

1 affiliation. All City Departments, Divisions, Commissions and offices shall adopt a written policy that
2 reflects such non-discrimination in providing City services.

3 **Section 3.** All contracts providing goods and services to the City of Little Rock shall contain a clause
4 stating that the contracting party shall not discriminate on the basis of race, color, creed, religion, sex,
5 national origin, age, disability, marital status, sexual orientation, gender identity, or genetic information.
6 All bid and proposal requests for such contracts from the City of Little Rock shall include notification of
7 such a clause and the requirement that it be agreed to and followed.

8 **Section 4. Repealer.** All laws, ordinances, resolutions, or parts of the same, that are inconsistent with
9 the provisions of this resolution, are hereby repealed to the extent of such inconsistency.

10 **Section 5. Severability.** In the event any title, section, paragraph, item, sentence, clause, phrase, or
11 word of this resolution is declared or adjudged to be invalid or unconstitutional, such declaration or
12 adjudication shall not affect the remaining portions of the resolution which shall remain in full force and
13 effect as if the portion so declared or adjudged invalid or unconstitutional were not originally a part of the
14 resolution.

15 **Section 6. Emergency Clause.** *It is important that the City not discriminate in the hiring of individuals*
16 *to work for the City as employees, and to assure that it does not indirectly discriminate in the hiring of*
17 *individuals to work on City contracts; to assure to the extent possible than no such discrimination exists is*
18 *essential to the public health, safety and welfare; an emergency is, therefore, declared to exist and this*
19 *ordinance shall be in full force and effect from and after the date of its passage.*

20 **PASSED: April 21, 2015**

21 **ATTEST:**

APPROVED:

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24 **Susan Langley, City Clerk**

25 **APPROVED AS TO LEGAL FORM:**

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28 **Thomas M. Carpenter, City Attorney**

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