

**OFFICE OF THE CITY MANAGER
LITTLE ROCK, ARKANSAS**

**BOARD OF DIRECTORS COMMUNICATION
DECEMBER 2, 2025 AGENDA**

Subject:	Action Required:	Approved By:
To authorize the execution of an agreement with CareATC, Inc. for an onsite medical clinic.	Ordinance √ Resolution	
Submitted By: Human Resources Department		Delphone Hubbard City Manager
SYNOPSIS	A resolution to authorize the City Manager to execute an agreement with CareATC, Inc. for an onsite medical clinic for up to three (3) years.	
FISCAL IMPACT	The amount is not to exceed \$1,400,000.00 annually.	
RECOMMENDATION	Adopt the resolution.	
BACKGROUND	This is the first of a potential three (3) year agreement. After several years of research, the city has elected to provide an onsite medical clinic for use by city employees covered by city group health insurance for primary care services, preemployment medical services, occupational health services, on-going medical and drug testing services The City's benefit consultant, JTS Financial, issued a Request for Proposal (RFP) for an onsite medical clinic. After careful consideration, CareATC was chosen as the provider for up to three (3) years. Annual funding for this clinic is through funds provided by the city's medical insurer, Cigna Healthcare and through the redirection of funds currently being paid to outside providers for preemployment medical services, occupational health services and on-going medical and drug testing services. Funding for this contract is included in the 2026 budget line item for Group Health accounting unit #101003 and account #52031.	