### BOARD OF DIRECTORS COMMUNICATION
**OCTOBER 20, 2015, AGENDA**

<table>
<thead>
<tr>
<th>Subject: Vaccination Program for City Employees</th>
<th>Action Required:</th>
<th>Approved By:</th>
</tr>
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<tbody>
<tr>
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<td>✓ <strong>Ordinance</strong> Resolution Approval Information Report</td>
<td>Bruce T. Moore City Manager</td>
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</tbody>
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**Submitted By:**
Human Resources Department

**SYNOPSIS**
Approval of a resolution authorizing the City Manager to use the Federal Center for Disease Control Program and contract with various manufacturers to purchase vaccines needed to protect City employees from communicable diseases.

**FISCAL IMPACT**
Amounts required for this coverage are budgeted in the preventative medicine line item each year.

**RECOMMENDATION**
Approval of the resolution.

**CITIZEN PARTICIPATION**
N/A

**BACKGROUND**
Various groups of City employees are at risk for exposure to various communicable diseases, which are preventable by use of readily available vaccines. The current programs available vaccinate those employees against influenza, Hepatitis A and B, Rabies and several other conditions. The program offered by the CDC allows vaccines to be purchased directly from manufacturers at a lower cost than otherwise available.

The City of Little Rock operates an aggressive program of vaccinating at risk employees against various communicable diseases. The Federal Centers for Disease Control (CDC) has negotiated arrangements for Governmental agencies to purchase vaccines directly from manufacturers at significantly lower cost than other arrangements.