

Chief of Police Benefit Package

- Uniformed Police and Fire are required to participate in Arkansas Local Police and Fire Retirement System.
- 8.5% employee contribution (employer contribution actuarially determined.)
- Relocation & Housing expenses are negotiable upon hire.
- Generous paid leave.
- Medical insurance premium paid for the employee; partial medical insurance premium paid for dependents.
- Car provided by the City.
- Life insurance and AD&D – premium paid by the City for the employee. (Basic life insurance = \$500,000) (AD&D = 1 X Annual Salary).
- Dental insurance premium paid by the City; partial dental insurance premium paid for dependents.
- Optical insurance premium paid by the City (Dependent coverage available).
- Pre-tax flexible spending accounts.
- Cancer and disease insurance, and additional life and AD&D insurance available at group rates.
- After completing one year of employment with the City of Little Rock, an employee is paid “longevity” bonus pay.
- Education Incentive Pay.
- Holiday Premium Pay.