain a Voluntary Group Life and Group AD&D Insurance options
for its employees and their dependent	s, and after a competitive selection process it was determined that the
most qualified applicant with the bes	st overall rate to provide such insurance options for the current City
employees is Symetra Insurance; and	,
WHEREAS, the voluntary benefit	fits are optional for City employees and solely at the expense of the
employee.	
NOW, THEREFORE, BE IT RESO	OLVED BY THE BOARD OF DIRECTORS OF THE CITY OF
LITTLE ROCK, ARKANSAS:	
Section 1. The City Manager i	s authorized to enter into a contract with Symetra Life Insurance
Company for the period of January 1	, 2025, to December 31, 2025, for Voluntary Group Life and Group
AD&D Insurance for City employees	and their dependents.
Section 2. Funds required for the	nis contract are solely at the expense of the employee and are held in
accounting unit 100000 account 2125	50.
Section 3. Severability. In the	event any portion of this Resolution is declared or adjudged to be
invalid or unconstitutional, such decl	aration or adjudication shall not affect the remaining portions of this
Resolution, which shall remain in ful	l force and effect as if the portion so declared or adjudged invalid or
unconstitutional was not originally a	part of this Resolution.
Section 4. Repealer. All ordin	nances and resolutions, and parts thereof, which are in conflict with
any provision of this ordinance are he	ereby repealed to the extent of such conflict.
ADOPTED: October 2, 2024	
ATTEST:	APPROVED:
Allison Segars, Acting City Clerk	Frank Scott, Jr., Mayor

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APPROVED AS TO LEGAL FORM: 1 2 3 **Thomas M. Carpenter, City Attorney** 4 5 // // 6 // 7 8 // // 9 // 10 // 11 // 12 // 13 14 // // 15 16 // 17 // // 18 19 // // 20 // 21 // 22 // 23 // 24 // 25 // 26 // 27 // 28 // 29 // 30 // 31 32 // 33 //

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