
**BACKGROUND
CONTINUED**

for an amount not to exceed (\$70,000) for the period of November 1, 2025, to October 31, 2026.

NEOGOV has provided human resource software services to the City since 2009. Over time, additional integrated software services have been added to the agreement with NEOGOV including an Applicant Tracking System (ATS), testing modules, electronic testing platforms, texting features, background vendor integration, onboarding module and learning management system module. Little Rock, Ark. Ordinance No. 21,821 (December 17, 2019) approved the upgrade of NEOGOV software services. Little Rock, Ark. Ordinance No. 21,944 (May 18, 2021) approved the addition of the Learn Program to NEOGOV's software services for an amount not to exceed One Hundred Thirty-Five Thousand Dollars (\$135,000.00). The City wishes to exceed the agreement with NEOGOV for the Learn module for the period of November 1, 2025, to October 31, 2026, for an amount not to exceed Seventy Thousand Dollars (\$70,000.00)