

**OFFICE OF THE CITY MANAGER
LITTLE ROCK, ARKANSAS**

**BOARD OF DIRECTORS COMMUNICATION
APRIL 15, 2014 AGENDA**

Subject:	Action Required:	Approved By:
<p>Long-Term Disability Insurance Renewal</p> <p>Submitted By:</p> <p>Human Resources Department</p>	<p>Ordinance √ Resolution Approval Information Report</p>	<p>Bruce T. Moore City Manager</p>
SYNOPSIS	<p>Lincoln Financial Group, the incumbent provider of Long-Term Disability Coverage, has offered a renewal effective May 1, 2014, at no change in premium rate.</p>	
FISCAL IMPACT	<p>Amounts required for this coverage were budgeted in the 2014 budget line item for property insurance coverage.</p>	
RECOMMENDATION	<p>Approval of a resolution authorizing the City Manager to extend the existing policy with Lincoln to provide Long-Term Disability Insurance coverage for Non-Uniform City employees for a twelve (12)-month period effective May 1, 2014.</p>	
CITIZEN PARTICIPATION	<p>N/A</p>	
BACKGROUND	<p>The City has provided Long-Term Disability Insurance coverage for Non-Uniform employees for more than thirty (30) years. Lincoln Financial Group was selected from responses to the most recent RFP as offering the most attractive package of benefits and premiums. The renewal represents the seventh and final year of a maximum seven (7)-year period noted in the most recent RFP.</p>	