

**OFFICE OF THE CITY MANAGER  
LITTLE ROCK, ARKANSAS**

**BOARD OF DIRECTORS COMMUNICATION  
DECEMBER 3, 2019 AGENDA**

<p><b>Subject:</b></p> <p>A resolution to authorize an agreement with Blue Cross Blue Shield for Group Dental Insurance</p> <p><b>Submitted By:</b></p> <p>Human Resources Department</p>	<p><b>Action Required:</b></p> <p style="text-align: center;">Ordinance √ <b>Resolution</b></p>	<p><b>Approved By:</b></p> <p style="text-align: center;">Bruce T. Moore City Manager</p>
<p style="text-align: center;"><b>SYNOPSIS</b></p> <p style="text-align: center;"><b>FISCAL IMPACT</b></p> <p style="text-align: center;"><b>RECOMMENDATION</b></p> <p style="text-align: center;"><b>BACKGROUND</b></p>	<p>A resolution authorizing the City Manager to enter into an agreement with Blue Cross Blue Shield for Group Dental Insurance for the period of January 1, 2020, to December 31, 2020.</p> <p>The amount is not to exceed \$500,000.00 for the employee coverage and will allow for an increase of 100 new employees in 2020. Funds required for this contract extension will be available from a line item for Group Dental Insurance in the 2020 Budget.</p> <p>Approval of the resolution.</p> <p>The City offers Group Dental Insurance for City employees and their dependents. This coverage was provided by Blue Cross Blue Shield for the period of January 1, 2019, to December 31, 2019, and the was not to exceed \$500,000.00 for the employee coverage and allowed for an increase of 100 new employees in 2019. There were no renewal options.</p>	