

Community Programs Department Status Update



Re-Entry Program • Training Positions

Public Works Sidewalk Program (8 slots)

- 39 participants have been placed in the Sidewalk Program repairing and building new sidewalks throughout Little Rock communities. **(Increase of 3)**
- 14 participants have been promoted to full-time regular positions in the City of Little Rock Public Works Department. **(Increase of 1)**
- 3 participants have obtained their CDL's through Public Works.
- 6 participants are currently training in the 18 months employment training program.
- 2 participants are in the process of being vetted and interviewed.

Ethnicity:

African American: 37

Caucasian: 2

Community Programs Department

Status Update

Re-Entry Program • Training Positions



Fleet Services (3 slots)

- 9 participants have been placed in the training program (8 auto technicians, 1 administrative assistant). **(Increase of 1)**
- 2 Auto Technician I; 1 Tire Worker; 1 Administrative Assistant have been hired full-time regular with Fleet Services.
- 1 participants completed the program and obtained a full-time position in the private sector.
- 2 Automotive Technicians training positions are in the process of being vetted and interviewed.

Ethnicity:

African American: 8

Caucasian: 1

Community Programs Department Status Update



Re-Entry Program • Training Positions

Little Rock Zoo (4 slots)

- 11 participants have been placed in the employment training program.
- 1 employment training program participant has been promoted to a full-time regular position.
- 3 employment training program participants have been vetted, interviewed and offered Landscaping/Maintenance positions.

(Increase of 3)

Ethnicity:

African American: 7

Caucasian: 4

Community Programs Department Status Update



Re-Entry Program • Training Positions

Housing & Neighborhood Programs-Animal Services (3 slots)

- 1 participant has trained and completed the employment training program. The participant was hired full-time regular in the private sector.
- 3 participants are in the process of being identified and vetted for the Animal Technician employment training program.
- Program participants are not eligible for full time regular employment with CLR Animal Services. After training is completed, participants are referred to contract providers for private sector employment.

Ethnicity:

African American: 1

Community Programs Department Status Update



Re-Entry Program • Training Positions

Little Rock Police Department (4 slots)

- 1 participant has been placed in the employment training program.
- 2 participants have been hired as full-time regular with The LR Police Department (Administrative Assistant and Groundskeeper).
- 3 participants are in the process of being identified and vetted for the Groundkeepers employment training program.

Ethnicity:

African American: 2

Community Programs Department Status Update



Re-Entry Program • Training Positions

Human Resources Department (1 slot)

- Human Resource Department Director Stacey Witherell created the Human Resources Clerk employment training position on 1-15-16.
- Employment Training participants were vetted and interviewed. March 7, 2016 was the first day of training for Mr. Henderson.

Ethnicity:

African American: 1

Community Programs Department Status Update



Re-Entry Program • Training Positions

Pending Departments

Have requested an employment training position and is creating a job description.

- **Finance Department (1 slot)**
- **Little Rock Fire Department (1 slot)**

Next in line:

- **Information Technology**
- **Planning & Development**
- **Parks & Recreation**

Community Programs Department Status Update



Re-Entry Program • Job Placement Contracts

Re-Entry Contracts

Third Contract Year (Extended): July 1, 2015 – June 31, 2016.

Information updated: March 16, 2016.

Note:

Contract providers continues to work with program participants on GED programming, employment readiness, and employment training in an effort to increase their employability skills for employment opportunities as they become available.

Community Programs Department Status Update



Re-Entry Program • Job Placement Contracts

Goodwill Industries of Arkansas

(Re-Entry Services)

- Enrolled: 82 program participants **(Increase of 23)**
- Employed: 67 participants placed **(Increase of 26)**

Ethnicity:

African American: 59

Caucasian: 15

Hispanic: 5

Other: 3

Community Programs Department Status Update



Re-Entry Program • Job Placement Contracts

Goodwill Industries of Arkansas

(Re-Entry Beyond Disabilities)

- Enrolled: 55 program participants **(Increase of 16)**
- Employed: 42 participants placed **(Increase of 25)**

Ethnicity:

African American: 29

Caucasian: 21

Hispanic: 5

Community Programs Department Status Update



Re-Entry Program • Job Placement Contracts

Our House, Inc.

(Employment Placement Services)

- Enrolled: 114 program participants **(Increase of 25)**
- Employed: 59 participants placed **(Increase of 26)**

Ethnicity:

African American: 76

Caucasian: 36

Hispanic: 1

Other: 1

Community Programs Department Status Update



Youth in Transition Skills Training • 18-24

Continuing to plan and develop Skills Training Curriculum

- Met with/confirmed support from:
 - CDI Construction
 - ITT Technical Institute
 - LRSD
 - UALR
 - Thompson Driving School
 - Urban League
 - Workforce Investment Board

Community Programs Department Status Update



Management Information System (MIS)

- All current Providers are utilizing the system as part of their contractual obligations.
- Additional data collection will be added after the Youth Master Plan recommendations.