ORDINANCE NO. ________

AN ORDINANCE TO AMEND LITTLE ROCK, ARK. ORDINANCE NO. 22,079
(DECEMBER 21, 2021); TO ADJUST THE FISCAL YEAR 2022 BUDGET
ORDINANCE TO REFLECT EXPENDITURE ADJUSTMENTS FOR THE
GENERAL FUND, STREET FUND AND WASTE DISPOSAL FUND; TO
PROVIDE NON-UNIFORM FULL-TIME EMPLOYEES A HIRING SALARY AT
A MINIMUM OF FIFTEEN DOLLARS ($15.00); AN HOUR; TO DECLARE AN
EMERGENCY; AND FOR OTHER PURPOSES.

WHEREAS, the City approved a Comprehensive Budget for the City of Little Rock, Arkansas, in
Little Rock, Ark., Ordinance No. 22,079 (December 21, 2021); and,

WHEREAS, the City wishes to provide non-uniform full-time employees a minimum of Fifteen
Dollars ($15.00) an hour to provide competitive wages therefore increasing the cost of wages and impacted
fringe benefits; and,

WHEREAS, to avoid the compression that would result due to this increase to Fifteen Dollars ($15.00)
an hour, additional employees will have their salary adjusted according to City’s Equity Policy; and,

WHEREAS, it is appropriate to adjust the ordinance to reflect operational changes in the General Fund,
Street Fund and Waste Disposal Fund, and where necessary to authorize an increase in the line items for
this matter for the remaining seven (7) months of the Fiscal Year 2022; and,

WHEREAS, the Mayor, City Manager, and the Chief Financial Officer, in compliance with City
Budget and Financial Reporting Policies, have reviewed these adjustments and recommend them to the
Board of Directors for approval.

NOW, THEREFORE, BE IT ORDAINED BY THE BOARD OF DIRECTORS OF THE CITY
OF LITTLE ROCK, ARKANSAS:

Section 1. Increased Personnel Costs. As a result of the City’s intent to provide for pay equity
throughout the City, and to raise the minimum salary for non-uniform full-time employees, budgeted City
expenditures are amended as follows:

(a)

Section 5. Fiscal Year 2022 Budget. The following respective amount for every resource is
unchanged, and the appropriate use is herein set forth as follows:

* * * * * * * *

(B) APPROPRIATE OPERATING USES:

General Fund.............................................$222,286,634
Street……………………………………….. 23,237,702
Waste Disposal……………………………..23,825,090
Parking Garages……………………………..1,783,054
Fleet Services………………………………14,920,087
Vehicle Storage Facility……………………1,786,550

**TOTAL USES** $287,839,117

(b) **NOT TO BE CODIFIED.** The amended increase for the various funds, as reflected in Subsection (a), are as follows:

(i) General Fund……………………………………$ 120,470
(ii) Street Fund……………………………………..129,264
(iii) Waste Disposal Fund…………………………47,990

**Total Impact – All Budgeted Funds…….. $ 297,724**

Section 2. **Severability.** In the event any title, section, paragraph, item, sentence, clause, phrase, or word of this ordinance is declared or adjudged to be invalid or unconstitutional, such declaration or adjudication shall not affect the remaining portions of the ordinance which shall remain in full force and effect as if the portion so declared or adjudged invalid or unconstitutional were not originally a part of the ordinance.

Section 3. **Repealer.** All ordinances, resolutions, bylaws, and other matters inconsistent with this ordinance, including but not limited to Little Rock, Ark., Ordinance No. 22,079 (December 21, 2022), are hereby repealed to the extent of such inconsistency.

Section 4. **Emergency Clause.** The City’s ability to properly maintain its budget and to account for its funds is essential to the public health, safety, and welfare, further, the ability to make appropriate salary adjustments, and to set a Fifteen Dollars ($15.00) per hour minimum wage for non-uniform full-time employees, is also essential to the continued, efficient operation of City Programs, and the availability of City Services; an emergency is, therefore, declared to exist and this ordinance shall be in full force and effect from and after the date of its passage.

**PASSED:** May 17, 2022

ATTEST:          APPROVED:

_____________________________________  _____________________________________
Susan Langley, City Clerk    Frank Scott, Jr., Mayor

APPROVED AS TO LEGAL FORM:

_____________________________________
Thomas M. Carpenter, City Attorney