<table>
<thead>
<tr>
<th>Subject:</th>
<th>Action Required:</th>
<th>Approved By:</th>
</tr>
</thead>
<tbody>
<tr>
<td>A resolution granting the City Manager the authority to enter into an agreement with USABLE to provide group Long-Term Disability Benefits to all non-uniform employees of the City of Little Rock.</td>
<td>Ordinance √ Resolution Approval Information Report</td>
<td>Bruce T. Moore City Manager</td>
</tr>
</tbody>
</table>

**Submitted By:**

Human Resources Department

**SYNOPSIS**

Approval to allow USABLE to provide group Long-Term Disability Benefits to all Non-Uniform Employees of the City of Little Rock.

**FISCAL IMPACT**

Funding for this project is from the City’s General Fund.

**RECOMMENDATION**

Approval of the resolution.

**BACKGROUND**

The terms of the agreement are from August 1, 2017, to July 31, 2018, and is at a rate of .52 per One Hundred Dollars ($100.00) of covered payroll with a three (3)-year rate guarantee.