Firemen's Relief and Pension Fund Board Meeting October 26, 2017 9:00 AM

The Board of Trustees of the Firemen's Relief and Pension Fund of the City of Little Rock, Arkansas, met at 9:00 AM in the Sister Cities Conference Room located at 500 West Markham Street, City Hall. Chair Bruce Moore called the meeting to order.

1. Roll Call:

<u>Members Present</u>: Johnny Chiaro; Bernard Sherwood; Jimmy Taylor; Joel Woolf; Bruce Moore; and Susan Langley

Members Absent: Jeff Cary

<u>City Personnel Present</u>: Sara Lenehan; Kathy Lindsey; Debbie Pharr; and Kim Chavis

Others Present: Bo Brister, Stephens, Inc.; Bill Lundy; and David Clark

- 2. Approval of Minutes from the September 21, 2017, Meeting: Mr. Woolf made the motion, seconded by Mr. Sherwood, to approve the minutes of the September 21, 2017, meeting. By unanimous voice vote of the Board Members present, the minutes of the September 21, 2017, meeting were approved.
- 3. <u>Stephens, Inc., Report (Copy of Financial Report filed in the City Clerk's Office)</u>: Mr. Brister presented the report for September. The Total Fund Balance as of September 30, 2017, was \$52,045,486, and the total Drop Balance was \$7,421,043.55. The Fund was up 1.77% for the month, up 2.99% for the 3rd Quarter and up 6.40% year-to-date.
- 4. Financial Reports for September 2017 (Copy of Financial Report filed in the City Clerk's Office): Mr. Woolf made the motion, seconded by Mr. Taylor, to approve the September 2017 Financial Report. By unanimous voice vote of the Board Members present, the September 2017 Financial Report was approved.
- 5. Removal from the Pension Rolls: Removal of Imogene Pritchett, effective September 28, 2017, with the benefit amount of \$2,000.78. Removal of Bobby Combs, effective October 1, 2017, with the benefit amount of \$2,953.45. Mr. Chiaro made the motion, seconded by Mr. Taylor, to remove Imogene Pritchett and Bobby Combs from the Pension Rolls. By unanimous voice vote of the Board Members present, Imogene Pritchett and Bobby Combs were removed from the Pension Rolls.

 Addition to the Pension Rolls: Addition of June Combs, effective November 1, 2017, in the amount of \$2,913.45. Mr. Chiaro made the motion, seconded by Mr. Sherwood, to add June Combs to the Pension Rolls. By unanimous voice vote of the Board Members present, June Combs was added to the Pension Rolls.

7. Other Business:

A. Consolidation with LOPFI: Mr. Sherwood stated that the Board had asked David Clark to attend the meeting to speak to the group regarding the consolidation process. Mr. Clark stated that the timeline for the consolidation request and for the evaluation to be run by the LOPFI actuaries began on April 1st of each year and could go as late as September 30th. Mr. Clark stated that based on the size of the Fire Pension Plan, he recommended that the request be made earlier during the period to give the Board the opportunity to look at all the consolidation options. Mr. Clark stated that it would take approximately six (6) weeks to produce the evaluation and return the results back to the Board. Mr. Clark stated that the reason for the April 1st time frame was due to the fact that the LOPFI valuation was based off the Annual Financial Reports that the Fund provided to the Pension Review Board, which were due by March 31st.

Mr. Sherwood stated that he had heard from some of the Members were concerned about what would happen to their money that was still in the DROP Plan, and if they would have to move it elsewhere. Mr. Clark stated that if the Plan was consolidated, those individuals that still had money in the DROP Plan would either be able to remain on their account or they could take some type of distribution, such as rolling the entire amount our or taking a monthly DROP annuity, should they decide to roll the amount to another investment vehicle. Mr. Clark stated that if anything was taken out of the DROP Account, the entire balance had to be liquidated.

Mr. Sherwood asked what type of advice or services would be offered to the Members to help determine which options would be best. Mr. Clark stated that his recommendation would be to seek advice from the Stephens Group, as they had trained staff that could provide advice.

Mr. Clark explained that once the Fire Pension Board passed a resolution to consolidate with LOPFI, then the Little Rock City Board of Directors would have to pass an ordinance to allow the transfer to occur and then the City Manager could execute the ordinance and the Administrative Services Agreement to allow the transfer of the administration to LOPFI.

Ms. Lenehan asked if a Qualified Domestic Relations Order (QDRO) would be required. Mr. Clark stated that the Defined Benefit structure was set and that in order for money to paid out to someone other than the Member or survivor, there had to be a QDRO in place. Mr. Clark stated that if there were not a QDRO, LOPFI would not distribute money to another party. Mr. Clark stated that they needed to make sure that the QDRO conformed to the Plan provisions, such as making sure that the QDRO didn't stipulate that the payee (ex spouse) didn't receive his/her payment for the remainder of their lifetime and that it ceased upon the Members death.

Mr. Sherwood stated that a timeline needed to be set-up to educate the Members and to gather all the appropriate documentation in order to be ready for the April 1st date. Mr. Moore suggested that they invite Jody Carreiro to the November Meeting to explain the process of the different scenarios regarding consolidation.

Mr. Woolf made the motion, seconded by Mr. Taylor, to adjourn the meeting. By unanimous voice vote of the Board Members, the meeting was adjourned at 10:03 AM.

Susan Langley

Secretary, Firemen's Relief and Pension Fund