<table>
<thead>
<tr>
<th>Subject:</th>
<th>Action Required:</th>
<th>Approved By:</th>
</tr>
</thead>
</table>
| Work Comp Stop-Loss Insurance Renewal. | Ordinance  
√ Resolution  
Approval  
Information Report | Bruce T. Moore  
City Manager |

**SYNOPSIS**
The incumbent provider of Workers’ Compensation Stop-Loss Coverage (Safety National) has offered a renewal effective July 1, 2015, with a 7.4% change in premium rate. Options to reduce the rate result in substantially greater risk to the Self-Funded Plan. This renewal represents the third year of a maximum seven (7)-year policy period noted in the most recent RFP.

**FISCAL IMPACT**
Amounts required for this coverage were budgeted in the 2015 Budget line item for the Work Comp Program.

**RECOMMENDATION**
Approval of a resolution authorizing the City Manager to extend the existing policy with Safety National to provide Workers’ Compensation Stop-Loss Insurance Coverage for City Self-Funded Workers’ Compensation Program for a twelve (12)-month period effective July 1, 2015.

**CITIZEN PARTICIPATION**
N/A

**BACKGROUND**
The City is required to provide Workers’ Compensation coverage for all employees and has been granted the privilege of being individually Self-Insured since 1985. The Work Comp Commission requires purchase of Stop-Loss Coverage to limit total ‘out-of-pocket’ costs of individual claims. This reinsurance market continues to be ‘hard’ (more difficult to place or negotiate coverage) particularly for Work Comp Stop-Loss.
Options offered to reduce premium cost result in small savings but increase the risk of loss unacceptably.