• Since October 1, 2015, five hundred thirty-seven (537) Little Rock residents have enrolled in the Re-Entry Program.

• An additional 125 citizens from North Little Rock, Jacksonville, Sherwood, Alexander, Benton, Bryant, Maumelle, Wrightsville, etc... have come to Community Programs seeking Re-Entry services.

• NOTE - All non-Little Rock residents have been provided with Re-Entry information but not enrolled in the CLR Re-Entry Program.

• The Re-Entry Coordinator conducts a 30-45 minute pre-assessment with each Citizen.
The Re-Entry Coordinator provides Little Rock citizens with:

- A list of Central Arkansas employers who will hire applicants with a criminal background history.
- Help Yourself Community Resources Directory.
- Internet Job Searching Techniques (Indeed.com).
- An overview of Demands Occupations in the Little Rock Market.
- An overview of Pulaski Technical College’s Programs of Study Degree plans for citizens who express an interest in attaining a trade.

The Re-Entry Coordinator also conducts an “Application 101” crash course to help them better understand how to effectively and accurately fill out a job application. They are then assisted with completing a City of Little Rock application.
Community Programs Department
Re-Entry Program

Little Rock Fleet Services (3 positions)

• 10 total participants have been placed in the program. (9 Fleet Technicians & 1 Administration Assistant)

• 5 participants have been hired full-time regular: 4 Fleet Technician I; 1 Administration Assistant

• 9 participants have been interviewed since September 14, 2016.

• Multiple participants have interviewed for the Fleet Technician Position but valid Driver Licenses are a barrier to employment. (Reasons include arrears in Child Support and unpaid Court Fees and Fines)

Ethnicity:
African American: 9
Caucasian: 1
Community Programs Department
Re-Entry Program

Little Rock Zoo (4 positions)

• 13 participants have been placed at the LR Zoo.
• 3 participants have been promoted to a full-time regular position.
• 3 participants have started since August 22.

Ethnicity:
African American: 9
Caucasian: 4
Community Programs Department
Re-Entry Program

Housing & Neighborhood Programs (3 positions)

• 2 Citizens have participated and completed the employment training program.
• 1 participant is currently employed at the Animal Village.

NOTE: Re-Entry participants with drug convictions are not eligible for full-time regular employment with Animal Services because of DEA (Drug Enforcement Agency) policy.

• The Re-Entry Program has partnered with Code Enforcement to provide applicants for the 6 part-time Weed Lot Crew positions.

Ethnicity:
African American: 8
Community Programs Department
Re-Entry Program

Little Rock Police Department (4 positions)

• Participants are in the process of being vetted and selected for 4 employment training positions. (Groundkeeper/Maintenance)

• 1 total participant completed the employment training program and was hired as full-time regular with the Little Rock Police Department. (Groundskeeper/Maintenance)

• That participant was later hired full-time in the private sector.

Ethnicity:
African American: 1
Public Works Sidewalk Program (8 positions)

- Since July 2012, 46 total participants have been placed on the Sidewalk Crew repairing and building new sidewalks throughout Little Rock communities. (Increase of 1 since September 16, 2016)
- 17 participants have been promoted to full-time regular from the Sidewalk Crew into other departments of Public Works Operations. (Increase of 1 since September 16, 2016)
- 4 participants have obtained their CDL’s through Public Works.

Ethnicity:
African American: 44
Caucasian: 2
Public Works (ROW) Right of Way Crew (12 positions)

• The **ROW Maintenance Crew** performs landscaping (lawn mower, weed eater, blower, etc...) duties, specifically for right-of-way areas such as medians, roundabouts, and sidewalks.

• Since August 8th, 13 participants started working with the **Public Works Department’s Right of Way Crew (ROW)**.

• 8 participants are currently employed with the **Right of Way Crew (ROW)**.

• Applications are being reviewed to fill the remaining 4 positions.
Community Programs Department
Re-Entry Program

Human Resources Department (2 positions)

• 1 participant completed the employment training program as a Human Resources Clerk and was later hired in the Maintenance Department at the Newly Renovated Robinson Center Music Hall.

• Human Resources recently created a part-time Human Resource Technician (Labor Relations) and interviewed and selected a participant.

• Human Resources has interviewed and selected an applicant for the vacant Human Resources Clerk position.

Ethnicity:
African American: 1
Pending Departments

• Little Rock Fire Department: (1 position)
  Landscaping/Warehouse Maintenance position has been approved pending job description.

• Finance Department: (1 position)
  Office Assistant I position has been approved pending job description.

• Information Technology: (1 position)
  Applicant has been identified.

Next in line for job positions to be created and filled:
• Planning & Development
• Parks & Recreation
Re-Entry Contracts

**NOTE:** Third Contract Year (Extended)

Information updated: December 16, 2016
Community Programs Department
Re-Entry Program

Goodwill Industries of Arkansas
(Re-Entry Services/Transitional Employment Opportunities)

• Enrolled: 157 program participants (Increase of 31)
• Employed: 132 participant placed (Increase of 24)

Ethnicity:
African American: 105
Caucasian: 41
Hispanic: 7
Other: 5
Goodwill Industries of Arkansas
(Re-Entry Beyond Disabilities)

• Enrolled: 97 program participants (Increase of 9)
• Employed: 74 participants placed (Increase of 8)

Ethnicity:
African American: 43
Caucasian: 45
Hispanic: 7
Other: 2
Community Programs Department
Re-Entry Program

Our House, Inc.
(Employment Placement Services)

Enrolled: 223 program participants (Increase of 15)
Employed: 139 participants placed (Increase of 10)
116 Enrolled in the Shelter Housing Program

Ethnicity:
African American: 137
Caucasian: 83
Hispanic: 2
Other (Native American): 1
Re-Entry Program Enhancements and Partnerships

• The Office of Treasurer of State of Arkansas (Family, Food, & Finance)
• Arkansas Hunger Relief Alliance (Cooking Matters)
• Arkansas Department of Workforce Services
• The Good Grid (Pro-Tech Solutions)
  • Currently planning a joint training session with the Re-Entry participants and The Good Grid (Pro-Tech Solutions).
Youth in Transition Skills Training System

• Phase I: Intake/Assessment
  • RFQ Development (for Organization to Manage System)
    • RFQ’s anticipated to be posted January 2017
    • Community Liaisons' (“Street Team”)

• Phase II – Soft/Developmental Skills Crash Course (6 weeks)
  • Developing potential referral partnerships
    • Lloyd Huskey, Director State GED Program
    • Exploring satellite GED sites at rec centers
    • Arkansas Baptist enrollment (pending MOU)
    • LRSD Life Skills class (pending MOU)
Youth in Transition Skills Training System, continued

- **Phase III – Warehousing 101 Training (6 weeks)**
  Pulaski Tech/Goodwill/Little Rock Workforce/Dillard’s Distribution Center
  - Skill Training Pilot (referred 40 participants to the Advance Mechanics program at Pulaski Tech)
    - Certificate of completion
    - Guaranteed Interview/Entry level Job Placement

- **Phase IV – Apprentice Training (paid training)**
  - Pulaski Tech/CDI Contractors/Arkansas Planning and Development
    - Construction Management/Advanced Mechanics (MOU pending)
    - CDI, Falcon Jet, L’Oreal/Maybelline, Molex, Welspun, Cameron Valve
    - Direct referral to interview/job