<table>
<thead>
<tr>
<th>Subject:</th>
<th>Action Required:</th>
<th>Approved By:</th>
</tr>
</thead>
</table>
| A resolution authorizing and agreement with CHI St. Vincent as the provider for all Pre-Employment Screenings, as well as random testing and Post-Accident Screenings. | Ordinance √ Resolution | Bruce T. Moore  
City Manager |

**Submitted By:**

Human Resources Department

**SYNOPSIS**

An resolution to authorize the City Manager to enter into an agreement with CHI St. Vincent as the provider for all Pre-Employment Screenings, as well as random testing and Post-Accident Screenings.

**FISCAL IMPACT**

The amount is not to exceed $150,000.00 on an annual basis, and funds are allocated annually in the City’s General Fund Budget, Account No. 102701-61350, and other relevant Department Budgets.

**RECOMMENDATION**

Approval of the resolution.

**BACKGROUND**

The City requires Pre-Employment Screenings for drug and/or alcohol use, Medical Evaluations to ensure applicants who have been offered employment are physically able to perform targeted positions (i.e. physically demanding positions), in addition to performing random drug and/or alcohol testing for employees in appropriate safety sensitive positions, and Post-Accident Screenings for employees that have been in accidents which involve City vehicles.

The City currently has a contract with Baptist for all Pre-Employment Evaluations, Random Drug Testing and Post Accident Drug and Alcohol testing. The City distributed Bid No. 1060 and CHI St. Vincent was the successful bidder.