RESOLUTION NO. ______

A RESOLUTION TO AUTHORIZE THE CITY MANAGER TO EXECUTE A CONTRACT WITH UNITED HEALTH CARE TO PROVIDE HEALTH CARE BENEFITS FOR CITY EMPLOYEES, RETIREES AND ELIGIBLE DEPENDENTS FOR A TWELVE (12)-MONTH PERIOD EFFECTIVE JANUARY 1, 2016; AND FOR OTHER PURPOSES.

WHEREAS, a Request for Proposal for Health Care Coverage for City employees was issued with a response date of September 4, 2015; and,

WHEREAS, four (4) responses for insured programs were received; and,

WHEREAS, a proposal from United Health Care provides significantly improved benefits at premium rates 0.833% lower than those offered by the incumbent provider; and

WHEREAS, the Employee Health Care Task Force met on multiple occasions to offer input regarding the current plan structure and expressed a strong preference for a plan of the type offered by United Health Care.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE CITY OF LITTLE ROCK, ARKANSAS:

Section 1. The City Manager is authorized to enter into a contract with United Health Care to provide health care benefits for City employees, retirees and eligible dependents for the twelve (12)-month period effective January 1, 2016.

Section 2. Funds for the cost of the coverage are included as a line item in the 2016 City Budget.

Section 3. Severability. In the event any portion of this resolution is declared or adjudged to be invalid or unconstitutional, such declaration or adjudication shall not affect the remaining portions of this resolution, which shall remain in full force and effect as if the portion so declared or adjudged invalid or unconstitutional, was not originally a part of the resolution.

Section 4. Repealer. All laws, ordinances, resolutions, or parts of the same, that are inconsistent with the provisions of this resolution, are hereby repealed to the extent of such inconsistency.

ADOPTED: November 3, 2015

ATTEST: APPROVED:

____________________________________  ___________________________________
Susan Langley, City Clerk                  Mark Stodola, Mayor
APPROVED AS TO LEGAL FORM:

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Thomas M. Carpenter, City Attorney