

**CITY OF LITTLE ROCK  
FUTURE - LITTLE ROCK 2004 BUDGET**

<b>CITY SALES TAX 1/2% PROJECTION</b>	<b>2002 BUDGET \$19,891,802</b>	<b>2003 BUDGET \$19,510,248</b>	<b>2004 BUDGET \$19,312,566</b>
<b>OPERATING PROGRAMS</b>			
Police Officers	7,598,062	\$7,833,062	\$8,146,364
Hazmat Fire Unit Expansion	672,857	989,762	963,764
Additional 9-1-1 Operators	176,227	183,593	175,366
PIT Monitoring	52,339	53,142	54,523
Alert Centers	648,180	658,755	660,288
District Court Third Division	452,552	419,311	455,275
Rental Inspection Program Staff	517,166	563,246	521,982
Small & Minority Women Owned Business Dev.	92,620	100,566	96,364
Internal Grants Auditor	51,430		
Parks Department Community Centers Staff	720,973	794,715	718,198
Clerk for Boards and Commissions	32,057	35,101	34,496
Intergovernmental Coordination	96,200	98,505	100,743
Racial & Cultural Diversity Comm.	180,893	171,684	138,591
Arts & Humanities/ Public Information Officer	88,386	63,741	65,360
CYF Auditing & Reporting/Special Projects	57,020	58,066	59,552
Additional Street Lights (Transfer to Street Fund)	<u>500,000</u>	<u>250,000</u>	<u>250,000</u>
<b>TOTAL OPERATING PROGRAMS</b>	<b>11,936,962</b>	<b>12,273,249</b>	<b>12,440,866</b>

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<b>CITY SALES TAX 1/2% PROJECTION</b>	<b>2002 BUDGET \$19,891,802</b>	<b>2003 BUDGET \$19,510,248</b>	<b>2004 BUDGET \$19,312,566</b>
<b>SPECIAL PROJECTS</b>			
Children, Youth & Families (CYF)	3,500,500	2,750,500	2,750,500
Expanded CATA Support	2,506,572	1,639,170	1,639,170
Community Development	90,000	72,000	25,000 *
Demolition (residential)		50,000	50,000
Homeless Coalition Support			100,000
Economic Development			100,000
Minority Business Incubator Program	100,000	50,000	50,000
Empowerment Zone			50,000
Vision Little Rock	95,000	94,000	
<b>Total</b>	<u>6,292,072</u>	<u>4,655,670</u>	<u>4,764,670</u>
<b>TOTAL APPROPRIATIONS</b>	<u><u>\$18,229,034</u></u>	<u><u>\$16,928,919</u></u>	<u><u>\$17,205,536</u></u>

\* CDBG funded

**OTHER 2004 GENERAL FUND EXPENDITURES**

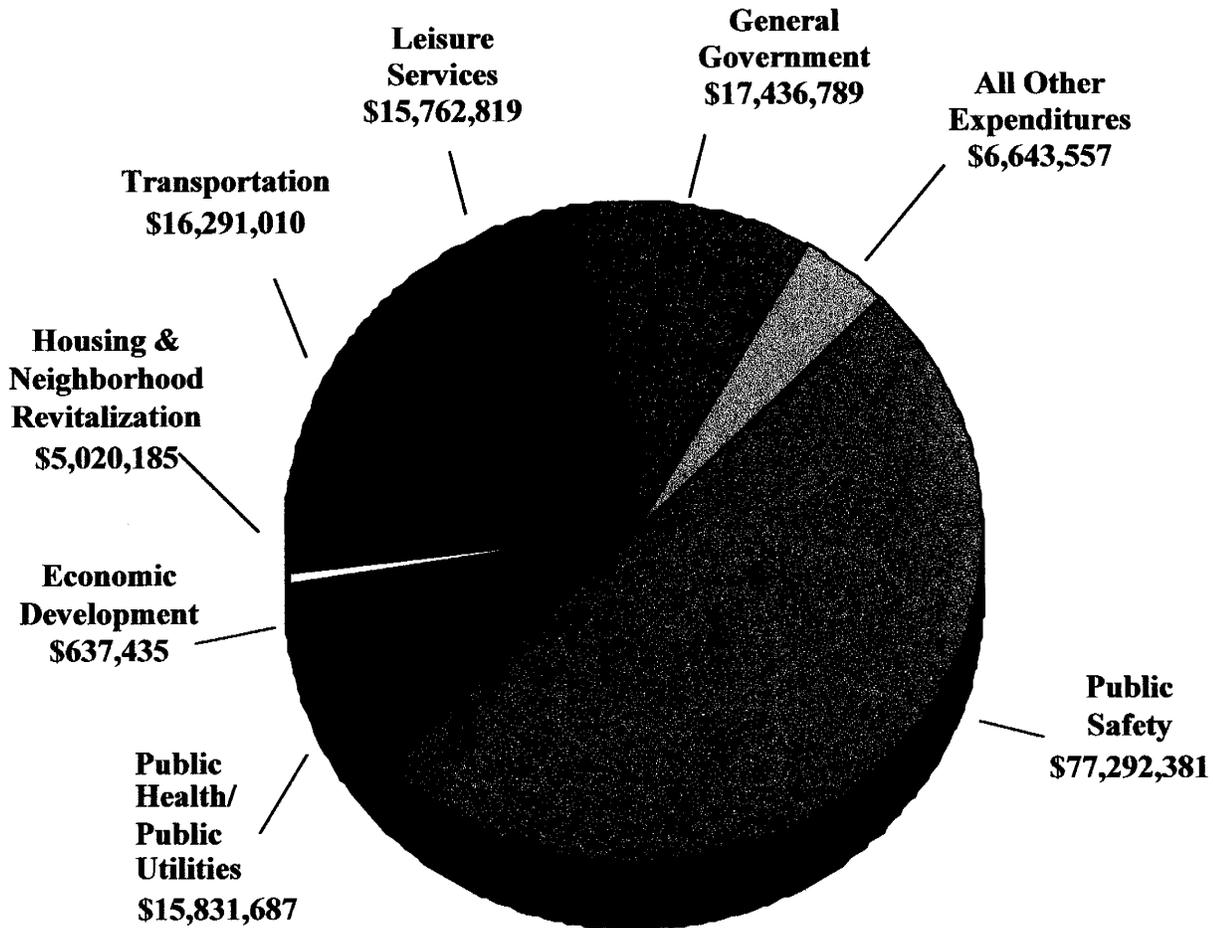
	<b>2002 ADOPTED BUDGET</b>	<b>2003 ADOPTED BUDGET</b>	<b>2004 ADOPTED BUDGET</b>
<b>SPECIAL PROJECTS - NON-FULR</b>			
Weed Lot Maintenance Program	\$18,000	\$28,800	\$28,800
Neighborhood Challenge Grant	40,000	32,000	32,000
Neighborhood Enhancement Program	25,000	20,000	20,000
Neighborhood Beautification	50,000	40,000	40,000
Neighborhood Connection	3,000	2,400	2,400
Sister Cities	22,500	16,875	16,875
MacArthur Park Military *	90,000		
Welfare to Work Support	40,000		
Light Rail*	332,757		
American Disability Act (ADA)	114,400	60,000	60,000
Police Live-In Camp	36,000	18,000	18,000
Facility Improvements	350,000	175,000	175,000
Work Boots		20,000	20,000
Chamber of Commerce *	225,000		
Metroplan *	157,694		
Fire Training Academy *	198,000		
Downtown Partnership *	187,177		
West Little Rock Park - Lease *	300,000		
<b>Total Special Projects</b>	<b>2,189,528</b>	<b>413,075</b>	<b>413,075</b>
<b>GRANT MATCH</b>			
Police		70,000	70,000
Undesignated	150,000	80,000	80,000
<b>Total Grant Match</b>	<b>150,000</b>	<b>150,000</b>	<b>150,000</b>
<b>Sub-total</b>	<b>150,000</b>	<b>150,000</b>	<b>150,000</b>
<b>GRAND TOTAL</b>	<b>\$2,339,528</b>	<b>\$563,075</b>	<b>\$563,075</b>

\* Budgeted in the General Fund

**City of Little Rock  
Central Arkansas Transit Support**

	<b>2002 Revised Budget</b>	<b>2003 Revised Budget</b>	<b>2004 Adopted Budget</b>
<b><u>Source</u></b>			
FUTURE-Little Rock	\$2,506,572	\$1,639,170	\$1,639,170
General Fund	2,177,119	2,456,139	3,125,454
<b>Total Sources</b>	<b>4,683,691</b>	<b>4,095,309</b>	<b>4,764,624</b>
<b><u>Use</u></b>			
City of Little Rock Base	1,830,438	2,154,139	2,853,788
FUTURE - Little Rock	2,506,572	1,639,170	1,639,170
Sunday Service		82,000	
<b>Total Uses</b>	<b>4,337,010</b>	<b>3,875,309</b>	<b>4,492,958</b>
<b><u>Capital Outlay</u></b>			
River Rail	346,681	220,000	98,641
River Rail Operating			73,025
Phase II Match			100,000
			0
<b>Total Capital</b>	<b>346,681</b>	<b>220,000</b>	<b>271,666</b>
<b>Total CATA Funding</b>	<b>\$4,683,691</b>	<b>\$4,095,309</b>	<b>\$4,764,624</b>

# CITY OF LITTLE ROCK 2004 OPERATING BUDGETS BY SERVICE PROGRAM CATEGORY



**\$154,915,863**

**City of Little Rock**  
**Adopted Operating Budgets by Service Program Category**  
**2003 - 2004**

<b>Service/Program Category</b>	<b>2003 Budget</b>	<b>% to Total</b>	<b>2004 Budget</b>	<b>% to Total</b>
<b><u>Public Safety</u></b>				
Police	\$40,578,187		\$41,399,607	
Fire	22,019,949		24,208,296	
Street Lights, Traffic Signals & Signs	4,555,897		4,583,194	
Little Rock District Court First Division	994,455		1,046,605	
Animal Services	722,173		701,048	
Little Rock District Court Second Division	937,983		936,187	
Children, Youth & Families	2,750,500		2,750,500	
Community Programs	443,592		469,080	
Pulaski County Regional Detention Facility	1,172,864		1,197,864	
<b>Total Public Safety</b>	<b>74,175,600</b>	<b>51.39%</b>	<b>77,292,381</b>	<b>49.89%</b>
<b><u>Public Health/Public Utilities</u></b>				
Waste Disposal	13,654,735		14,472,580	
Little Rock District Court Third Division	419,311		455,275	
Arkansas Emergency Physician Foundation	36,000		36,000	
Saint Vincent's	2,780		2,780	
Storm Drainage	704,539		673,452	
Pulaski County Health Department	190,800		191,600	
<b>Total Public Health/Public Utilities</b>	<b>15,008,165</b>	<b>10%</b>	<b>15,831,687</b>	<b>10.22%</b>
<b><u>Economic Development/Employment</u></b>				
Little Rock Chamber of Commerce	180,000		180,000	
Minority Business Incubator Program	50,000		50,000	
Metroplan	157,694		157,694	
Economic Development			100,000	
Downtown Partnership	149,742		149,741	
<b>Total Economic Development/Employment</b>	<b>537,436</b>	<b>0.37%</b>	<b>637,435</b>	<b>0.41%</b>
<b><u>Housing &amp; Neighborhood Revitalization, Growth &amp; Development</u></b>				
Alert Centers	658,755		660,288	
Planning & Development Department	2,090,450		2,133,883	
Neighborhood Resource Center	236,144		197,012	
Housing & Neighborhood Prog. Admin.	1,937,456		2,029,002	
<b>Total Housing &amp; Neighborhood Revitalization, Growth</b>	<b>4,922,805</b>	<b>3.41%</b>	<b>5,020,185</b>	<b>3.24%</b>

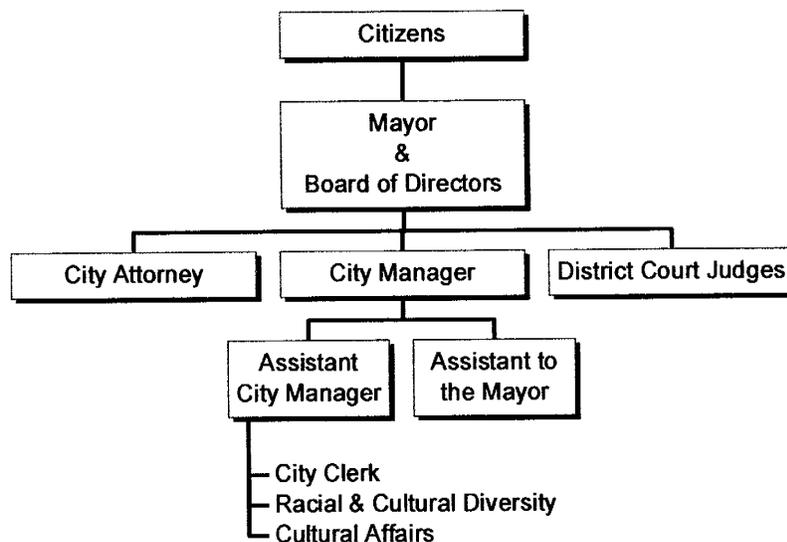
**City of Little Rock**  
**Adopted Operating Budgets by Service Program Category**  
**2003 - 2004**

<b>Service/Program Category</b>	<b>2003 Budget</b>	<b>% to Total</b>	<b>2004 Budget</b>	<b>% to Total</b>
<b><u>Transportation Services</u></b>				
Central Arkansas Transit Authority	4,013,309		4,764,624	
Streets	8,322,292		8,594,278	
Parking	576,362		396,526	
Impound Operations	1,316,204		1,464,687	
Airport Rescue	1,015,347		1,070,895	
<b>Total Transportation Services</b>	<b>15,243,514</b>	<b>10.56%</b>	<b>16,291,010</b>	<b>10.52%</b>
<b><u>Leisure Services/Cultural Support/ Conventions &amp; Tourism</u></b>				
Parks & Recreation	6,400,056		6,683,962	
Golf	1,761,306		2,478,096	
War Memorial Fitness Center	783,936		1,063,249	
River Market	711,331		907,513	
Concessions	107,034		119,780	
Zoo	3,119,794		3,375,695	
Cultural Institutes:	-		-	
Arts Center	324,000		324,000	
Museum of Discovery	276,750		344,250	
Arkansas Repertory Theatre	67,500		67,500	
Children's Museum	67,500		67,500	
Symphony	67,500		67,500	
MacArthur Military Museum	97,659		108,308	
Sister Cities Commission	16,875		16,875	
Wildwood Theatre	67,500		67,500	
Racial & Cultural Diversity Commission	171,684		138,591	
<b>Total Leisure Services/Cultural Support/Conventions</b>	<b>14,040,425</b>	<b>9.73%</b>	<b>15,762,819</b>	<b>11.00%</b>
<b><u>General Government Support</u></b>				
Mayor & Board	276,490		281,747	
City Manager	699,072		779,700	
General Administration	3,014,486		5,201,512	
Finance	2,205,909		2,324,392	
Human Resources	1,197,719		1,227,412	
City Attorney	1,336,705		1,348,018	
Information Technology	2,704,317		2,614,951	
Building Services/Asset Management	1,579,502		1,500,419	
Restricted Reserve	706,299		2,036,165	
Cable TV	126,512		122,473	
<b>Total General Government Support</b>	<b>13,847,011</b>	<b>9.59%</b>	<b>17,436,789</b>	<b>11.26%</b>
<b><u>All Other Expenditures</u></b>				
Fleet Services	6,566,854		6,643,557	
<b>Total Other Expenditures</b>	<b>6,566,854</b>	<b>4.55%</b>	<b>6,643,557</b>	<b>3.80%</b>
<b>Grand Total</b>	<b>144,341,810</b>	<b>100%</b>	<b>154,915,863</b>	<b>100%</b>





# General Government



## Mission Statement

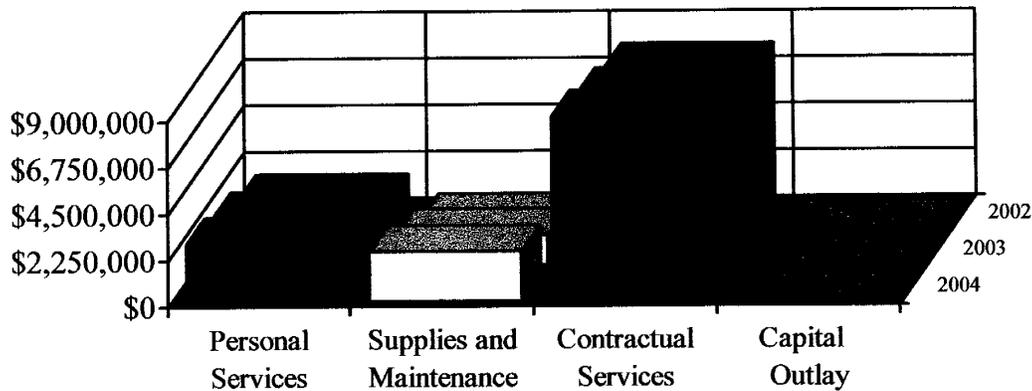
To make policies and provide representation for the citizens of Little Rock; provide executive management and administration of City affairs; provide legal advice and representation for the City; serve as official recorder and custodian of public documents; and to conduct municipal judicial proceedings for criminal and traffic offenses.

General Government and Administration

Expenditure Budget

Description	2002	2003	2004
	Actual Expenditures	Adopted Budget	Adopted Budget
Personal Services	\$1,405,297	\$2,287,594	\$2,846,348
Supplies and Maintenance	442,728	1,454,402	2,436,802
Contractual Services	7,672,529	8,282,456 *	8,969,000
Capital Outlay	0	0	0
	<u>\$9,520,554</u>	<u>\$12,024,452</u>	<u>\$14,252,150</u>

Total Allocations By Fiscal Year And Account Category



Resources for Budget	FY 04 Proposed Budget	% Change from Prior Year
100 General Fund	\$14,252,150	18.53%



**Authorized Personnel Summary**

Position	No. Positions	Salary Range
Administrative Operations Coordinator	1	\$41,646 - \$62,469
Assistant City Clerk	1	22,080 - 33,120
City Clerk	1	31,741 - 47,612
Executive Director, Racial and Cultural Diversity	1	41,646 - 62,469
Public Relations Manager	1	41,646 - 62,469
Secretary - Executive	1	22,080 - 33,120
<b>Total</b>	<b>6</b>	

**2003 Program Highlights**

**Racial and Cultural Diversity Commission**

- Created the Faith-Based Alliance as a new subcommittee of the Commission in response to the growing recognition among commissioners that issues of race and cultural diversity cannot be adequately addressed apart from the involvement of the faith community.
- Formed a new subcommittee on education to develop strategies for promoting racial harmony and an appreciation for other cultures in central Arkansas schools, colleges and universities. The subcommittee included representatives from the three metropolitan area school districts, UALR, Philander Smith College and Pulaski Technical College.
- Established a Diversity Youth Council, which includes students from area high schools.
- Worked collaboratively with many schools, businesses, organizations and volunteers to sponsor Worldfest 2003.
- Partnered and participated in Pulaski County Day and the Arkansas Chinese Foundations' First Dragon Boat Festival.
- Provided technical assistance to the newly established State Fair Housing Commission.
- Continued Workplace Diversity Training.
- Conducted a special Healing Racism Institute for the Unitarian Universalist Church of Little Rock.
- Hosted visitors from Brazil, Democratic Republic of the Congo, Hungary, India, Romania, Singapore and Sri Lanka in collaboration with the University of Arkansas at Little Rock's International Center and the State's Department of International Visitors Program.
- Participated in statewide efforts for the Center for Disease Control Pilot Project in conjunction with the Arkansas Tobacco Prevention and Education Program.



### City Clerk's Office

- Continued to improve the process for transcribing minutes of Board of Directors meetings in a timely manner.
- Successfully verified approximately 7,500 signatures on petitions submitted by the Little Rock Firefighters for the Firefighters Public Safety Initiative in the required time frame.
- Successfully reorganized the Boards and Commissions with new software, enabling staff to keep the member list more current and to assist with advertising vacancies.
- Reorganized Ordinance and Resolutions books for easy research and accessibility.
- Created a computerized tracking system for Ordinances and Resolutions and other legal documents.
- Successfully installed the City Code onto the City's web page.
- Consolidated and streamlined the process for filing petitions for street and alley closures, eliminating much of the duplicate paperwork the applicant was required to file.
- Performed major research to implement an optical scanning system that will be designed to improve the efficiency of the office.
- Began work on establishing guidelines and tracking lists for processing bond issues and for improvement districts.

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### 2004 Departmental Priorities

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#### Racial and Cultural Diversity Commission

- Continue the five-year strategic plan in consultation with the Board and other community leaders to address issues that were raised at the Summit on Race and in Vision Little Rock.
  - Establish student diversity council in various high schools in the three major school districts.
  - Define the role of the Faith Based Alliance to help promote racial reconciliation.
  - Research the status of minorities in Little Rock.
  - Promote involvement of the Hispanic community to apply for city boards and commissions.
- Continue WorldFest as an educational event celebrating the cultural diversity of citizens of Little Rock.
- Continue Healing Racism Institute workshops that will allow for candid discussions about race and race relations, and the Diversity in the Workplace Training for city employees.
- Identify and seek resources needed to implement major recommendations:
  - Liaison to the Hispanic Community.
  - Economic development along the 12<sup>th</sup> Street corridor.
  - Sponsorships for WorldFest.



### **City Clerk's Office**

- Implement an Optical disk scanning and indexing system.
- Identify, organize and prioritize documents such as agreements, deeds, contracts, easements and other legal documents and reference them by year and type for eventual conversion to optical disk system.
- Establish procedural guidelines for filing improvement districts and the maintenance of records for improvement districts.
- Establish procedural guidelines and tracking list for processing bond issues.
- Establish procedural guidelines for special elections.
- Prepare candidate instructional material and comprehensive candidate packets for each elected position.
- Continue educational meeting requirement goals associated with certification as a Certified Municipal Clerk for City Clerk and Assistant Clerk positions.
- Begin research on re-codification.



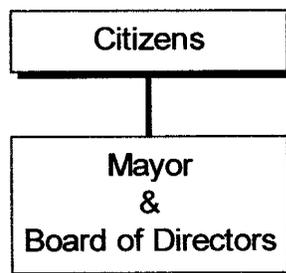


<b>Service Measures</b>	<b>Actual 2002</b>	<b>Budget 2003</b>	<b>Est. 2004</b>
Percentage of electronic board agendas that are assembled and ready for disc transfer by 12:00 noon every Friday	95%	95%	95%
Percentage of Ordinances, Resolutions and motions that are signed, filed and indexed within three weeks of date enacted	80%	85%	85%
Board meeting minutes completed and submitted within 30 days	90%	80%	85%
Percentage of requests for municipal records or information that is answered within two working day	90%	95%	95%





# Mayor & Board of Directors



## **Mission Statement**

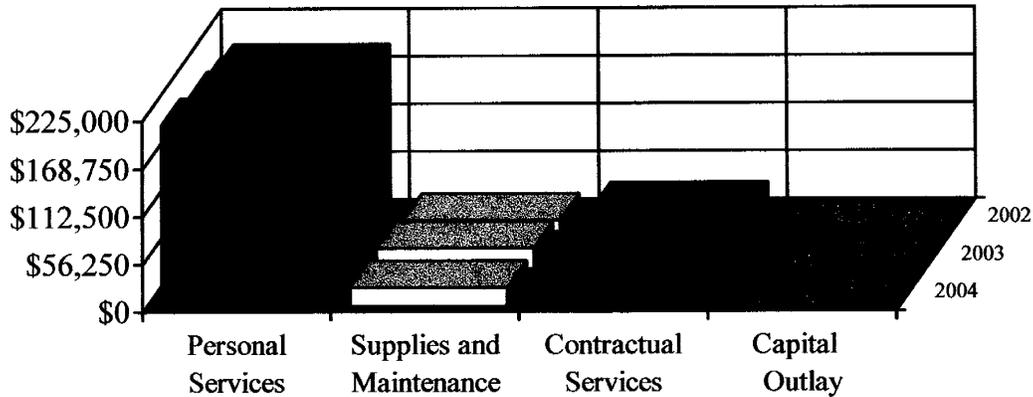
To make policies and provide representation for the citizens of Little Rock; provide executive management and administration of City affairs; provide legal advice and representation for the city; serve as official recorder and custodian of public documents; and to conduct municipal judicial proceedings for criminal and traffic offences.

Mayor and Board of Directors

**Expenditure Budget**

Description	2002	2003	2004
	Actual Expenditures	Adopted Budget	Adopted Budget
Personal Services	\$200,060	\$207,954	\$214,309
Supplies and Maintenance	24,016	24,198	22,335
Contractual Services	30,838	44,338	45,103
Capital Outlay	0	0	0
<b>Total</b>	<b>\$254,914</b>	<b>\$276,490</b>	<b>\$281,747</b>

Total Allocations By Fiscal Year And Account Category



Resources for Budget	FY 04 Proposed Budget	% Change from Prior Year
100 General Fund	\$281,747	1.90%



**Mayor and Board of Directors**

**Authorized Personnel Summary**

Position	No. Positions	Salary Range
Mayoral Assistant	<u>1</u>	\$27,982 - \$41,973
Total	1	

**2003 Program Highlights**

- Continue to focus on policy areas of public safety, economic development and infrastructure initiatives as top priorities.
- Successfully presented a bond initiative package to the public that was overwhelmingly passed.
- Met regularly with neighborhood groups to discuss and resolve crime issues.
- Continued Mayor's Youth Council community projects.
- Continued to receive professional development through the National League of Cities and the United States Conference of Mayors.
- Mayor was appointed chair of the newly created Intergovernmental Advisory Council of the Federal Communication Commission.
- Mayor was appointed chair of the Municipalities in Transition on Public Finance Committee of the National League of Cities.
- Board members continue to serve on local, state and federal committees.
- Appointed members to the new Children, Youth and Families Commission.
- Continued City Hal for a Day in each of the seven wards.

**DEPARTMENT:** Mayor and Board of Directors **Fund:** General

**OBJECTIVES:** **Budget:** \$281,747

**Organization: 1010** Mayor and Board of Directors

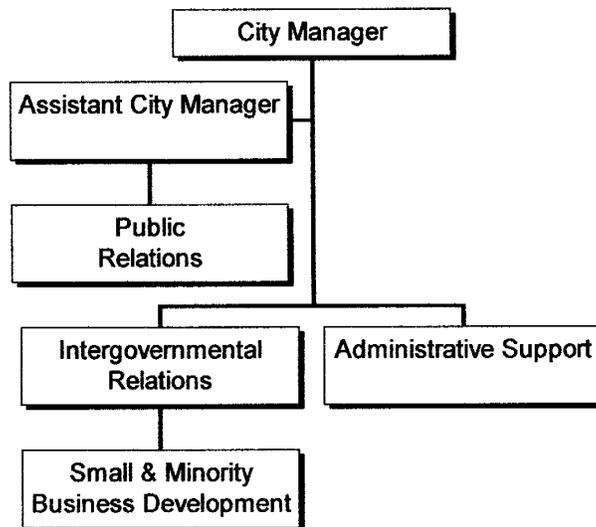
To provide administrative services to the Little Rock Mayor and Board of Directors.

The departmental goals and objective of the link to the Statement of Management Policy page





# City Manager



## Mission Statement

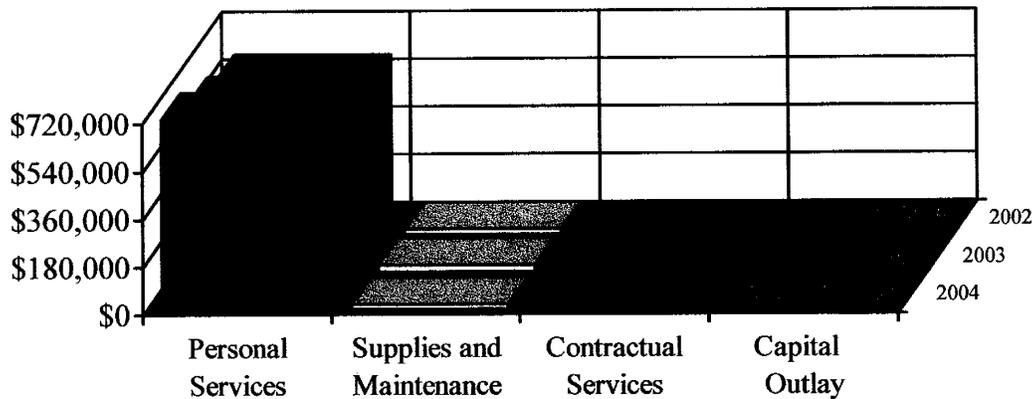
To provide centralized administration, coordination, control and evaluation of all municipal programs, including preparation and control of the budget; and to assist the Board of Directors in developing and implementing public policy.

City Manager

**Expenditure Budget**

Description	2002	2003	2004
	Actual Expenditures	Adopted Budget	Adopted Budget
Personal Services	\$597,092	\$635,286	\$716,300
Supplies and Maintenance	20,796	22,381	19,050
Contractual Services	38,412	41,405	44,350
Capital Outlay	0	0	0
<b>Total</b>	<b>\$656,300</b>	<b>\$699,072</b>	<b>\$779,700</b>

Total Allocations By Fiscal Year And Account Category



Resources for Budget	FY 04	% Change
100 General Fund	Proposed Budget	from
	<u>\$779,700</u>	<u>Prior Year</u>
		11.53%



City Manager

**Authorized Personnel Summary**

Position	No. Positions	Salary Range
Administrative Services Manager	1	\$41,646 - \$62,469
Administrative Technician	1	22,080 - 33,120
Assistant City Manager	1	79,021 - 118,532
Board of Directors Administrative Coordinator	1	27,982 - 41,973
City Manager	1	- - -
City Manager Administrative Assistant	2	- - -
Economic Development Administrator	1	- - -
Intergovernmental Relations Manager	1	48,134 - 72,201
Office Assistant III	1	19,511 - 29,267
Small Business Dev. Administrator	1	35,497 - 53,246
Total	11	

**2003 Program Highlights**

**City Manager**

- Assisted the Mayor and Board of Directors with presenting information for passage of the 2003 Capital Bond Campaign.
- Continued partnership efforts for the Development of the William Jefferson Clinton Presidential Park and Heifer International.
- Provided staff support for parking improvements in the River Market District.
- Collaborated with the Downtown Partnership and other non-profit organizations to secure additional revenue for the homeless population.
- Initiated employee appreciation activities for staff.
- Developed Tax Increment Financing guidelines for the creation of TIF districts.
- Continued to develop and implement strategies structured around the Mayor and Board of Director's priority areas.

**Intergovernmental Relations**

**Legislative Activities**

- Intergovernmental Relations staff executed the city's legislative agenda during the 84<sup>th</sup> Arkansas General Assembly. The Mayor, City Board and legislative staff worked closely with the Arkansas Municipal League and the Pulaski County legislative delegation to pursue the city's legislative agenda. Staff actively pursued the passage of 9 city-sponsored bills, supported the passage of 26 additional bills and actively opposed 13 bills.



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**City Manager**

- During the 84<sup>th</sup> Arkansas General Assembly city legislative staff maintained a daily bill tracking and monitoring system. Each city department designated a legislative contact to monitor and provide assessment of bills that affect departmental revenue or operations. City staff assessed a record 3,885 bills that were filed during the session. Over 1,300 were actively tracked.
- Significant new legislation included: Authorization to increase Police and Fire Civil Service employment and promotion eligibility lists from 1 to 2 years; Authorization to increase the number of members on Parks Commissions from a minimum for 5 to a maximum of 15; The Consolidated Economic Development Incentive Act of 2003; Joint Budget appropriation of \$6 million to fund the Police and Fire Guarantee Fund which will result in over \$1 million in savings to the general fund; A \$750,000 General Improvement Fund appropriation to the Parks and Recreation Department to fund construction of parks, paths and trails; A \$4.2 million General Improvement Fund appropriation for renovations and construction for War Memorial Stadium; and \$1,980,000 to fund capital projects for City of Little Rock agencies and non profits.

**Grants Development**

- Continued the focus on a regional approach to pursuing competitive grants that enhance funding for City initiatives, operations and service delivery.
- The regional grant approach was utilized to collaborate with North Little Rock, Pulaski County, UALR, The Little Rock Regional Chamber of Commerce and other public and private partners to receive one of the eight national Housing and Urban Development, Round III designations as an Urban Empowerment Zone.
- Renegotiated a six-month extension of the professional services contract with Randall Funding & Development, LLC. The competitive grant writing firm will pursue \$1 million in new grant funding.

**American with Disabilities Act (ADA) Compliance**

- Worked closely with the Public Works department and the City Attorney's office to continue the implementation of the City's ADA Compliance Transitional Plan.
- Refined the newly implemented In-House ADA Curb Ramp program.
- Refined the citywide database for the management and tracing of the ADA Curb Ramp construction program.
- Installed 391 additional ADA Curb Ramps.

**Small Business Development**

- Despite budget and staff reductions, the Small Business Development Office maintained basic services by increasing collaborative partnerships and sub-contracting with other business development and procurement agencies.
- In 2003, the Small Business Development Office provided services to over 2,600 citizens and small and minority owned businesses. Services provided included: Office visits, workshops, networking receptions, training classes and requests or applications for service.



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**City Manager**

- Sponsored two ASBDC NxLevel Entrepreneurial Classes. Classes 6 and 7 enrolled 40 existing and start-up small businesses. Class 7 graduated 17 of 20 who enrolled. Since January 2000 a total of 131 businesses have been enrolled – 102 (78%) have completed the class.
- Co-sponsored with the Little Rock Regional of Commerce a Business Opportunity Brunch.
- Co-sponsored Minority Economic Development Week Activities. 125 participants attended.
- Co-sponsored the Arkansas Business Expo. 1,500 participants attended.
- Co-sponsored the Arkansas Regional Supplier Development Council Business Opportunity Fair. 800 participants attended.
- Co-sponsored “Doing Business with HUD and It’s Grantees Conference”. 200 participants attended.
- The Small Business and Development Office has sponsored or co-sponsored 48 capacity building, networking, training and procurement events.

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**2004 Departmental Priorities**

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**Intergovernmental Relations**

- Will pursue the development of the City’s legislative agenda for the 2005, 85<sup>th</sup> Arkansas General Assembly. Staff will work closely with the Mayor and City Board, City Management Team and the Arkansas Municipal League to develop the City’s legislative agenda.
- Legislative staff will maintain a daily bill tracking and monitoring system whenever the legislature is in session. Each department will designate a legislative contact to monitor and provide assessment of bills that affect revenue or operations.

**Grant Development**

- Continue to focus on a regional approach to pursuing competitive grants that enhance funding for the City’s initiatives, operations and service delivery.
- Utilize the renegotiated six-month extension of the professional services contract with Randall Funding and Development, LLC to secure additional federal grant funds.

**American with Disabilities Act (ADA) Strategy**

- Work closely with the Public Works Department and the City Attorney’s office to continue implementation of the City’s ADA Compliance Transitional Plan.
- Continue to refine and monitor the newly implemented In-House Curb Ramp Program.
- Continue to refine the citywide database for the management and tracking of the ADA Curb Ramp construction program.



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City Manager

**Small Business Development Office**

- The Small Business Development Office will continue to focus on collaboration and sub-contracting with other business development agencies for services to customers.
- Continue to provide capacity building, marketing and procurement options to over 2,000 citizens and small and minority owned businesses.
- Sponsor two ASBDC NxLevel Entrepreneurial Classes.
- Co-sponsor networking opportunities for small business development.
- Co-sponsor SBA MED week activities.
- Co-sponsor the Arkansas Business Expo with the Little Rock Regional Chamber of Commerce.
- Co-sponsor the Arkansas Regional Supplier Development Council Business Opportunity Fair.