• Since October 1, 2015, a total of 367 Little Rock residents have enrolled in the Re-Entry Program.

• The Re-Entry Coordinator conducts a 30-45 minute pre-assessment with each Citizen.

• During the pre-assessment, the participant completes a Re-Entry Intake Assessment form and two referral forms.

• An additional 105 citizens from North Little Rock, Jacksonville, Sherwood, Alexander, Benton, Bryant, Maumelle, Wrightsville, etc. have come to Community Programs seeking Re-Entry services.

• As a courtesy, non-Little Rock residents have been provided with Re-Entry resources but not enrolled in the Re-Entry Program.
• The Re-Entry Coordinator provides all citizens with:
  • A list of Central Arkansas employers who will hire applicants with a criminal background.
  • Help Yourself Community Resources Directory.
  • Internet Job Searching Techniques (Indeed.com).
  • An overview of Demands Occupational List in the Little Rock Market.
  • An overview of Pulaski Technical College’s Programs of Study Degree plans for citizens who express an interest in attaining a trade.
  • The Re-Entry Coordinator conducts an Application 101 crash course (on how to complete an application, accurately). Each citizens completes a City of Little Rock’s application.
Community Programs Department
Re-Entry Program

Little Rock Fleet Services (3 positions)

• 10 total participants have been placed in the program. (9 Fleet Technicians & 1 Administration Assistant)

• 5 participants have been hired full-time regular: (4) Fleet Technician 1; 1 Administration Assistant

• 3 participants were interviewed on September 14, 2016.

• Multiple participants have interviewed for the Fleet Technician Position but valid Driver Licenses are a barrier to employment. (Arears in Child Support and Unpaid Court Fees and Fines)

Ethnicity:
African American: 9
Caucasian: 1
Little Rock Zoo (4 positions)

- 13 participants have been placed at the LR Zoo.
- 2 participants have been promoted to a full-time regular position.
- 2 participants have started since August 22.
- 2 participants have been offered employment training positions pending background checks for the Landscaping/Maintenance.

Ethnicity:
African American: 9
Caucasian: 4
Community Programs Department
Re-Entry Program

Housing & Neighborhood Programs - Animal Services (3 positions)

• 2 Citizens have participated and completed the employment training program.
• 1 participant is currently employed at the Animal Village.
• 2 employment training positions are available and participants have been referred and interviewed.

• NOTE: Re-Entry participants are not eligible for full-time regular employment with Animal Services because of DEA requirements.

New!

• The Re-Entry Program has partnered with Code Enforcement to provide applicants for the 6 part-time Weed Lot Crew positions.

Ethnicity:
African American: 2
Community Programs Department
Re-Entry Program

Little Rock Police Department (3 positions)

• 1 total participant has completed the employment training program and was hired as full-time regular with the Little Rock Police Department (Groundskeeper). That person was recently hired by a private company in September 2016.

• 6 participants are in the process of being vetted and selected for 3 employment training positions. (Groundkeeper)

Ethnicity:
African American: 1
Public Works Sidewalk Program (8 positions)

- Since July 2012, 45 total participants have been placed on the Sidewalk Crew repairing and building new sidewalks throughout Little Rock communities. (Increase of 4 since June 16, 2016)

- 17 participants have been promoted to full-time regular from the Sidewalk Crew into other departments of Public Works Operations. (Increase of 2 since June 16, 2016)

- 4 participants have obtained their CDL’s through Public Works.

Ethnicity:
African American: 43
Caucasian: 2
Community Programs Department
Re-Entry Program

Public Works (ROW) Right of Way Crew (12 positions)

• The City of Little Rock’s Public Works Department has created a new Right-of-Way (ROW) Maintenance Crew for Little Rock residents with a criminal background who are enrolled in the Re-Entry Program.

• The ROW Maintenance Crew will perform landscaping (lawn mower, weed eater, blower, etc...) duties, specifically for right-of-way areas such as medians, roundabouts, and sidewalks.

• On Monday August 8th, 12 participants started working with the Public Works Department’s Right of Way Crew (ROW).
Community Programs Department
Re-Entry Program

Human Resources Department (2 positions)

- Director Stacey Witherell created the Human Resource Clerk employment training position on 1-15-16.
- 1 participant started the employment training program as a Human Resources Clerk on 3-7-16.
- The participant has been hired in the Maintenance Department at the Newly Renovated Robinson Center.
- Human Resource is in the process of developing a job description for an additional employment training position.

Ethnicity:
African American: 1
Community Programs Department
Re-Entry Program

Pending Departments

Little Rock Fire Department: (1 position)
• 1 participant has been identified, vetted, and interviewed for a Landscaping/Maintenance position.

Finance Department: (1 position)
• Office Assistant I position has been approved and participants have been identified and referred for vetting.

• Next in line:
  - Information Technology
  - Planning & Development
  - Parks & Recreation
Re-Entry Contracts

Information updated: September 17, 2016
Community Programs Department
Re-Entry Program

Goodwill Industries of Arkansas
(Re-Entry Services/Transitional Employment Opportunities)

- Enrolled: 126 program participants (Increase of 8)
- Employed: 108 participant placed (Increase of 5)

Ethnicity:
African American: 82
Caucasian: 34
Hispanic: 6
Other: 5
Goodwill Industries of Arkansas
(Re-Entry Beyond Disabilities)

- Enrolled: 88 program participants (Increase of 5)
- Employed: 68 participants placed (Increase of 5)

Ethnicity:
African American: 42
Caucasian: 37
Hispanic: 7
Other: 2
Community Programs Department
Re-Entry Program

Our House, Inc.
(Employment Placement Services)

Enrolled: 208 program participants (Increase of 19)
Employed: 129 participants placed (Increase of 21)
116 Enrolled in the Shelter Housing Program

Ethnicity:
African American: 126
Caucasian: 79
Hispanic: 2
Other (Native American): 1
# Re-Entry Program Enhancements and Partnerships

<table>
<thead>
<tr>
<th>A comprehensive directory of service providers, community partners, volunteers and businesses that form a trusted and safe environment for delivering reintegration services</th>
<th>An intelligent jobs &amp; resumes matching system to facilitate quick and relevant job searches and job postings, along with the ability to obtain jobs postings from 10,000+ job boards daily</th>
<th>A collaborative volunteer management system that signs up volunteers and service organizations to support our ex-offenders as they navigate their way back into society</th>
</tr>
</thead>
<tbody>
<tr>
<td>A state-of-the-art Community Reintegration Case Management System that is integrated with ACC’s outreach operations</td>
<td>A crowd-funding service that allows funders to donate and view the progress of the projects and causes that they have supported</td>
<td>An integrated data exchange to securely share relevant data and provide cooperative services</td>
</tr>
</tbody>
</table>
Phase I – Intake/Assessment

- RFP Development
  - Recruitment, assessment, case management
  - Community Liaisons' (“Street Team”)

Phase II – Soft/Developmental Skills Crash Course (6 weeks)

- Current contracts (Our House, Goodwill)
- Lloyd Huskey, Director State GED Program, Arkansas Baptist College
  (pending MOU)
  (Note: New president was part of Master Plan Consultant Team)
- RFP Development
  - Oversight
Community Programs Department
Disconnected Youth Employment System

Phase III – Warehousing 101 Training (6 weeks)
• Pulaski Tech/Goodwill/Little Rock Workforce/Dillard’s Distribution Center
  - Paid Training(?)
  - Certificate of completion
  - Guaranteed Interview/Entry-level Job Placement

Phase IV – Apprentice Training (paid training)
• Pulaski Tech/CDI Contractors/Arkansas Planning and Development
  - Construction Management/Advanced Mechanics (MOU pending)
  - CDI, Falcon Jet, L’Oreal/Maybelline, Molex, Welspun, Cameron Valve
  - Direct referral to Interview/Entry-level Job Placement
The recently adopted Master Plan for Children, Youth & Families recommends that a new data management and evaluation system be designed for PIT-funded programs that includes:

- Both qualitative information and outcomes data;
- Common outcomes and indicators to foster and enhance program quality;
- Assessment elements;
- A tiered system approach; and
- Utilization of an effective information management system to collect data.

It is anticipated that the Department will create a dedicated Data Management/Demographic Analyst staff position to assist with this very important, on-going task.