RESOLUTION NO. ______

A RESOLUTION TO AUTHORIZE THE CITY MANAGER TO RENEW
THE CONTRACT FOR LIFE INSURANCE COVERAGE FOR CITY
EMPLOYEES WITH METROPOLITAN LIFE FOR A ONE (1)-YEAR
PERIOD EFFECTIVE JANUARY 1, 2016; AND FOR OTHER PURPOSES.

WHEREAS, the City of Little Rock provides Life Insurance coverage for all full-time eligible City
employees; and,

WHEREAS, Metropolitan Life has been the incumbent provider of both insurance provided by the
City and voluntary optional coverage paid by for by employees; and,

WHEREAS, Metropolitan Life has offered a renewal with that results in a total increase in cost of
Forty-Six Thousand Dollars ($46,000.00) per year which matches the rate of the first year of the policy; and,

WHEREAS, Metropolitan Life has provided excellent service for employees and the families of
deceased employees; and,

WHEREAS, the proposed renewal represents the final year of the maximum contract period noted in
the most recent Request for Proposal.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE CITY
OF LITTLE ROCK, ARKANSAS:

Section 1. The City Manager is authorized to renew an agreement with Metropolitan Life to provide
Life Insurance coverage for City employees for a one-year period effective January 1, 2016.

Section 2. Funds for this benefit are included in the 2016 Budget line item for life insurance coverage.

Section 3. Severability. In the event any title, section, paragraph, item, sentence, clause, phrase, or word
of this resolution is declared or adjudged to be invalid or unconstitutional, such declaration or adjudication
shall not affect the remaining portions of the resolution which shall remain in full force and effect as if the
portion so declared or adjudged invalid or unconstitutional were not originally a part of the resolution.

Section 4. Repealer. All laws, ordinances, resolutions, or parts of the same, that are inconsistent with
the provisions of this resolution, are hereby repealed to the extent of such inconsistency.

ADOPTED: October 5, 2015

ATTEST:                                         APPROVED:

______________________________________________  _________________________________
Susan Langley, City Clerk                        Mark Stodola, Mayor
APPROVED AS TO LEGAL FORM:

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Thomas M. Carpenter, City Attorney