RESOLUTION NO. _____

A RESOLUTION TO AUTHORIZE AN AGREEMENT WITH UNITED
HEALTHCARE, IN AN AMOUNT NOT TO EXCEED FIFTEEN MILLION
DOLLARS ($15,000,000.00), TO PROVIDE HEALTHCARE INSURANCE
FOR CITY OF LITTLE ROCK EMPLOYEES AND RETIREES, FOR A
PERIOD BEGINNING JANUARY 1, 2020, TO DECEMBER 31, 2020, AND
FOR OTHER PURPOSES.

WHEREAS, the Board of Directors of the City of Little Rock, Arkansas, decided in 2017 that the
Insurance Broker selected through the Professional Service Process would have the ability to conduct any
competitive selection process for the City of Little Rock’s (“City”) insurance needs in Little Rock, Ark.,
Ordinance No. 21,442 (July 5, 2017); and,

WHEREAS, in 2019, Stephens Insurance, LLC, the City’s properly selected Insurance Broker, issued
two (2) bids for the City’s health insurance needs which included, among other things, proposals for a
traditional insurance policy, and proposals for a self-insured plan; and,

WHEREAS, it has been determined that the Health Insurance Plan offered by United Healthcare
(“UHC”) – the company which currently has the City’s contract, without patient care management and
coordination services, serves the best interests of the City; and,

WHEREAS, it has been determined that the patient care management and coordination program of
Arkansas Health Network, LLC, and Arkansas Children’s Care Network serves the best interest of the City
in terms of providing a clinically integrated network to improve the quality and efficiency of healthcare
delivery.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE CITY
OF LITTLE ROCK, ARKANSAS:

Section 1. The City Manager is authorized to enter into an agreement with UHC for 2020 to provide
Health Care Insurance Coverage for City of Little Rock employees and retirees, and, if desired by the
employee, their eligible dependents, in an amount not to exceed Fifteen Million Dollars ($15,000,000).

Section 2. Funds for the Health Insurance Program set forth in Section 1 are available in each
Department Budget Account No. 53100.

Section 3. Severability. In the event any title, section, paragraph, item, sentence, clause, phrase, or
word of this resolution is declared or adjudged to be invalid or unconstitutional, such declaration or
adjudication shall not affect the remaining portions of the resolution which shall remain in full force and
effect as if the portion so declared or adjudged invalid or unconstitutional were not originally a part of the ordinance.

Section 4. Repealer. All laws, ordinances, resolutions, or parts of the same that are inconsistent with the provisions of this resolution are hereby repealed to the extent of such inconsistency.

ADOPTED: October 29, 2019

ATTEST:                APPROVED:

_____________________________________  ______________________________________
Susan Langley, City Clerk         Frank Scott, Jr., Mayor

APPROVED AS TO LEGAL FORM:

_____________________________________  
Thomas M. Carpenter, City Attorney

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