RESOLUTION NO. __________

A RESOLUTION TO AMEND LITTLE ROCK, ARK., RESOLUTION NO. 15,925 (MARCH 7, 2023), TO AUTHORIZE THE CITY MANAGER TO ENTER INTO A CONTRACT EXTENSION WITH SWEAP CONNECTIONS, IN AN ANNUAL AMOUNT NOT TO EXCEED ONE HUNDRED THOUSAND DOLLARS ($100,000.00), TO PROVIDE AN EMPLOYEE ASSISTANCE PROGRAM FOR CITY OF LITTLE ROCK EMPLOYEES AND THEIR DEPENDENTS; AND FOR OTHER PURPOSES.

WHEREAS, the City has established an Employee Assistance Program for eligible individuals; and,

WHEREAS, the City issued Request for Qualifications, Event No. 1,745 seeking proposals for Employee Assistance Services for City Employees, their families and other eligible individuals, and SWEAP Connections was selected to be the most qualified and in the best interests of the City; and,

WHEREAS, on March 7, 2023, the Board of Directors approved Little Rock, Ark., Resolution No. 15,925, authorizing a one (1)-year contract, which stated that upon mutual agreement, the initial contract could be extended for up to six (6) additional one (1)-year terms, in an amount not to exceed One Hundred Thousand Dollars ($100,000.00). In addition, by mutual agreement, the renewal date for the contract was amended from February 28th to January 1st; and,

WHEREAS, SWEAP Connections has completed the program services for one (1)-year and as a result, staff has recommended a one (1)-year extension; this extension represents year two (2) of a potential seven (7)-year term.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE CITY OF LITTLE ROCK, ARKANSAS:

Section 1. The City Manager is authorized to enter into a one (1)-year contract extension with SWEAP Connections, in an annual amount not to exceed One Hundred Thousand Dollars ($100,000.00), to provide an Employee Assistance Program for City of Little Rock Employees and their dependents, with an option to extend the contract for five (5) additional one (1)-year terms.

Section 2. Funds for this Agreement are included in the 2024 Budget line item for the Employee Assistance Program, Account No. 101002-66200.

Section 3. Severability. In the event any title, section, paragraph, item, sentence, clause, phrase, or
word of this resolution is declared or adjudged to be invalid or unconstitutional, such declaration or
adjudication shall not affect the remaining portions of the resolution which shall remain in full force and
effect as if the portion so declared or adjudged invalid or unconstitutional were not originally a part of the
resolution.

**Section 4. Repealer.** All laws, ordinances and resolutions, or parts of the same, that are inconsistent
with the provisions of this resolution, are hereby repealed to the extent of such inconsistency, including
but not limited to Little Rock, Ark., Resolution No. 15,925 (March 7, 2023).

ADOPTED: February 20, 2024

ATTEST: 

APPROVED:

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Susana Langley, City Clerk

Frank Scott, Jr., Mayor

APPROVED AS TO LEGAL FORM:

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Thomas M. Carpenter, City Attorney