1	ORDINANCE NO
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3	AN ORDINANCE TO DECLARE IT IMPRACTICAL AND UNFEASIBLE
4	TO BID, TO AUTHORIZE THE CITY MANAGER TO ENTER INTO A
5	CONTRACT WITH GOVERNMENTJOBS.COM, INC. D/B/A NEOGOV,
6	TO PURCHASE THE POSITION IMPORT SUBSCRIPTION WITH
7	OPTIONS TO RENEW IN AN AMOUNT NOT TO EXCEED TWENTY-
8	ONE THOUSAND, SIX HUNDRED FORTY-ONE DOLLARS (\$21,641.00),
9	PLUS APPLICABLE TAXES AND FEES; AND FOR OTHER PURPOSES.
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11	WHEREAS, the City of Little Rock, Arkansas ("City") utilizes Governmentjobs.com, Inc., d/b/a/
12	NEOG ("NEOGOV") software for its Human Resources Employment Department; and,
13	WHEREAS, NEOGOV is the sole supplier for the Human Resources Software Licenses and related
14	services; and
15	WHEREAS, Little Rock, Ark. Ordinance No. 21,821 (December 17, 2019) approved the Human
16	Resources Department NEOGOV Software Services upgrade in an amount not to exceed Seventy
17	Thousand, Seven Hundred Forty-Five and 73/100 Dollars (\$70, 745.73), plus applicable taxes and fees; and
18	WHEREAS, Little Rock, Ark. Ordinance No. 21,994 (May 18, 2021) approved the Human Resources
19	Department NEOGOV Software Services upgrade to include the NEOGOV Learn Program in an amount
20	not to exceed One Hundred Thirty-Five Thousand Dollars (\$135,000.00), plus applicable taxes and fees;
21	and
22	WHEREAS, Little Rock, Ark. Ordinance No. 22,243 (April 11, 2023) approved the Human Resources
23	Department NEOGOV Software Services upgrade to include text messaging and advertising/recruiting on
24	a national database software licenses and services portion of the program, in an amount not to exceed One
25	Hundred Seventy-Five Thousand Dollars (\$175,000.00), plus applicable taxes and fees; and
26	WHEREAS, NEOGOV has provided human resources services for the City since 2009; and
27	WHEREAS, because of the City's long history with NEOGOV, it is impractical and unfeasible to
28	submit this contract to a competitive selection process; and
29	WHEREAS, the initial term of the contract will be for three (3) months with the option for three (3)
30	one (1) year extensions by mutual agreement.
31	WHEREAS, the cost of the agreement shall be in an amount not to exceed Twenty-One Thousand,
32	Six Hundred Forty-One Dollars (\$21, 641.00), plus applicable taxes and fees.

NOW, THEREFORE, BE IT ORDAINED BY THE BOARD OF DIRECTORS OF THE 1 2 CITY OF LITTLE ROCK, ARKANSAS: 3 Section 1. Because only NEOGOV is authorized to provide the software licenses and related 4 services for the NEOGOV solutions the City already uses, the Board declares that it is impractical and 5 unfeasible to submit this matter to a competitive bid process. 6 Section 2. The City Manager is authorized to enter into a service agreement with NEOGOV to 7 purchase the Position Import subscription upgrade, in an amount not to exceed of Twenty-One Thousand, 8 Six Hundred Forty-One Dollars (\$21, 641.00), plus applicable taxes and fees. The initial term of the contract 9 will be for three (3) months with the option for three (3) one (1)-year extensions by mutual agreement. 10 Section 3. Funds for the specific agreement authorized by this Ordinance are available from Human 11 Resources account 210279-S00B314-63020. 12 **Section 4.** Severability. In the event any portion of this ordinance is declared or adjudged to be 13 invalid or unconstitutional, such declaration or adjudication shall not affect the remaining portions of this 14 ordinance, which shall remain in full force and effect as if the portion so declared or adjudged invalid or 15 unconstitutional was not originally a part of this ordinance. 16 Section 5. Repealer. All ordinances and resolutions, and parts thereof, which are in conflict with 17 any provision of this ordinance are hereby repealed to the extent of such conflict. 18 Section 6. Emergency. The need to provide the most up-to-date Human Resources data is crucial 19 to protect the public health, safety and welfare; an emergency is, therefore, declared to exist and this 20 ordinance shall be in full force and effect from and after the date of its passage. 21 PASSED: September 17, 2024 22 ATTEST: **APPROVED:** 23 24 Frank Scott, Jr., Mayor 25 Allison Segars, Acting City Clerk 26 APPROVED AS TO LEGAL FORM: 27 28 29 Thomas M. Carpenter, City Attorney 30 // 31 // 32 // 33 // 34 //

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